GET AHEAD OF THE GAME

ELegalwise

YOUR COMPLETE CPD GUIDE WESTERN AUSTRALIA AUG - OCT 2021



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TERMS AND CONDITIONS

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PHARMACEUTICALS AND LIFE SCIENCES: LEGAL ISSUES

WEDNESDAY, 8 SEPTEMBER 2021

8.00AM TO 11.15AM



\$405 WEB219N25

Pharmaceutical drug companies face pressure from many directions – a complex legal and regulatory landscape, pressure to preserve their intellectual property, compliance with strict privacy and advertising requirements, as well as ensuring that all their activities meet strict competition and consumer compliance. Spend a valuable half day exploring these advanced issues for pharmaceutical products at this unique and focused webinar specifically tailored to answer the legal needs of the industry.

Chair: Elizabeth de Somer, Chief Executive Officer, Medicines Australia

Pharmaceutical Patents and the Industry's Special Regulatory Features

- Overview of patents: Crown use, compulsory licensing and patent settlements
- · Patent litigation the global multinational way
- · Who can sue, seeking undertakings in a demand letter, when to escalate
- $\cdot\,$ Information sources and the TGA transparency regime
- Preliminary injunctions: proving irreparable harm and aligning with the business
- · Final hearings, injunctions, damages, how it fits with the NHA, PBS
- Alternative options: administrative law, FOI, alternative dispute resolution
- · Increased enforcement action by the TGA
- Protecting commercial confidentiality and maintaining privilege
 Presented by Odette Gourley, Partner, Corrs Chambers Westgarth; Leading
 Contentious Intellectual Property Lawyer NSW and Recommended Intellectual
 Property Lawyer Australia, Doyle's Guide 2020

Competition Issues in Pharmaceutical Industry and Life Sciences

- · Attending industry association meetings: anti-trust issues
- · Exclusive dealing
- · Resale price maintenance
- Distributor's risk issues
- Competition and Consumer Act: important issues
 Presented by Kirsten Webb, Partner, Clayton Utz; Recommended Competition

 Lawver Australia, Doyle's Guide 2020

Advertising and Marketing Law Refresher and Update – Pharmaceuticals and Life Sciences

- Refresher on specialist healthcare professional marketing and advertising law
- Hot topics and tips for achieving alignment with the business on advertising clearance
- $\hbox{-} Comparative advertising and substantiation issues \\$
- Misleading advertising to healthcare professionals
- Half-truths and unjustified implied messages
- Managing advertising risk on company social media accounts and websites
- Unapproved medicines, misleading claims, and social Influencers
- COVID claims and restricted representations in therapeutic goods advertising
- Managing IP and privacy risks, and Australian privacy reforms
- Modern Slavery regulation
- Code complaints relating to promotional material for prescription medicines
- · TGA's role in advertising regulation including relationship with the ACCC, and TGA advertising enforcement action

Presented by Alison Jones, Special Counsel, Corrs Chambers Westgarth

3 CPD points in Competency Area 4: Substantive Law

3 ATTEND AND EARN

A GUIDE TO ACQUIRING TITLE BY ADVERSE POSSESSION



WEDNESDAY, 8 SEPTEMBER 2021 2.00PM TO 4.00PM \$295 WEB219W02

Adverse possession is a complex area of the law that poses dynamic and interesting questions for property lawyers and real estate agents. Examine measuring time, the nature of the presence on the land, and scrutinise difficult and unusual cases in the area. This in-depth session will shed light on the grey areas of land ownership so you're fully prepared when these issues arise in your practice.

Adverse Possession: Not Just a Neighbourly Problemn

- · The test and principles
- · Adverse possession and Torrens Land
- · Measuring time
- Nature of presence on the land: uninterrupted, open, exclusive and without consent
- · State of mind: Animus Possidendi
- · Alternative claims
- Difficult and unusual cases
 Presented by Katja J Levy, Principal, Rossello Chambers and Richard Douglas,

 Barrister, Francis Burt Chambers



2 CPD points in Competency Area 4: Substantive Law

FAMILY LAW CHILD SUPPORT AGREEMENTS INTENSIVE



THURSDAY, 14 OCTOBER 2021 1.30PM TO 3.00PM \$155 WEB2110N03

You'll spend an intensive afternoon with the Child Support Agency, Services Australia as they delve into the intricacies of drafting Child Support Agreements under the Child Support (Assessment) Act 1989 and explore the impacts of the July 2018 reforms. Hear common traps seen by the Agency in practitioners' Agreements and take away key tips on how to ensure that your Agreement achieves what it is intended to cover and can adequately deal with any potential changes as circumstances evolve.

Child Support Agreements: Drafting Issues Identified by the Child Support Registrar

Consider some of the practical implications of drafting complex child support agreements, including in relation to the July 2018 reforms.

- $\cdot\,$ Does the agreement achieve its intended purpose?
- $\cdot\,$ Can it be accepted and implemented by the Child Support Registrar?
- · Is it drafted to adequately deal with the (routine) changes that parents and their children experience in the life of a child support case?
- · Should lump sum orders be considered?
- · Should an agreement survive despite certain clauses being severed?
- BFA and Binding Child Support Agreements in the same document: Is that a good idea? potential risks
- Example clauses and some common traps for practitioners Presented by Brett Walker-Roberts, Senior Policy Advisor, and Amanda Nates, Policy Officer, Child Support Agency, Services Australias



FAMILY PROVISION CLAIMS REVIEW

WEDNESDAY, 8 SEPTEMBER 2021 9.00AM TO 1.15PM \$490 219W03

With family provision claims on the rise, don't miss this chance to review recent case law and emerging issues. Examine testamentary trusts with respect to family provision claims, review problems with civil procedure and the Family Provision Act, and consider how to challenge testamentary capacity and approval of a Will's contents.

Chair: Craig Gregson, Practice Director, Gregson & Associates; Recommended Wills & Estates Litigation Lawyer, Doyle's Guide 2020; Recommended Wills, Estates & Succession Planning Lawyer, Doyle's Guide 2019

Challenging Testamentary Capacity and Knowledge and Approval of Contents of a Will

Presented by Dr Peter MacMillan, Barrister, Francis Burt Chambers

Testamentary Trusts with Respect to Family Provision Act Claims

- · Lemon v Mead [2017] WASCA 215
- · Bkassini v Sarkis [2017] NSWSC 1487
- Bowers v Bowers [2020] NSWSC 109
 Presented by Robert Nash, Barrister, Accredited Mediator, Francis Burt Chambers

Family Provision Claims by Adult Children

- Examine the general principles and gain insights on particular claimants
- · Quantification of claims will be unravelled
- Explore recent developments and examples
 Presented by Peter Nevin, Partner, Taylor Smart Lawyers & Notaries

Review of Recent Family Provision Cases

Review recent cases dealing with various claimants, including de facto spouse, former spouse, stepchildren and grandchildren.

Presented by Hugh Cahill, Head of Practice – Commercial & Succession Planning and Heather Williams, Senior Associate, Cullen Macleod Lawyers

Practical Problems Involving Civil Procedure and the Family Provision Act and Ademption Law Reform in WA

- Receiving a requisition from Probate Registry and what to do if it arrives late
 - If any response you give will be out of time, what happens next?
 - Do you make an application out of time and what if the other side opposes?
 - What if the requisition is wrong?
- $\cdot\,$ Ademption Law reform in Western Australia, why it is needed
- Ademption case law in Western Australia & other States
 Presented by Dr John Hockley, Barrister, Francis Burt Chambers and Natalie

 Tan, Final Law Student, Curtin University

WILLS AND ESTATE PLANNING: 3 KEY ISSUES

WEDNESDAY, 8 SEPTEMBER 2021 2.00PM TO 5.15PM

\$405 219W04

Master the steps to take when your client lacks capacity with or without an enduring power of attorney (EPA) or enduring power of guardianship (EPG). What is the role of the State Administrative Tribunal? What is your role in assessing testamentary capacity? Explore inter-vivos and post-death asset protection techniques and protection of wealth using family trusts. In one info-packed afternoon you will master the strategies necessary to manage these issues throughout your client's lifetime.

Chair: Janene Bon, Special Counsel, HHG Legal Group; Recommended Wills, Estates & Succession Planning Lawyer, Doyle's Guide 2020

Enduring Powers of Attorney and Enduring Powers of Guardianship

- · Financial and personal decision making if one loses capacity
- $\cdot\,$ Elder abuse prevention including effective powers
- · The role of the State Administrative Tribunal in elder abuse
 - Response to concerns where people have not made an EPA and EPG and now lack capacity to manage their personal and financial matters
 - Role of the State Administrative Tribunal in overseeing the EPA and EPG

Presented by Debra Casey, Manager Advocacy Investigation and Legal, Office of the Public Advocate

Assessing Testamentary Capacity

- · What is mental capacity and testamentary capacity?
- · What is the solicitor's role in mental capacity assessment?
- Indicators of lack of mental capacity: Red flags?
 Presented by Margaret Sandford, Senior Solicitor, M6:8 Legal

Asset Protection, Family Trusts and Estate Planning

- · Asset protection during life whilst accumulating wealth; through family trusts
- Asset protection for beneficiaries under the terms of a will; by way of testamentary trusts
- · Interplay between inter vivos and post-death asset protection techniques
- · The importance of estate planning from a global perspective
- Tips and danger zones to avoid
 Presented by Lee-Ann Cartoon, Principal, Succession Solutions Perth

PERSONAL INJURY CLAIMS: CRASHES AND SMASHES

WEDNESDAY, 8 SEPTEMBER 2021 9.00AM TO 1.15PM \$490 219W07

Join the experts for an intensive examination of motor vehicle accident claims. Delve into liability and assessment of damages through an in-depth case study. Examine assessment of damages in fatal accidents. Work through how buffer awards can be used in WA. Plus, get up to date information about collision data from an expert in the area and how to use it in motor vehicle accident litigation.

Chair: David Clyne, Barrister, Francis Burt Chambers, Leading Insurance & Personal Injury Law Barrister, Doyle's Guide 2020

LIABILITY AND ASSESSMENT OF DAMAGES IN MOTOR VEHICLE ACCIDENT CLAIMS: AN INTERACTIVE CASE STUDY FOR DISCUSSION

- Tips for preparing your client's case: medical, financial, liability and other evidence required
- \cdot When expert witness evidence should be obtained
- · When to brief a barrister and to prepare an advice on evidence. As an interactive session you will be welcome to ask questions, make comments and offer observations during the session.

Presented by Roger Sands, Barrister, Arundel Chambers

Assessment of Damages under the Fatal Accidents Act

- · Fatal Accidents Act: interpretation of the Act and damages
- $\cdot\,$ How do you calculate damages under this legislation?
- The relevance of the dependency tables in Luntz
- Impact of Workers' Compensation and Injury Management Amendment Act 2018 (No. 8 of 2018) on fatal accident entitlements Presented by Kevin Wong, Partner, Soul Legal

Buffer Awards: What are They and How Can They be Used in WA?

- Circumstances in which buffer awards are claimed including the level of the claimant's pre-accident income
- When can a larger than usual buffer be justified?
 Presented by John Fiocco, Barrister, Fourth Floor Chambers

Competency Area 2: Professional Skills

Collision Data Available from Motor Vehicles

There are now many sources of pre-impact data obtainable from certain motor vehicles that can assist in determining crash causation and blame. Furthermore, the crash pulse may provide an investigator information on the magnitude and direction of force experienced by the occupants.

 Examine and analyse actual cases where such data has been used to prosecute offences including dangerous driving and insurance fraud Presented by Robert Davey, Forensic Consultant, Motor Vehicle Crash Consultants

PUBLIC LIABILITY CLAIMS: SLIPS AND TRIPS

WEDNESDAY, 8 SEPTEMBER 2021 2.00PM TO 5.15PM

\$405 219W08

In this public liability intensive, immerse yourself in 3 key areas of interest to personal injury lawyers: liability for psychiatric harm, public liability and dangerous recreational activities, and liability of joint and several tortfeasors.

Chair: Eleanor Scarff, Director, Dwyer Durack; Recommended Work Injury Compensation Lawyer (Plaintiff), Doyle's Guide 2020

Liability for Psychiatric Harm under the Civil Liability Act (WA)

- · Historical Genesis
- · The Ipp Report
- · Civil Liability Act modifications of the common law
- · Determining liability under the Civil Liability Act
- Disentangling psychiatric causation
- · Discussion of relevant case law

Presented by David Burton, Partner, McCabe Curwood; Pre-eminent Third Party Insurance Lawyer (Defendant), Recommended Public & Product Liability Lawyer and Workers Compensation Lawyer (Defendant), Doyle's Guide 2020

Public Liability: Dangerous Recreational Activities and Exclusion Clauses

- · What is considered a 'dangerous' activity?
- · What is an obvious risk?
- · Case examples

Presented by John-Paul Wilson, Principal, Gilchrist Connell; Leading Workers Compensation Lawyer (Defendant), Doyle's Guide 2020

Liability of Joint and Several Tortfeasors

- · What is a joint tortfeasor?
- $\boldsymbol{\cdot}$ What to do if there are several tortfeasors
- When can you settle a claim against one joint tortfeasor and still continue against the other and in what circumstances?
 Presented by Brian Nugawela, Barrister, Michael Kirby Chambers



Informative as always and excellent materials to refer to later





Interesting case law





Informative presenters





The case studies presented appeared to be above the norm and were very high quality





WASTE MANAGEMENT: THE NEW LANDSCAPE IN WA



WEDNESDAY, 13 OCTOBER 2021 9.00AM TO 1.15PM \$490 WEB2110W01

Examine the evolving waste management landscape in WA with analysis of the latest regulatory developments & discussion papers. Keep abreast of the newest waste reducing technologies & innovation strategies. Analyse recent SAT decisions related to waste industry development and gain insights from WALGA on key contractual and procurement issues in waste supplier agreements. This timely program is tailor-made for local government, lawyers & in-house counsel working in the waste management sector.

Chair: Rebecca Brown, Manager, Waste & Recycling, WALGA

New Technologies and Innovation

- · Australia's National Waste Policy and targets
- · WA Waste Strategy 2030 and targets
- Roles of government, industry and community in achieving targets in WA
- · The Circular Economy: What is it?
- · End markets for materials: Where are they?
- · Waste infrastructure: types and needs now and future
- Waste collection and processing technologies
 Presented by Jenny Campbell, Director, Encycle Consulting and Marcus
 Geisler, CEO, Eastern Metropolitan Regional Council

New Legislative and Regulatory Reforms

Examine the latest developments with Department of Water and Environment Regulations and current Discussion Papers

- Recycling and Waste Reduction Bill 2020: implications and opportunities
- · Proposed reforms
- Update on current discussion papers
 Presented by Glen McLeod, Principal, Glen McLeod Legal

The Latest SAT Decisions Relating to Waste Industry Development

- · Update on recent SAT decisions
 - Identify issues
 - Implications of decision
- Review of planning discretion and conditioning of approvals relevant to the collection of waste

Presented by Craig Wallace, Partner, Lavan

Contractual Issues in Waste Management: Putting Recent Developments into Practice

- WALGA's Preferred Supplier Arrangements for waste management
- · Equotes platform
- Better practice approaches for waste management procurement Presented by Dale Chapman, Manager Commercial Management,

Procurement Team, WALGA

TPD AND LIFE INSURANCE INJURY CLAIMS UPDATE



WEDNESDAY, 25 AUGUST 2021 7.00AM TO 11.15AM \$490 WEB218O02

Keep up to date with the recent changes to life insurance contacts which now require compliance with the unfair contract regime as well as other changes that have occurred since the Hayne Royal Commission. This seminar will also of the law applicable to when trustees who are self-insurers. And finally a look at the legal and medical perspective of vocational assessments and choice of expert.

Chair: Keith Howe, Barrister, Level 10 Inns of Court

Life Insurance Contracts and Unfair Contracts Regime

On 17 February 2020, the Financial Sector Reform (Hayne Royal Commission Response – Protecting Consumers (2019 Measures)) Act 2020 received Royal assent. Insurance contracts entered into, renewed or varied on or after 5 April 2021 will be subject to the unfair contracts regime prescribed under the ASIC Act.

 Analyse those provisions and how they may apply to life insurance contracts

Presented by Phil Nolan, Barrister, Darrow Chambers

Life Insurance in a Post Hayne Royal Commission World

- The sustainability of the life insurance industry what are the drivers and pain points?
- What do the regulators' sustainability enhancement measures mean for existing and new income protection contracts?
- Are standardised 'Reference Products' part of the solution Presented by Josh Mennen, Principal Lawyer, QLD Super and Insurance Department, Maurice Blackburn Lawyers

Mirror Mirror: Who is the Fairest of Them All? When Trustees are Self-insurers

- · When is a Trustee an "insurer"
- $\cdot\,$ When will the Insurance Contracts Act 1984 apply to a Trustee
- Approach of the Courts to setting aside and substituting Trustee decisions vs insurer decisions

Presented by Rebecca Nichols, Barrister, More Chambers

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THE MEDICAL AND LEGAL PERSPECTIVES

Professional Skills

The Value of Engaging an Occupational Therapist in TPD and Life Insurance Claims

- The difference between a vocational assessment and an occupational therapy assessment in TPD
- The value of using functional abilities to determine future work capacity
- · Limitations with a pure skills/experience based approach
- · Case studies

Presented by Nancy Stephenson, Consultant, Assess Medical Group

Professional Skills

Legal and Evidentiary Issues

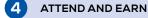
- $\boldsymbol{\cdot}$ Considerations in appointing an expert for vocational assessment
- · Differences between pre-litigation and post-litigation use of reports
- · Rules of evidence
- $\cdot\,$ Consequences of getting it wrong

Presented by Rebecca Nichols, Barrister, More Chambers



ATTEND AND EARN

4 CPD points in Competency Area 4: Substantive Law



LITIGATION AND EVIDENCE: PREPARING AND MANAGING YOUR CASE



WEDNESDAY, 25 AUGUST 2021 7.00AM TO 3.15PM \$770

WEB218Q01

Analyse how to effectively prepare and manage your litigation matters & gain your core CPD units at the same time.

SESSION 1: EFFECTIVELY PREPARING & MANAGING YOUR CASE

7.00AM TO 11.15AM

WEB218Q01A

\$490

Chair: Duke Myrteza, Solicitor Director, Australian Law Partners

Competency Area 1: Practice Management

Managing Files to Optimise Costs and Other Issues

Presented by Stephen Hartwell, Barrister, Briggs Lane Chambers

Competency Area 3: Ethics & Professional Responsibility Ethical Obligations when Pleading a Case

Presented by Mark Martin QC, Level 10, Inns of Court

Competency Area 2: Professional Skills

Pre-Trial Procedures and Evidence Management: Tips and Traps

Presented by Brett Heath, In-House Advocate, CarterNewell

Competency Area 1: Practice Management

Project Management of Commercial Litigation

Presented by Sarah Davies, Director, Sarah Davies Legal

Competency Area 2: Professional Skills

Panel Discussion: Tips, Traps and Hypothetical: Putting it in Practice

Panellists

Duke Myrteza, Principal, Australian Law Partners Alex Nelson, Barrister, Sir Harry Gibbs Chambers Sarah Davies, Director, Sarah Davies Legal

SESSION 2: GETTING THE MOST OUT OF YOUR EVIDENCE

12.00PM TO 3.15PM

WEB218Q01B

\$405

Chair: Timothy Matthews MBE QC, Inns of Court

Assessing the Admissibility of Evidence

Presented by Nola Pearce, Barrister, Quay 11 Chambers

Disclosure: What Do You Really Have to Disclose to the Other Side?

Presented by Allana Agnew, Director, Agnew Litigation & HR; Accredited Specialist in Commercial Litigation

Maximising Expert Reports and Expert Evidence: Getting the Best Out of Expert Witnesses

Presented by Anand Shah, Barrister, Brisbane Chambers

Competency Area 1: Practice Management

Project Management of Commercial Litigation

Presented by Sarah Davies, Director, Sarah Davies Legal

Lay Witness Evidence

Presented by Melanie Hindman QC and Andrew Schriiffer, Barrister, Northbank Chambers

SUPPORT STAFF LUNCHTIME SERIES: BUILDING EXCELLENCE AND RESILIENCE



THURS, 12 AUG , 2 SEP, 14 OCT, 11 NOV 2021 11.00AM TO 12.00PM

\$490 WEB218N04

Key to any successful organisation is their support staff. Gain the key tools, knowledge and skills required to take your legal support role to the next level. Examine how to manage expectations from management, communicate effectively, manage projects and ensure positive mental health & wellbeing. Learn as an exceptional panel share with you their expertise.

Chair: Lisa Gooneratne, Special Counsel, HWL Ebsworth

 ▶ THURSDAY, 12 AUGUST 2021
 \$155

 11.00AM TO 12.00PM
 WEB218N04A

Managing the Expectations of your Managers and What's Expected of a Legal Assistant

Presented by Pauline Murray, Legal Practice Administration Manger, Herbert Smith Freehills



Developing Effective Communication, Listening and Written Skills

Presented by Leica Gilbert, Legal Support Manager and Chloe Sherrington, LTS Paralegal Coordinator, Corrs Chambers Westgarth + Lawyer



Simple Project Management

Presented by Sam Auty, Legal Project Manager, Ashurst



Ensuring Your Wellbeing and Mental Health in Challenging Times

Presented by Kirsty Dempster-Rivett, Clinical Psychologist, University of Waikato

^{*} Please note: WA practitioners are only able to claim a maximum of 6 CPD points per activity



IN-HOUSE COUNSEL SERIES



Gain the CPD, updates & strategies you need with a series of key topics all tailor made for in-house counsel. Watch each session live online or as an on-demand recording.

THURSDAY, 19 AUGUST 2021
11.00AM TO 12.00PM

\$155

WEB218N05A 11.00AM TO 12.00PM

\$155

WEB2111N05F

An Employer's Ability to Issue Directions to Employees & the Risks of Getting it Wrong

- · When can employers require employees to comply with directions?
- · Case study: When can employers require COVID-vaccinations?
- Effective COVID-19 vaccination workplace policies & ensuring compliance

Presented by Helen Beech, Special Counsel, Kingston Reid

THURSDAY, 2 SEPTEMBER 2021

\$155 WEB219N05B

Competition and Consumer Law Update: New Legislation & Significant New Cases

· Changes to consumer guarantees

11.00AM TO 12.00PM

- · Developments in unfair contract terms & unconscionability
- Immunity from cartels and criminality
 Presented by Ayman Guirguis, Partner, K&L Gates

THURSDAY, 16 SEPTEMBER 2021

\$155

11.00AM TO 12.00PM

WEB219N05C

Competency Area 1: Practice Management

Cyber Crime & Executives: Lessons for In-House Counsel

- · Why executives are a prime targets
- Guide to reducing executives' risk

Presented by Chris McLaughlin, Director, Cyber Security Group Aon and Andrew Gray, Chief Counsel, Aon Reinsurance Solutions APAC; Associate

General Counsel Aon Commercial Risk Solutions Global

THURSDAY, 7 OCTOBER 2021

\$155

11.00AM TO 12.00PM

WEB2110N05D

Managing Risk: Insurance, Indemnities, Warranties, & Limitation of Liability

- · Insurance obligations in contracts
- · Indemnities: the benefits and limitations of a contractual indemnity
- Liability: contingent liabilities and limitation of liabilities
 Presented by Peter Yeldham, Partner and Emma White, Senior Associate,
 King & Wood Mallesons

THURSDAY, 21 OCTOBER 2021

\$155

11.00AM TO 12.00PM

WEB2110N05E

Innovative Contract Drafting Strategies: Designing vs Writing

- · Table of Contents, Headings, and Frequently Asked Questions
- · Conversational Style & Worked Examples
- · Tables, Timelines, Flowcharts, Journey Maps & Checklists
- Visualisations: Diagrams, Pictures, Photos, Icons, & Annotations Presented by Steven Brown, Chairman, Etienne Lawyers

Competency Area 2: Professional Skills

Health & Safety Incidents: Minimising Risk Before & After Things go Wrong

- · Preparing before an incident occurs: maintenance issues & stress tests
- What to do following an incident & when the relevant work authority shows up
- · Should you engage an expert? How do you maintain privilege?
- · Procedures: What is documentation like?

THURSDAY, 4 NOVEMBER 2021

Presented by Martin Shume, Barrister, Denman Chambers and Dr Shane Richardson, Principal Forensic Engineer, Delta V Experts

THURSDAY, 18 NOVEMBER 2021

\$155

11.00AM TO 12.00PM

WEB2111N05G

Key Trends and Developments in Employment Law

Explore the latest trends, developments and cases in employment law and analyse the critical takeaways and strategies that in-house counsel need to minimise risk.

Presented by Amy Zhang, Executive Counsel & Team Leader, Harmers Workplace Lawyers

FRIDAY, 26 NOVEMBER 2021

\$405

12.00PM TO 3.10PM

WEB2111N05H

CPD COMPULSORY UNITS FOR IN-HOUSE COUNSEL

Chair: Michael Chin, Senior Corporate Lawyer, AGL

Competency Area 2: Professional Skills

Legal Risk, Commercial Risk & Profit: Striking the Balance

How should in-house counsel approach and deal with commercial risk? How should they tread the line between their company's business and financial realities and the need to take commercial risks to remain profitable? How do legal risks factor into the equation?

Presented by Tamara Daran, Legal Director & Company Secretary, South Pacific, Colgate-Palmolive Company and Steven Brown, Chairman, Etienne Lawyers

Competency Area 1: Practice Management

Culture and its Impact on Reputation and Risk

- $\cdot\,$ How risky behaviours & company culture can cause a crisis
- \cdot How to assess & balance governance, risk & what is legally, socially, & morally right
- · Recognising risky behaviours as an early warning to mitigate risks
- When doing what is legally right can result in reputation damage Presented by Craig Badings, Partner, SenateSHJ

Competency Area 3: Ethics & Professional Responsibility

Legal Professional Privilege: Challenges and Strategies for In-House Counsel

- · Legal professional privilege ('LPP'): key principles
- · When are communications with in-house lawyers privileged?
- · Risks from blurred lines between legal, executive & management teams
- Strategies for in-house counsel to maintain privilege Presented by Kathryn Finlayson, Partner, MinterEllison

LEGAL PROJECT MANAGEMENT MASTERCLASS



2021: FINANCIAL SERVICES
- THE PISTON OF THE
ECONOMY AND SOCIETY

CREDIT LAW CONFERENCE





WEDNESDAY, 18 AUG, 1 SEPT, 15 SEPT, 2021 11.00AM TO 12.00PM \$405 WEB218N03

Develop essential skills in collaboration, scoping, planning, scheduling, resourcing, and costing so you can improve your practice's efficiency, stability and growth. For one hour a week over 3 weeks, global leader Therese Linton will share the secrets of 35 years' experience as a project delivery expert and academic so you can master the management of your legal projects in today's challenging environment.

▶ WEDNESDAY, 18 AUGUST 2021

11.00AM TO 12.00PM

Part 1: LPM Core Concepts & Matter Scoping

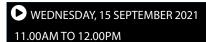
Explore foundation concepts and the first of the core LPM disciplines: Matter Scoping.

- · LPM overview
- · The Triple Constraint
- Matter scoping
- · Deliverables vs activities
- $\cdot\,$ Assumptions, constraints and external factors
- · LPM precedents: matter overview and matter structure

► WEDNESDAY, 1 SEPTEMBER 2021 11.00AM TO 12.00PM

Part 2: Matter Scheduling & Matter Resourcing

- · Project time concepts
- Matter schedules
- · Matter resourcing
- LPM precedents: matter timeline, matter checklist and responsibility assignment matrices



Part 3: Matter Costing & Matter Monitoring

- · Matter costing vs matter pricing
- $\cdot\,$ Monitoring and reporting progress
- Managing variations
- · LPM precedents: matter status reports

Includes detailed written materials with precedents, examples and more!

3 CPD points in Competency Area 1: Practice Management

THURSDAY, 19 AUGUST 2021 7.00AM TO 3.15PM \$770 WEB218N01

Join the NSW Treasurer, ASIC, AFCA, key industry associations, & leading experts for a comprehensive guide to credit law & lending. Examine upcoming changes in the area & brand value in financial services. Hear from ASIC and AFCA on the economic recovery & complaints handling. Stay on the cutting edge of digital payments & the application of breach reporting to credit. Work through how to roll out your design & distribution obligations from 5 October & prepare for the coming unfair contract reforms.

Conference Open and Welcome from the Chair: Andrea Beatty, Partner, Piper Alderman

FINANCIAL SERVICES: THE VIEW FROM BUSINESS, THE ADVISORS AND THE REGULATOR

Keynote Address: Financial Services – The Piston of the Economy and Society

Presented by The Hon Dominic Perrottet MP, NSW Treasurer

Why Brand Value Matters in Financial Services: Connecting Governance, Risk and Compliance

Presented by Mark Crowe, Managing Director, Brand Finance Australia

The Federal Opposition Approach to Financial Services

Presented by Stephen Jones MP, Shadow Minister for Financial Services and Superannuation

Facilitated by Steven Klimt, Partner, Clayton Utz

ASIC's Role in Australia's Economic Recovery: A Panel Discussion

Facilitated by Joanna Bird, Executive Director, Financial Services and Wealth Group, Australian Securities and Investments Commission

Panel Members:

Joanna Bird, Executive Director, Financial Services and Wealth Group, Australian Securities and Investments Commission

Aidan O'Shaughnessy, Executive Director, Policy, Australian Banking Association Karl Turner, Chief Operating Officer and Executive Director, Policy and Risk Management, Australian Financial Industry Association Karen Cox, CEO Financial Services, Consumer Rights Legal Centre

NEW TECHNOLOGY IN FINANCIAL SERVICES

Digital Payments Update

Presented by Nikesh Lalchandani, Chartered Banker, Innovations Accelerated and Michael Bacina. Partner Piper Alderman

THE VIEW FROM THE OMBUDSMAN

AFCA Complaints Handling and Fairness Project Update

Presented by Justin Untersteiner, Chief Operating Officer, Australian Financial Complaints Authority

IMPLICATIONS OF THE MAJOR REGULATORY CHANGES

Breach Reporting

Presented by Narelle Smythe, Partner, Clayton Utz

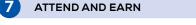
Getting Ready for Design and Distribution Obligations: Practical Considerations

Presented by Ian Lockhart, Partner, MinterEllison

Unfair Contract Terms Changes: What You Might Need to Do

Presented by Steven Klimt, Partner, Clayton Utz





PUBLIC SECTOR WORKPLACE SKILLS AND MANAGEMENT STRATEGIES



FAMILY LAW: DIFFICULT PARENTING AND CHILDREN'S MATTERS



THURSDAY, 19 AUGUST 2021 11.00AM TO 3.15PM \$490 WEB218N06

Tailored for Public Sector legal counsel, divisional heads, managers, supervisors & HR personnel, you'll hear practical ways to deal with key workplace complaints within the Public Sector workforce. Learn how to prevent non-performance allegations becoming unfair dismissal claims. Avoid investigations into claims of discrimination, harassment & bullying exploding. Understand how to deal with COVID related issues & finally, review your workplace policies are correct in light of current reforms.

Chair: Brandon Sparke, Senior Human Resources Advisor, NSW Health

Competency Area 1: Practice Management

Performance Management and Compliance: What to do to Prevent Allegations Turning into Unfair Dismissal Claims

- Conducting appropriate investigations into performance and discipline allegations
- · Running proper investigations
- · Taking file notes
- · Real life scenarios

Presented by Michael Carrick, Principal Solicitor, Victorian Government Solicitor's Office and Veronica Belot, Principal Solicitor, VGSO Workplace Relations and Occupational Safety Branch

Competency Area 2: Professional Skills

Sexual Harassment, Discrimination and Bullying Claims: How to Run the Investigation and Manage the Claim from Exploding

- $\cdot\,$ Running the investigation: what to do and not do
- · How to manage the claim: key takeaways to avoid the claim exploding
- Interesting recent decisions affecting the government Presented by Susan Moriarty, Principal, Susan Moriarty & Associates

Competency Area 1: Practice Management

COVID Related Issues: Return to Work, Flexibility, Vaccinations

- \cdot Mandatory vaccinations vs potential discrimination claims
- Employer directions: what are deemed lawful and reasonable directions
- · Workplace flexibility in a post-COVID-19 world
- · Managing home/office attendance
- · Application of technology
- · Health & safety considerations
- · Office design considerations
- Policies for requests for flexible work arrangements
 Presented by Chris Molnar, Partner, Kennedys

General Update on Workplace Reforms: Do Your Policies Reflect What's Important?

- $\cdot\,$ Organisational responses to serious misconduct
- · Meeting the demands of a hybrid workforce
- · Health & safety at work: infection control, mental health & wellbeing and 'burn out'
- · Crafting the future of work: setting standards and creating positive and productive workforce cultures

Presented by Elizabeth Aitken, Partner, National Head of Workplace Relations & Safety, SLF Lawyers

THURSDAY, 19 AUGUST 2021 11.00AM TO 3.15PM

\$490 WEB218N07

You'll learn how the courts might rule on parental alienation and AVOs. What to do when Family Law orders are inconsistent with existing orders. Importantly gain practical insights from an expert panel on how to work with and assist clients dealing with family violence, coercive control or parental alienation. Finally, explore the role of personality disorder, substance abuse and family violence in assessments and what is the best evidence to aid their determination with a clinical/forensic psychologist.

Chair: Justine Clark, Principal, Tisher Liner FC Law; Accredited Specialist in Family Law

Parental Alienation and Child Protection

- · How to advise and guide your client to the best resources
- · How the courts might rule on parental alienation
- · Divorce and separation through a child's eyes: how to protect them
- · Useful tools for navigating co-parenting issues
- Parenting plans, consent orders and parenting arrangements Presented by Carly Middleton, Partner, Barkus Doolan Family Lawyers; Accredited Specialist in Family Law; Leading Family & Divorce Lawyer and

Parenting & Children's Matters Lawyer, Doyle's Guide 2021

Family Law and Intervention Orders, Coercive Control and Family Violence

- · How the Family Court deals with AVOs
- What to do when Family Law Orders are inconsistent with existing orders

Presented by Shannon Rogers, Partner, Barkus Doolan

Competency Area 2: Professional Skills

How to Work with and Assist Victims of Family Violence: Practical Issues to Consider

- · Taking instructions from a family violence client, safety planning and risk assessment
- · Reporting to police and how they can assist
- · Other steps to take to protect the victim
- · Getting the evidence
- $\cdot\,$ How to mediate with victims of family violence
- · Other things to consider

Panellists:

Bianca Roche-Bolger, Family Dispute Resolution Practitioner, Child Consultant and Collaborative Coach. The Mediation Collective

Jessamy Downie, Principal Solicitor, Launceston Community Legal Centre Kellie McDonald, Senior Solicitor, Women's Legal Service of NSW

Competency Area 2: Professional Skills

Dealing with Personality Disorder, Substance Abuse and Family Violence: A Case Study

- Explore the role of personality disorder, substance abuse and family violence in family court assessments
- Highlighting what kinds of questions an expert might respond to in defending their assessment in court
- Consider what additional evidence to provide to the expert to best aid their determination and examine some common gaps in instructions
 Presented by Dr Christopher John Lennings OAM, LSC Psychology



ATTEND AND EARN

2 CPD points in Competency Area 1: Practice Management
1 CPD point in Competency Area 2: Professional Skills
1 CPD point in Competency Area 4: Substantive Law

4

FAMILY LAW DRAFTING INTENSIVE



DEFAMATION LAW: NATIONAL REFORMS AND DAMAGES UPDATE



TUESDAY, 24 AUGUST 2021 11.00AM TO 3.15PM \$490 WEB218N08

Attend and gain a renewed understanding of effective family law drafting that you can apply immediately in your practice. Through practical guidance and useful drafting examples you'll master drafting techniques and strategies for effective initiating applications and supporting documentation, future variations into binding child support agreements, watertight binding financial agreements and other final property agreements, and finally, interim spousal maintenance and parenting applications.

Chair: Olivia Grobtuch, Partner, Kennedy Partners Lawyers; Accredited Specialist in Family Law; Leading Family & Divorce Lawyer, Recommended Family Lawyer (High-Value & Complex Property Matters) and Recommended Parenting & Children's Matters Lawyer, Doyle's Guide 2021

Drafting Appropriate Initiating Applications and Supporting Documentation

- Tips and traps for drafting parenting and property initiating applications
- · When to amend
- Supporting documentation tips and traps including subpoenas, notices to admit and specific questions

Presented by Rachell Davey, Partner, Lander & Rogers; Accredited Specialist in Family Law; Recommended Parenting & Children's Lawyer, Doyle's Guide 2021

Drafting Future Variations or Suspension in Binding Child Support Agreements

- Consider when and how to draft in a clause to allow for variations and/or suspension of a party's obligations under the terms of the Agreement
- · Choosing between a Binding or Limited Child Support Agreement
- · The requirement for child support to be paid to an eligible carer
- · Suspension of Child Support Agreements
- $\boldsymbol{\cdot}$ Providing certainty in sunset and suspension clauses
- Termination or setting aside of Child Support Agreements
 Presented by Dr Robin Smith, Barrister, Holmes List; Recommended Family
 Law Junior Counsel, Doyle's Guide 2021

Watertight Final Property Orders: Drafting BFAs and Other Final Property Agreements

- · BFA vs Consent Orders (when to choose a BFA)
- · Spousal maintenance and Deed of Release
- · Court's approach when setting aside the agreement (unconscionability, undue influence and uncertainty)
- · S79A case updates
- $\boldsymbol{\cdot}$ Drafting tips and traps

Presented by Karina Ralston, Principal Lawyer, Coleman Greig Lawyers; Accredited Specialist in Family Law and Accredited Family Law Mediator and Arbitrator

Drafting Interim Spousal Maintenance and Parenting Applications: Common Traps

- $\cdot\,$ Evidence required to support the spousal maintenance application
- · Tips and traps: what you need to avoid or include in your application
- Practical examples and lessons learnt to implement
 Presented by Alison Ross, Partner; Accredited Specialist in Family Law;

 Leading Family & Divorce Lawyer, Leading Family Lawyer (High-Value & Complex
 Property Matters) and Recommended Parenting & Children's Matters Lawyer,

 Doyle's Guide 2021and Rina Biswas, Associate, HopgoodGanim Lawyers

WEDNESDAY, 25 AUGUST 2021 7.00AM TO 10.10AM

\$405 WEB218N09

Gain practical insights on the new defamation laws commencing on 1 July. Our panel of experts will provide a comprehensive update on the changes and their impact. They'll also demystify the implications of the second wave of reforms related to online defamation. Finally, explore key issues, trends and outcomes in defamation damages awards. Don't miss this review of the transforming defamation law landscape and what it means for your practice.

Chair: Jennifer Shaw, Partner, Bartier Perry

Changes to the Uniform Defamation Law

- · The serious harm threshold test
- · Change to the 'cap' on damages
- · Mandatory concerns notice
- · Changes to the statutory defences
- · Change to the limitation period
- $\cdot\,$ Introduction of the single publication rule
- Change to the 'employee' testUpcoming second round amendments

Presented by Alex Nelson, Barrister, Sir Harry Gibbs Chambers; Nationally Accredited Mediator

Stage 2 of the Defamation Reforms: What You Need to Know & How to Prepare

- · Online defamation: the state of play
- · International comparisons and review processes
- \cdot Options being considered
- · Practical implications of likely reform

Presented by Sophie Dawson, Partner, Bird & Bird; Best Lawyers 2022,

Defamation and Media Law, Litigation Law, Privacy and Data Security Law, Telecommunications Law; Leading Technology, Media & Telecommunications Lawyer, Doyle's Guide 2021 and Joel Parsons, Associate, Bird & Bird; Intellectual Property & TMT Rising Star, Doyle's Guide 2019

Trends and Issues in Damages Awards

- \cdot Key issues in defamation damages
- Emerging trends in damages awards in various classes of defamation case
- · Possible impact of reforms on future damages awards
- Advising your clients on potential awards
 Presented by Toby Mullen, Barrister, Chancery Chambers



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4

ATTEND AND EARN

(3)

SEXUAL HARASSMENT IN THE WORKPLACE



\$490

PRIMER IN DRAFTING COMMERCIAL **DOCUMENTS**



FRIDAY, 27 AUGUST 2021 7.30AM TO 10.40AM

\$405 WEB218N11

Elevate your skills and strategies when drafting several of the most common and significant commercial documents you may come across. Examine each clause and tactic you should include in in a trust deed. Master how to draft an effective shareholder agreement that accomplishes your client or organisation's goals while minimising risk. Work through a detailed checklist of the key issues and documents you need to get right in any sale of business agreement.

Chair: Michael Bennett, Barrister, 13 Wentworth Chambers

Trust Deeds: Drafting, Varying and Getting it Right

The importance of trust deeds cannot be underestimated and understanding the terms of your client's trusts has never been so important. Explore the critical issues including:

- · Essential clauses and getting it right
- · Beneficiaries and powers
- · Appointment or removal of trustees
- · Trustee decision making and liability
- · Income and distribution
- · Varying trust deeds
- · Lost trust deeds

Presented by Dr Philip Bender, Barrister, List A Barristers

Drafting Shareholder Agreements

- · Assessing the needs of your client(s)
- · Anatomy of a shareholders agreement
- · Pressure points in different contexts including venture capital transactions
- · How to minimise greenmail risk from minority holders
- · Deadlocks and other sophisticated provisions
- · Traps and pitfalls

Presented by Hemang Shah, Partner, Jones Day

Drafting Sale of Business Agreements / Acquisition Documents for **Businesses of all Sizes**

- · Conditions precedent
- · Financing support
- · Warranties and limits on warranties
- · Restraints on sellers
- · Foreign Investment Review Board conditions
- Listed parties vs unlisted parties

Sellers often require more certainty from buyers to commit to complete a proposed acquisition than in the past. Consider how some sellers are approaching the types of clauses above to achieve that certainty and consider the key takeaways from some examples.

Presented by Mark Leaker, Director, Leaker Partners

Checklists for Business Acquisitions

Examine the key issues that might be considered either by a seller or a buyer of a business prior to offering a business for sale or alternatively making an offer for a business for sale. Several keys questions will be identified so the seller and buyer may focus on the important issues in a sale.

Presented by Mark Leaker, Director, Leaker Partners

THURSDAY, 26 AUGUST 2021 7.00AM TO 11.15AM

WEB218N10

With sexual harassment finally being recognised as a systemic workplace issue, this program is now a necessity for employment lawyers, in-house counsel & HR personnel. Master how to manage a workplace before, during and after a complaint is made. Understand how to conduct an investigation & the complexities around vicarious liability, compensation and criminal conduct. Gain in-depth guides to key changes in the law, the psychology of sexual harassment, & meeting health & safety requirements.

Chair: Nick Stevens, Director, Stevens & Associates Lawyers

KEYNOTE ADDRESS

Presented by Emily Howie, Director of Dispute Resolution and Legal, Victorian Equal Opportunity and Human Rights Commission

WHAT IS THE LAW?

A Roadmap for Respect: The Key Legislative Changes and the Respect@Work Report

- · The definition of sexual harassment & key statistics
- · Key recommendations for employers to be aware of
- · Legislative changes including the Fair Work Act and Sex Discrimination Act
- · The impact for employers and the workplace Presented by Erin Lynch, Partner, Vincent Young Lawyers

IDENTIFYING & UNDERSTANDING THE PROBLEM: POLICIES, PRACTICE AND CULTURE

Ensuring a Workplace is a Safe Place: The Legal Requirements

- · Proactively setting up the right policies and procedures
- · The employer's duty of care and legal requirements
- · Health & safety legislation
- Presented by Kristen Lopes, Partner, Colin Biggers and Paisley

The Psychology of Sexual Harassment in the Workplace

- · The importance of a proactive, preventative approach & psychological
- · The role of culture and suggestions for creating a safe, harassment free workplace
- Management's impact, leadership & potential negative outcomes for workplaces

Presented by Kylie Young, Principal Psychologist, Kylie Young Consulting

RESPONDING TO A COMPLAINT: INVESTIGATIONS, **RESPONSES, & REMEDIATION**

Managing the Workplace Pre and Post a Complaint

- · Best practice in handling public scrutiny
- · Providing avenues and complaint pathways
- · Protective factors for staff and encouraging bystander intervention Presented by Shelley Williams, Partner, Kingston Reid

Managing Workplace Investigations into Complaints

- $\cdot \ \ \text{Establishing misconduct: conducting a sound workplace investigation}$
- · Dealing with workplace misconduct vs criminal conduct
- · Resolving the issues post-investigation: disciplinary action, coaching, mediation
- · Vicarious liability: Are employers responsible for staff misconduct? Presented by Alexandra Shields, Partner, Norton Rose Fulbright





WILL DRAFTING WORKSHOP FOR ALL LAWYERS



TUESDAY, 31 AUGUST & 14 SEPTEMBER 2021 7.00AM TO 11.15AM \$840 WEB218N12

Perfect for all lawyers looking to begin or build their wills and estates practice, this comprehensive & practical workshop will give you the knowledge and skills needed to effectively and efficiently draft a will in a variety of circumstances and in relation to a number of asset classes. Using concrete examples, legislation & cases, experienced accredited specialists will guide you through the strategies, procedures & requirements you need to develop a toolkit for your practice.

Over two half days, work through step by step guides for every stage of the will drafting process. For each stage you will gain high level guidance on:

- ✓ In-depth strategies to elevate your drafting
- ✓ Example clauses to take away and utilise in your drafting
- ✓ Example clauses to avoid & what to do differently
- ✓ Case studies into how these concepts play out in practice

Throughout this comprehensive workshop across two days you will examine:

- · Taking effective instructions and conducting client meetings
- Identifying and dealing with issues relating to testamentary capacity and undue influence
- · Urgent wills
- · Essential clauses and will structure
- · Common pitfalls and how to avoid them
- · Family provision considerations
- · Dealing with digital assets
- · Estate and non-estate assets
- $\cdot\,$ Wills in anticipation of marriage and divorce
- · Wills for blended families and vulnerable beneficiaries
- $\cdot\,$ Drafting issues around particular gifts and testamentary trusts
- · Your legal professional responsibilities

Presented by

Josephine Pignataro, Solicitor; Accredited Specialist in Wills and Estates Law; Recommended Wills & Estates Litigation Lawyer, Doyle's Guide 2020; Adjunct Lecturer. College of Law

Marie Brownell, National Manager Estate Planning, Equity Trustees; Accredited Specialist in Wills and Estates Law; Lecturer, University of Western Sydney; Lecturer, College of Law

Comprehensive workshop over 2 half-days!

Testimonials from Josephine and Marie's Prior Presentations:



Insightful, practical drafting advice





Content was comprehensive and both presenters were very articulate and engaging



* Please note: WA practitioners are only able to claim a maximum of 6 CPD points per activity



ATTEND AND EARN

4 CPD points in Competency Area 4: Substantive Law
3 CPD points in Competency Area 2: Professional Skills
1 CPD point in Competency Area 3: Ethics & Professional Responsibility

MAKING IT TO PARTNER: THE ROADMAP FOR ASSOCIATES & SENIOR ASSOCIATES



TUESDAY, 31 AUGUST 2021 7.00AM TO 10.30AM

\$405 WEB218N14

Want to advance your career and make partner? Unfortunately being a great lawyer isn't enough. Building a successful career takes an understanding of the profession and its economics, the ins and outs of building a client base, strategies to be engaging, tips to become a leader, how to avoid the traps that can derail a career and more.

Chair: Carina Zeccola, Managing Partner, Griffin Legal; President, YWCA Canberra

How to Succeed in a Competitive Environment

- · Don't get left behind: trends in legal firms and where you fit in
- · Building and maintaining a client base: where to start & how to succeed
- · The difference between being a good senior associate and being a good partner
- Understanding the economics of the firm and leveraging that information
- Disaster averted: avoiding the pitfalls that can sink a career Presented by Dr Bradley Postma, Principal and Patent & Trade Marks Attorney, Spruson & Ferguson; author, Junior to Partner in Under 5 Years

Proving Your Worth: Professional Skills to Make You Indispensable

- · Show that you are 'partnership material'
- · Become a client-magnet & make business development part of your legal work
- · Understand your client's world
- · Engage your audience through speaking and writing
- Develop your skills as a thought leader
 Presented by Shelley Dunstone, Principal, Legal Circles; Adjunct Faculty,
 Carnegie Mellon University; Adjunct Lecturer, College of Law

Selling to a Friend: How to Maintain Great Client Relationships that Create Real Value

- $\cdot\,$ The key to managing client relationships: how and when to sell
- \cdot Why you don't sell to people you like, and sell badly to people you don't
- · Articulating value: how becoming a better salesperson will help you
- · Finding your tribe: why you should be showing more love to less clients
- $\cdot\,$ Purposeful pitching: how to frame your work with the client in mind
- Raising your profile: scaling your pitch & managing more relationships with less time

Presented by Sam Burrett, Client Relationship Manager, Clayton Utz; Podcast Host & Author, The Leading Lawyer Project; Distinguished Fellow, Centre for Legal Innovation

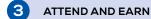
The Legal Recruiter's Perspective: The Realities of the Legal Market & Becoming a Partner

Join John Castello, a former lawyer and a specialist legal recruiter, for a practical, real world look at the 5 things you will need to become a partner.

Presented by John Castello, Director, Gatehouse Legal Recruitment

What's It Really Like When you Get There? The Truth About Life as a Partner

- · I'm liable now, what have I done?!
- · So I now run a business...wait, was there an instruction manual I didn't read?
- $\cdot\,$ Who is my boss now and who will teach me?
- $\,\cdot\,$ Being mindful of conscious and unconscious power dynamics
- Looking after the team and what your clients expect
 Presented by Luke Geary, Partner, Mills Oakley; Founder & Former Managing
 Partner, Salvos Legal



2 CPD points in Competency Area 1: Practice Management

1 CPD point in Competency Area 2: Professional Skills

NDIS LAW: CASE UPDATE AND LEGAL OBLIGATIONS



ENVIRONMENTAL LAW: KEY NATIONAL ISSUES



WEDNESDAY, 1 SEPTEMBER 2021 12.00PM TO 3.10PM \$405 WEB219N01

Unravel the latest cases and decisions on persons living with disabilities. Explore the role of the Public Trustee and how to revoke guardianship and administration orders. Examine practical approaches to substitute decision making and hear the latest updates on the Royal Commission. This webinar is a must-attend for all personal injury, workers compensation, not for profit, and government lawyers, along with anyone else working in the area.

Chair: Kim Boettcher, Barrister, Frederick Jordan Chambers

Review of Recent Cases at the AAT and Federal Court

- · The right to self-determination in capacity decisions
- · The role of the fourth estate in advocating for incapacitated people
- Protection or profiteering; the lengths and limitation of state sanctioned advocacy
- Review of recent cases
 Presented by Christine Smyth, Principal, Christine Smyth Estate Lawyers

Substitute Decision Making

- $\cdot\,$ Approaches to substitute decision making in NSW, VIC and QLD
- Overview of current issues and solutions for providers, including fluctuating capacity and resolving disagreement

Presented by Penelope Eden, Partner, MinterEllison; Best Lawyers 2022, Health and Aged Care Law, Insurance Law, Medical Negligence and Personal Injury Litigation; Recommended Health & Aged Care Lawyer and Recommended Medical Negligence Lawyer (Defendant), Doyle's Guide 2020 and Sacha Shannon, Senior Associate, MinterEllison

Dealing with Guardianships and Trustees: Key Strategies and Principles

- $\cdot\,$ Legal framework regarding guardianship and administration orders
- $\cdot\,$ The role of Trustees and removing Trustees
- Revoking guardianship and administration orders
 Presented by Amee Grattan, Director, Disability Law Queensland

Royal Commission Update

This presentation will provide key insights into a summary of the work done by the Royal Commission to date, the key themes the Royal Commission is examining moving forward and the likely areas for recommendations and policy / legislative change. Specifically, this session will explore:

- Attitudinal, environmental, institutional and communication barriers to inclusion within Australian society that people with disability continue to face
- What service providers can do to provide advocacy and support for people with disability in their care
- · Likely changes to restrictive practices
- $\cdot\,$ Funding implications arising from necessary adjustments to the NDIS
- What the disability housing sector will need to look like for the future Presented by Luke Geary, Partner, Mills Oakley; Best Lawyers 2022, Non-Profit/Charities Law

WEDNESDAY, 1 SEPTEMBER 2021 11.00AM TO 3.15PM

\$490 WEB219N06

Gain valuable insights into some of the most important environmental issues facing you today. Address the EPBC Act reforms and its implications plus the impacts & opportunities arising from the Recycling and Waste Reduction Act 2020. Explore the important cross over of native title, cultural heritage & environmental protection legislation. Get up to date on climate change litigation and consider bushfire management with a comparative analysis and case update.

Chair: Dr Bruce Lindsay, Lawyer, Environmental Justice Australia

EPBC Act Reforms: The Story So Far and Where to From Here?

- · Status and outline of reforms to the EPBC Act
- · What are implications of these reforms?
- Where to from here?
 Presented by Breellen Warry, Partner, Holding Redlich

Recycling and Waste Reduction Act 2020: Implications and Opportunities

- · Implementation of the export ban on certain waste streams
- · Reforms to product stewardship regulation
- Opportunities for the resource recovery industry Presented by Claire Smith, Partner, Clayton Utz

Native Title & Cultural Heritage Update: National Impacts on Cultural Heritage after Juukan Gorge

- 2020 Independent Review of the Environmental Protection and Biodiversity Conservation Act 1999 (Cth) by Professor Graeme Samuel AC
- · 2020 Productivity Commission study of resource sector regulation
- · Western Australia's Aboriginal Cultural Heritage Bill 2020
- South Australia's 2019 amendments to the Mining Act 1971
 Victoria's proposed changes to the Aboriginal Heritage Act 2006
- Queensland's proposals arising from the 2019 review of the Aboriginal Heritage Act 2003 and Torres Strait Islander Cultural Heritage Act 2003
- · Tasmania's recommendations from the 2019 review
- NSW's draft Aboriginal Cultural Heritage Bill 2018
 Presented by Tina Jowett, Barrister, Sixth Floor Windeyer Chambers

The Development of Climate Change Litigation: From Traditional to New Generation

- · Climate change: from environmental to financial risk
- · First, second and third (new) generation climate change litigation
- · What's next?

Presented by Anna Gudkov, Senior Lawyer, Safe Climate (Corporate and Gas)
Team. Environmental Defenders Office

Bushfire Management: Comparative Law and Recent Case Update

- · Legislating for bushfire management vs policy-based approaches
- · Negligence and bushfire management
- $\cdot\,$ Integrating traditional Indigenous fire management
- $\cdot\,$ Climate change litigation and bushfire management
- Opportunities for bushfire management reform
 Presented by Alyce Kliese, Senior Solicitor, Shaw Reynolds Lawyers; Member,
 Planning Committee & Chair, Policy Implementation Committee, Property Council of Australia; Member, Planning Committee, Urban Development Institute of Australia



ATTEND AND EARN

3 CPD points in Competency Area 4: Substantive Law

CPD COMPULSORY UNITS: OVER LUNCH, OVER 3 WEEKS



IMMIGRATION LAW: LATEST VISA ISSUES AND CASE REVIEW



FRIDAY, 3, 10 & 17 SEPTEMBER 2021 11.00AM TO 12.00PM \$405 WEB219N07

Gain your core CPD units while developing skills & strategies to maximise your practice, minimise risk & avoid ethical pitfalls. Sharpen your negotiation skills to achieve better outcomes in your matters. Examine the ins and outs of confidentiality. Master how to deal with a mistake or oversight right when it happens & before it's too late. Take advantage of this convenient & efficient lunchtime web series where you'll gain your CPD units & bolster your practice once a week at lunchtime & online.



\$155 WEB219N07A

Competency Area 1: Practice Management
How to Deal with an Oversight or Inadvertent Mistake in Your
Practice

- · Understanding the nature of oversights & mistakes
- · Steps to take immediately upon discovering a mistake
 - Evaluating the mistake, who and how to confer with or notify
 - Disclosure: getting the manner & timing of the disclosure right
- · How to avoid compounding the mistake & maximising your chance at rectification
- What about another practitioner's error?
 Presented by Ashley Macknay, Director, MDS Legal



\$155

WEB219N07B

Competency Area 3: Ethics & Professional Responsibility

Confidentiality: A Paramount and Fundamental Duty

- · Sources of the duty
- · Ethical rules and guidelines
- · Lawyer's oath of office
- · Recent High Court decisions and some other cases
- Lawyer disclosing information and exceptions to the rule: Lawyer X Presented by Tim Houweling, Director, Cornerstone Legal; Adjunct Professor of Law, Murdoch University

FRIDAY, 17 SEPTEMBER 2021

\$155

11.00AM TO 12.00PM

WEB219N07C

Competency Area 2: Professional Skills

Effective Negotiation Strategies

- $\cdot\,$ Objectives: setting goals for the negotiation
- Pre-negotiation strategies: persuading parties to negotiate and preparation tips
- Presenting your position: seeking common ground, uncovering assumptions and maximising interests
- Effective bargaining: creating options, effectively using facilitators and mediators, expanding issues, trading concessions
- $\cdot\,$ Breaking Impasse: strategies for avoiding deadlock
- Closing the deal: techniques for reaching closure
 Presented by Harold Werksman, Partner, Thomson Geer; Accredited

Presented by Harold Werksman, Partner, I homson Geer; Accredite Specialist in Commercial Litigation and Mediation TUESDAY, 7 SEPTEMBER 2021 7.00AM TO 11.10AM

\$490 WEB219N09

Join a panel of eminent Accredited Immigration Law Specialists to work through the most important visa issues you'll face in migration law right now including partner visas, the global talent visa program, work visas, and business innovation and investment visas. In addition, review the key takeaways from the latest immigration decisions.

Chair: Simon Jeans, Principal, Jeans Lawyers; Accredited Specialist in Immigration Law; Best Lawyers 2022, Immigration Law

Partner Visas: PIC 4020 & Schedule 3, Evidence and Impact of COVID-19

- · PIC 4020 and Schedule 3 for partner visas: the law and case studies
- The evidentiary hurdles to overcome in long-distance relationships due to COVID-19
- · The impact of COVID-19 on partner visa processing
- What constitutes a genuine relationship to the exclusion of all others; Presented by Carina Ford, Managing Partner, Carina Ford Immigration

Lawyers: Accredited Specialist in Immigration Law; Best Lawyers Lawyer of the Year 2022, Immigration Law; Leading Immigration Lawyer, Doyle's Guide 2021

Global Talent Visa Program

- · An overview of the EOI process and discretionary power
- · Nomination process, which is now part of the EOI process
- · Directions: processing of applications
- Future cancellation: Documents provided with EOI
 Presented by Valerie Dagama Pereira, Barrister and Solicitor, Da Gama

 Pereira & Associates; Accredited Specialist in Immigration Law; Best Lawyers 2022, Immigration Law

Business Innovation and Investment Visas

- $\boldsymbol{\cdot}$ The new Business Innovation and Investment Program
- \cdot Understanding the key differences between the streams of the BIIP
- How to progress to permanent residency through the different streams of the BIIP
- Tips and traps when preparing business skills visa applications Presented by Lena Hung, Principal, Lena Hung & Associates; Accredited Specialist in Immigration Law; Best Lawyers 2022, Immigration Law

Work Visas and Travel Exemptions During the Global Pandemic

- $\cdot\,$ Determining the correct visa to undertake activity in Australia
- $\cdot\,$ Border closures and travel exemptions
- · Impact on visa processing
- Updates to employer sponsored work visa policy and occupation lists
 Presented by Hedvika Gibbs, Practice Leader, Fragomen

Review of Immigration Decisions by the Federal Court and Federal Circuit Court

In this session, you will explore which decision is reviewable where, who is the right applicant and the need to establish materiality. You will also gain insights on the common grounds of review.

Presented by David Godwin, Barrister, Queens Square Chambers

MARA Approval Numbers Live Online – SM610 On Demand – DN403



ATTEND AND EARN

1 CPD point in Competency Area 3: Ethics & Professional Responsibility

1 CPD point in Competency Area 1: Practice Management

1 CPD point in Competency Area 2: Professional Skills

4 ATTEND AND EARN

4 CPD points in Competency Area 4: Substantive Law

FAMILY LAW: ADVANCED INTERDISCIPLINARY AND PROPERTY ISSUES



TUESDAY, 7 SEPTEMBER 2021 7.00AM TO 3.15PM \$770 WEB219N08

Examine essential key cross-disciplinary areas in family law practice. Consider succession planning in property settlements & the impacts from third parties. Understand when a family provision claim might be instigated post settlement. Explore caveatable interests in family law proceedings & the evidence required to support an application. Gain insights in dealing with trustees & liquidators in bankruptcy. Finally, delve into superannuation, tax and unrealised tax liabilities in property settlements.

SESSION 1: FAMILY LAW INTERDISCIPLINARY ISSUES: SUCCESSION, PROPERTY AND INSOLVENCY

7.00AM TO 11.15AM

WEB219N08A

\$490

Chair: Dr Martha Barnett, Barrister, Culwulla Chambers, Leading Family Law Junior Counsel, Doyle's Guide 2021

Succession Planning: Property Settlement and Secondary Issues

- Which should come first, succession planning or family law property settlement?
- · Issues to consider
 - What unilateral actions can the client take?
 - Mutual wills or contractual wills: What is their relevance to succession law and family law?
 - What is coming through inheritance

Presented by Robert Monahan, Director, Monahan Estate Planning

Family Provision Claims Post a Family Law Property Settlement

- In what circumstances would a family provision claim be made after a property settlement
- · What the court considers when deciding such claims
- · Case law studies

Presented by Linda Clarke, Barrister, Second Floor Wentworth Chambers

Caveats in Family Law Property Proceedings

- Analysis of what interests can support a caveatable interest in relation to family law proceedings, i.e. resulting and constructive trusts
 - What evidence is required to prove these interests?
 - Consideration given to what is not considered a valid caveatable interest in relation to family law proceedings, i.e. claims under the Family Law Act and rights to the proceeds of sale of a property
- Alternatives to lodging a caveat to protect an interest in property, i.e. injunctions
- What is correct forum to seek such relief?
- Tips on how to draft caveats effectively to avoid defects in form and substance
- General procedure relating to removal of caveats and seeking their extension in various states
- Consequences of lodging a caveat without reasonable cause Presented by Vikram Misra, Barrister, Clarence Chambers

Family Law and Insolvency: Dealing with the Liquidator and Trustee in Bankruptcy

- Extent to which a Trustee in Bankruptcy, Liquidator, Administrator or Receiver has access to, and interest in, property and the matrimonial pool
- What debts and claims are and aren't caught by bankruptcy or liquidation
- · Settlement: now a 'three (or more)-way' game
- Problems and 'best practice' in dealing with a Trustee in Bankruptcy, Liquidator, Administrator or Receiver: a practical approach and guide Presented by Colin Brown, Partner, O'Neill Partners and Aaron Lucan, Partner,

Worrells; Registered Trustee in Bankruptcy and a Registered Liquidator

SESSION 2: ADVANCED SUPER AND TAX ISSUES FOR FAMILY LAW PROPERTY SETTLEMENTS

12.00PM TO 3.15PM

WEB219N08B

\$405

Chair: Duncan Holmes, Director, Holmes Donnelly & Co Solicitors; Accredited Specialist in Family Law

Beyond Super Splitting: Key Risk Areas in Complex Family Superannuation

- · SMSF and multi-member funds
- · Practical issues
- · Life insurance issues
- · Practical examples
- Defined Benefit Super Funds: military service super
 Presented by Peter Bobbin, Principal Lawyer, Coleman Greig Lawyers

Tax Implications of Property Settlements

- · Tricks and Traps of tax rollovers
- · Duty rollovers
- · Division 7A and dividends
- · Moving assets out of family companies and trusts
- · Drafting property orders for tax

Presented by Greg Vale, Legal Practitioner – Director Principal, Charter Law

Dealing with Unrealised Tax Liabilities to Produce Equitable

- · What has changed since Rosati
- · Unrealised and hidden tax liabilities you should be aware of
- Why and how unrealised tax liabilities should be recognised by the Family Court
- How to deal with unrealised tax liabilities to produce an equitable outcome

Presented by Nick Gaudion, Director Forensic Accounting, Cutcher & Neale; Part-time Member of the Administrative Appeals Tribunal

7

7 CPD points in Competency Area 4: Substantive Law

ATTEND THE FULL DAY AND EARN

^{*} Please note: WA practitioners are only able to claim a maximum of 6 CPD points per activity

WINNING YOUR CONTRACT LAW DISPUTES



TAX FUNDAMENTALS FOR COMMERCIAL LAWYERS & IN-HOUSE COUNSEL



TUESDAY, 7 SEPTEMBER 2021 7.00AM TO 11.10AM \$490 WEB219N10

Gain the insights & strategies needed to ensure that any contract dispute ends up going your way. Explore the latest unfair contract developments & what they mean for your contracts. Master how to make sure your contract interpretation arguments win out. Work through each step in the breach of contract process, from mitigation to remedies to damages. Perfect your procedural and evidentiary tactics in contract litigation. Examine which contract dispute resolution processes you should adopt & why.

Chair: Josephine Brook, Special Counsel, Clayton Utz

Unfair Contracts Update: Recent & Upcoming Reforms & the Latest Cases

- Understanding the genesis of unfair contracts legislation and the impact of its basis in unconscionability & other underlying legal principles
- The legal development of unfair contracts law and where it currently stands
- $\cdot\,$ Key takeaways and updates of the latest legislative reforms
- Practical analysis and implications of the latest unfair contract cases
 Presented by Sally Armitage, Barrister, Inns of Court

Contract Interpretation Disputes: Convincing the Court to Use Your Interpretation

- · Analysis of recent cases dealing with contract interpretation
- · Identifying and defining the existence of an ambiguity
- Key considerations involving surrounding circumstances & extrinsic evidence
- · What to do with evidence of prior negotiations, intent or subsequent conduct
- When is rectification available?
 Presented by Bridie K. Nolan, Barrister, 12 Wentworth Selborne Chambers

Navigating a Breach of Contract: Options, Remedies, Mitigation and Damages

- A party's ability to cancel a contract for repudiation, breach or misrepresentation
- · Alternatives to cancellation
- · Knowing your termination rights
- The effects of breach, including the right to seek damages
 Presented by Stephen Carius, Barrister, Gibbs Chambers

Litigating Contract Disputes: Procedural and Evidentiary Matters

- · Analysis of pleadings and particulars
- \cdot Overview of evidentiary principles in oral & written $\,$ contract disputes
- · The approach to discovery in proceedings
- · The efficient and timely use of witnesses and experts
- · Issues with damages and expert evidence
- The challenges of adducing evidence
 Presented by Sally Heidenreich, Barrister, Murray Chambers

Dispute Resolution Processes in Contract: What, Why and How Much?

Examine four different dispute resolution processes that parties can incorporate into contract, including a breakdown of the advantages and disadvantages of each process in a contract dispute context and why they might be attractive for parties.

 Expert Determination, Arbitration, Mediation, Litigation Presented by Peter Yeldham, Partner and Karmen Gallegos, Senior Associate, King & Wood Mallesons

WEDNESDAY, 8 SEPTEMBER 2021 7.00AM TO 11.10AM

\$490 WEB219N12

Build a solid foundation for dealing with the most important tax issues commonly faced by commercial lawyers and in-house counsel. Gain a practical and working understanding of how these issues arise & play out in practice so that you can spot the potential risks early on & respond appropriately and effectively before it's too late to avoid serious tax problems. Explore the tax implications in business structures, business sales, shareholder agreements, tax losses, loans, tax adjustments and more.

Chair: Valentina Stojanovska, Consultant, Sparke Helmore Lawyers; Chartered Tax Advisor; former General Counsel (ANZ), Chartered Accountants Australia and New Zealand

Structure Selection for Acquisitions and Disposals to Obtain the Best Tax Outcomes

- · Acquisition structure: Company or trust?
- $\cdot\,$ Tax and asset protection
- · Funding the acquisition
- · Using a super fund
- · Access to small business CGT concessions

Presented by Ken Schurgott, Director – Solicitor, Schurgott & Co Lawyers; former National President of the Tax Institute & member of the Advisory Panel to the Board of Taxation and of the Working Group on Managed Investment Trusts

Tax Implications for Sale of Business: The Key Issues to Have on Your Radar

- · Critical tax issues associated with the sale of a business
- Share sale vs asset sale: GST, stamp duty and income tax considerations
- · Pre-sale dividends & earnout arrangements
- · GST: supply of a going concern
- · Stamp duty: pre-sale restructuring
- · Purchase price allocation & adjustments

Presented by Sanjay Wavde, Partner – Tax Practice and Elke Bremner, Senior Associate – Tax Practice, Ashurst

Tax Issues and Shareholder Agreements

- · Taxation issues to consider when drafting a shareholder agreement
- · CGT events: when they occur and how you have to plan for them
- Entry and exit strategies: key considerations in business succession and shareholder agreements
- · Tax issues and shareholder dispute resolution settlements
- Examples of good and bad shareholder agreement drafting with respect to tax issues

Presented by Timothy Poli, Director, Kings Park Legal; Associate of the Tax Institute of Australia & 2016 Emerging Tax Star

Answers to 5 Common Questions on Commercial Tax Issues

- · Can I claim tax losses incurred in previous years for tax?
- What are the issues around shareholder loans and unpaid present entitlements?
- · What tax risks do I take on when I become a director?
- · Do I have a GST adjustment and why?
- How will land tax affect my business?

Presented by Suzie Boulous, Partner, Brown Wright Stein Lawyers; Chartered Tax Advisor





WORKPLACE LAW CONFERENCE 2021



FAMILY LAW CHILD SUPPORT AGREEMENTS INTENSIVE



THURSDAY, 9 SEPTEMBER 2021 7.00AM TO 3.15PM \$770 WEB219N14

Receive critical updates on all the urgent issues in employment law such as employee vs contractor distinctions, redundancies & terminations, casual employment reforms, general protections, & vaccinations. In the afternoon gain practical strategies on how to handle sexual harassment, performance management and misconduct in the workplace. A panel of 10 employment law experts will shed light on all the important issues that are currently impacting your clients and your business.

SESSION 1: WORKPLACE LAW REFORMS AND RECENT DEVELOPMENTS

7.00AM - 11.15AM

219N14A

\$490

Chair: Adrian Barwick, Solicitor Director, WilliamsonBarwick; Accredited Specialist in Employment & industrial Law; Recommended Employment Lawyer (Employee & Trade Union Representation), Doyle's Guide 2021

Casual Employment Reforms: Looking at the New Legislation

Presented by Dean Tolkin, Special Counsel, Keypoint Law

Workplace Engagement: Employee, Contractor or Something Else?

Presented by Erin Lynch, Partner, Vincent Young Lawyers

Risk Management and Terminations: Redundancy and Fixed and Maximum Term

Presented by Ben Motro, Partner, Piper Alderman

Recent Developments in the Law on Mandatory Vaccinations in the

Presented by Alexandra Grayson, Principal Lawyer, Maurice Blackburn

General Protections in a Changing World of Work

Presented by Alina Kaye, Special Counsel, The Workplace Lawyers

SESSION 2: PREVENTING, MANAGING AND RESPONDING TO WORKPLACE MISCONDUCT

12.00PM - 3.15PM

219N14B

\$405

Chair: Paul Madden, Barrister, Frederick Jordan Chambers

Preventing and Responding to Sexual Harassment in the Workplace: A New Approach

Presented by Amber Sharp, Partner, McCullough Robertson

Managing Misconduct and Investigations

Presented by Tom Brett, Senior Lawyer, Gilbert and Tobin

Out of Hours Misconduct

Presented by Deirdre McEvoy, Special Counsel, McArdle Legal

THURSDAY, 14 OCTOBER 2021 1.30PM TO 3.00PM

\$155 WEB2110N03

You'll spend an intensive afternoon with the Child Support Agency, Services Australia as they delve into the intricacies of drafting Child Support Agreements under the Child Support (Assessment) Act 1989 and explore the impacts of the July 2018 reforms. Hear common traps seen by the Agency in practitioners' Agreements and take away key tips on how to ensure that your Agreement achieves what it is intended to cover and can adequately deal with any potential changes as circumstances evolve.

Child Support Agreements: Drafting Issues Identified by the Child Support Registrar

Consider some of the practical implications of drafting complex child support agreements, including in relation to the July 2018 reforms.

- · Does the agreement achieve its intended purpose?
- · Can it be accepted and implemented by the Child Support Registrar?
- · Is it drafted to adequately deal with the (routine) changes that parents and their children experience in the life of a child support case?
- · Should lump sum orders be considered?
- · Should an agreement survive despite certain clauses being severed?
- BFA and Binding Child Support Agreements in the same document: Is that a good idea? potential risks
- Example clauses and some common traps for practitioners
 Presented by Brett Walker-Roberts, Senior Policy Advisor, and Amanda
 Nates, Policy Officer, Child Support Agency, Services Australias

* Please note: WA practitioners are only able to claim a maximum of 6 CPD points per activity



LAWYERS ON BOARDS: ADVANCE YOUR CAREER BY BEING BOARD READY



THURSDAY, 9 SEPTEMBER 2021 7.00AM TO 11.10AM

\$490 WEB219N15

Explore the many career benefits for lawyers serving on boards, how to create a plan to get on a board, and what a board CV should look like. Gain the skills to make the most of a board position through strategic thinking, governance skills, risks strategy, and what makes a good board paper. Avoid risks by delving into conflicts of interest, privilege & insurance issues.

Chair: Kirsten Mander, Chair, Legalsuper; Chair, International Women's Development Agency; Non Executive Director, Peninsula Health

The Benefits of Going on a Board & Seizing an Opportunity when it Arises

- $\cdot\,$ Reasons to consider a board role & the benefits for your career in law
- · Setting a plan: Where do you want to go? Which board is right for you?
- · Steps to take to get onto a board: marketing yourself and understanding and demonstrating the skills, knowledge and experience relevant to the company
- Turning your profile into a board CV: mistakes to avoid & a sample CV Presented by Ruth Medd, Executive Chair, Women on Boards; Chair, Australian Health & Science Institute; Australian Chocolate Company

Essential Skills Required to Make the Most of a Board Position: Strategy, Governance & Risk

- · Thinking Strategically
- · Understanding the job & the relevant legislation: the company constitution; powers of directors; and delegation of powers
- · Governance processes: strategy, business plans, appointments & delegations, policies, monitoring & oversight
- · Risk strategy: assessing, avoiding, minimising, managing or expanding risk
- · What makes a good board or committee paper
- · Separating the roles of lawyer and director

Presented by John Edstein, Chair, Macquarie Investment Management Limited; Director, Perpetual Equity Investment Company; Director & Counsel, Walsh Bay

How to Avoid Legal, Ethical, Commercial & Career Risks as a Lawyer

- · Potential conflicts of interest between lawyer directors, law firms and the organisation
- · The risk of blurred lines between acting as a director or as a lawyer
- · Protecting legal professional privilege
- · Insurance considerations; strategies for mitigating risk Presented by Sonia Petering, Principal, Sonia Petering Lawyer; Chair, Virtus Health Ltd; Non Executive Director, TAL Life Australia; Non Executive Director, Qantm IP Pty Ltd

LESSONS FROM THE BOARDROOM: WAR STORIES, **INSIGHTS & GUIDANCE FROM BOARD MEMBERS**

How the Skills and Experience Gained as a Board Member can Contribute to Legal Practice

Presented by Adrienne Parker, Partner - Head of Perth, Pinsent Masons

How Networking, Fundraising and Governance Skills Help Secure **Board Positions**

Presented by Alison Gaines, Managing Director & Founder, Gaines Advisory; Independent Non Executive Director, Blackstone Minerals Limited

Being More than a Good Lawyer: Adding Value to a Board and Positive Disruption

Presented by Kieran McCarthy, Principal, Naughton McCarthy; Deputy Chair, Mercy Partners; Director, Brigidine College Indooroopilly

ATTEND AND EARN

- 1 CPD point in Competency Area 3: Ethics & Professional Responsibility
- 1 CPD point in Competency Area 1: Practice Management
- 2 CPD points in Competency Area 2: Professional Skills

PREPARING FOR A CRIMINAL TRIAL 101: A GUIDE TO THE **FUNDAMENTALS**



THURSDAY, 9 SEPTEMBER 2021 12.00PM TO 3.15PM

\$405 WEB219N16

Don't miss this opportunity to gain a step by step guide on how to successfully prepare for a criminal trial. Junior and graduate lawyers or those needing a refresher will gain the skills, strategies & knowledge needed to succeed in the courtroom. Gain the necessary information to prepare your brief to counsel succinctly & effectively, scrutinise the ethical questions that will arise & how to navigate them, consider the practicalities of how to deal with clients, and elevate your advocacy skills

Chair: Nick Dore, Managing Principal, Fisher Dore Lawyers; Accredited Specialist in Criminal Law; Pre-eminent Criminal Defence Lawyer, Doyle's Guide 2021

Competency Area 2: Professional Skills

Tips on Preparing your Brief to Counsel and Instructing Counsel in

- · Overview of the best practice tips and tricks for preparation of a brief to counsel, including:
 - The index: ensuring it is clear, concise and cross-referenced to sections/page numbers
 - The essentials: What topics should be covered in your brief
 - The extras: What would make your brief more effective?
- · E-briefs: tips for organising in a way that's easy for counsel to navigate
- · Best practice tips for instructing counsel in court Presented by Danae Younger, Barrister, Griffith Chambers

Competency Area 3: Ethics & Professional Responsibility

Tricky Ethical Ouestions: Practical Advice

- · Issues arising while you're on your feet in court
- · Issues arising in client conferences
- · General issues during the course of a matter Presented by Melanie Morris, Senior Associate, Gilshenan & Luton Legal Practice

Competency Area 2: Professional Skills

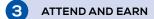
Hints and Tips on Methods and Techniques for Dealing with Clients to Optimise Outcomes

- · The importance of obtaining client instructions
- · Preparing detailed statements from the client and witnesses
- · Managing clients' expectations on issues ranging from fees to
- · Efficient management of a client's file Presented by Andrew Hoare, Barrister, Halsbury Chambers

Competency Area 2: Professional Skills

Effective Solicitor Advocacy at all Court Levels

- · The paramountcy of preparation to all advocacy
- · Development of techniques to assist with effective advocacy
- $\cdot\,$ Discussion of personal skills required to be an effective advocate
- · Structuring your oral submissions
- · Using authorities
- · Supporting material (references, psychological reports etc) Presented by Kylie Hillard, Barrister, Griffith Chambers



- 1 CPD point in Competency Area 3: Ethics & Professional Responsibility
- 2 CPD points in Competency Area 2: Professional Skills

INSOLVENCY AND BANKRUPTCY INTENSIVE



\$405

TUESDAY, 14 SEPTEMBER 2021 WEB219V02 12.00PM TO 3.15PM

You'll hear from a leading debt recovery practitioner and an Official Liquidator & Registered Trustee as they discuss and examine in-depth the latest developments in bankruptcy and corporate insolvency. Delve into some common myths and misconceptions around bankruptcy, corporate insolvency, preference payments, voluntary administration & deeds of company arrangement. Plus, gain a practical insight into defending unsecured creditors' interests in corporate and personal insolvency and much more.

Bankruptcy and Insolvency Update

An update on the latest developments in bankruptcy and corporate insolvency in light of the ongoing effects of the coronavirus omnibus legislation and the subsequent consequences in Australia.

Presented by John Dunne, Principal, John Dunne & Associates

Personal and Corporate Insolvency: Some Common Myths

- · Director penalty regime: changes since 2019
- · Bankruptcy and the family home
- Bankruptcy and superannuation
 - Property vesting in the trustee
- What is excluded? Specific protections, statutory thresholds and other considerations
- Fund assets when an individual trustee is bankrupt
- Voiding contributions to superannuation
- · What other transactions can a Bankruptcy Trustee seek to set aside?: preference payments
- · Voluntary Administrations and Deeds of Company Arrangements
- · Some misconceptions

Presented by Ivan Glavas, Partner, Official Liquidator and Registered Trustee, Worrells Solvency & Forensic Accountants

Aspects of Defending Unsecured Creditors' Interests in Corporate and Personal Insolvency

- · Voluntary administration: proposed legislative changes and their likely effects
- · Consequences for unsecured creditors in debt claims when a voluntary administrator is appointed: the moratorium provisions
- · Issues requiring consideration by unsecured creditors at the first creditors' meeting
- Setting aside deeds of company arrangement on grounds related to public interest and commercial morality
- Bankruptcy: proposed legislative changes and their likely effects Presented by John Dunne, Principal, John Dunne & Associates

Recent Developments and Practical Discussion

Presented by Presented by John Dunne, Principal, John Dunne & Associate and Ivan Glavas, Partner, Official Liquidator and Registered Trustee, Worrells Solvency & Forensic Accountants

3 CPD points in Competency Area 4: Substantive Law



ATTEND AND EARN

LEGAL MARKETING MADE SIMPLE FOR THE TIME POOR



THURS, 14 & 28 OCT, 11 & 25 NOV 2021 11.00AM TO 12.00PM

\$490

WEB2110N24

This in-depth series from a renowned marketing expert will show you how to make your marketing efficient & effective, even when you don't have the time to focus on business development. Gain strategies to build a firm foundation & a system that will consistently work for you. Sharpen your LinkedIn & social media strategies. Attend the entire series & save big while watching live online or as on-demand recordings.

THURSDAY, 14 OCTOBER 2021

\$155

11.00AM TO 12.00PM

WEB2110N24A

The Latest Marketing Trends & Strategies and What You Need for Your Marketing Foundation

Whether you're looking to get started in marketing your practice or you've already begun, this session will show you how to build a solid foundation for your marketing strategy.

- · Understanding your shoulds vs coulds
- · How to start with what you already have
- · Why everything is about your audience and how to market accordingly
- · Using current trends to be seen by your ideal clients

► THURSDAY, 28 OCTOBER 2021

\$155

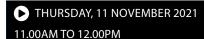
11.00AM TO 12.00PM

WEB2110N24B

Simple Marketing Steps to Make Your Life Easier and Your Results Stronger Down the Road

Once you have a plan for your marketing strategy, what are the actual, concrete, and practical steps you should take? How do you know if they're working? What if they're not?

- · Uncover a simple 7 step process that keeps the marketing tap on
- · Time saving tips to create content
- Understand how to measure results & what to do next



\$155 WEB2111N24C

\$155

LinkedIn Strategies to Build your Personal and Business Brand

Explore how to use LinkedIn to generate leads, build relationships, find strategic partners & learn new skills.

- · The basics to optimise your profile
- · How to showcase your expertise in an authentic way
- · How to use overlooked tools like Lives, Stories and Audio Messages
- · Using authentic conversations to engage & attract the right clients

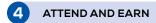


A Deep Dive and Guided Tour to Finding Social Media Success

Learn what you need to know about using social media to evaluate your audience, reach them, and communicate a message that will get you

- · Facebook, LinkedIn and Insta: Who's using them & how are they being
- · Expert social tips and tactics that increase your organic views
- · Content creation tools to build a professional brand on social media

Presented by Tanya Williams, Marketing Strategist, Digital Conversations



4 CPD points in Competency Area 1: Practice Management

FILM AND TELEVISION LAW: BRINGING CONTENT TO FRUITION



WEDNESDAY, 15 SEPTEMBER 2021 7.00AM TO 3.15PM \$770 219N20

This industry-leading legal event brings together renowned legal, financial and industry experts to explore current and key film and television issues. Scrutinise the latest content regulations, creator deals, music licensing and screen adaptations issues. Plus focus on financial issues, contracts, format rights and risk strategy. With so many challenges and an influx of international productions on our shores, it's critical that you keep updated with the latest developments impacting the sector.

Chair: Theo Dorizac, General Counsel, SBS

SESSION 1: CONTENT, CREATION AND PRODUCTION

7.00AM - 11.15AM WEB219N20A \$490

SOURCING CONTENT & SELLING IT

Local Content & the Regulation of Streaming Networks

Presented by Amy Noble, Director of Business Affairs and Legal, Fremantle

Creator Deals and Optioning Existing Works for Television and Film

Presented by Janine Lapworth, Senior Consultant, Simpsons Solicitors

CREATING CONTENT & WHAT GOES INTO IT

Music Licensing and Publishing

Presented by Chris Chow, Managing Director, Creative Lawyers

Based on a True Story: Risk and Strategies for Adapting True Stories

Presented by Lucinda Edwards, Senior Legal Counsel and Nicole Choolun, Legal Counsel, SBS

SESSION 2: FINANCIAL ISSUES AND RISK STRATEGY

12.00PM - 3.15PM WEB219N20B \$405

PAYING FOR THE PRODUCTION

Auditing Productions for Rebate

Presented by Christopher Coote, Principal, Christopher Coote $\&\, \mathsf{Co}$

MINIMISING THE PRODUCTION'S RISK

Co-Productions: Common Misconceptions and Practical Tips

Presented by Jenny Lalor, Principal, Lalor Law and Colleen Champ, Co-Production Manager, Producer Offset and Co-production, Screen Australia

Navigating (and Avoiding) Contractual Disputes

 $\label{thm:continuous} \textbf{Presented by Scott Coulthart, Special Counsel, Mills Oakley}$

Format Rights: Legal Issues

Presented by Shaun Miller, Principal, Shaun Miller Lawyers (Livestream from Melbourne)

* Please note: WA practitioners are only able to claim a maximum of 6 CPD points per activity



ATTEND AND EARN

7 CPD points in Competency Area 4: Substantive Law

NOT FOR PROFITS AND CHARITIES: THE LEGAL ISSUES



THURSDAY, 16 SEPTEMBER 2021 7.00AM TO 3.15PM \$770 WEB219N21

Everything you need in a day. Scrutinise the rights and obligations of members, operational restructures, board inductions, employment issues like bullying, harassment, discrimination & wages plus data risk management..

SESSION 1:: GOVERNANCE, IP AND EMPLOYMENT ISSUES IN THE NFP SECTOR

7.00AM - 11.15AM

WEB219N21A

\$490

Chair: Mark Fowler, Principal, Fowler Charity Law

GOVERNANCE IN THE NOT FOR PROFIT SECTOR

The Rights and Obligations of Not for Profit Members

Presented by Vera Visevic, Partner, Mills Oakley

Organisational and Operational Restructures: Post COVID-19 Mergers, Acquisitions and Restructures of NFPs

Presented by Alison Choy Flannigan, Partner, Hall and Wilcox

Board Inductions for Not-for-profit Organisations

Presented by Jonathan Casson, Director, CorGov, Pty Limited

IP AND DATA RISK MANAGEMENT

Data and Analytics Risk Management for Not-for-Profits

Presented by Peter Leonard, Principal, Data Synergies and Professor of Practice (IT Systems & Management), UNSW Business School; Chair Privacy and Data Law Committee Law Society of NSW

EMPLOYMENT MATTERS

Employment Disputes in the Not for Profit Sector: Practical Tips and Helpful Strategies

Presented by Joseph O'Mara, Associate, Toomey Pegg Lawyers

SESSION 2: FINANCIAL RESILIENCE AND TAX CONSIDERATIONS FOR NFP ORGANISATIONS

12.00PM - 3.15PM

WEB219N21B

\$405

Chair: Ian Miller, Senior Consultant, Hunt and Hunt Lawyers

★ INSIGHTS FROM THE ACNC

Presented by Anna Longley, Assistant Commissioner General Counsel, Australian Charities and Not-for-Profits Commission

TAXATION ISSUES, DGRS AND INSOLVENCY

NFP Taxation Status and Financial Structures

Presented by Kaylene Hubbard, Partner, KPMG Tax

Deductible Gift Recipients: A Legislative Update

Presented by Josephine Heesh, Partner, Carroll and O'Dea

Staying Solvent

Presented by Nunzio Giunta, Managing Partner, Giuntabell

* Please note: WA practitioners are only able to claim a maximum of 6 CPD points per activity



ATTEND AND EARN

7 CPD points in Competency Area 4: Substantive Law



ADVERTISING AND MARKETING LAW CONFERENCE



ADMINISTRATIVE LAW REVIEW



TUESDAY, 12 OCTOBER 2021 7.00AM TO 3.15PM \$770 WEB2110N01

This comprehensive program will guide you through the key legal issues impacting the advertising and marketing sector. We have you covered with timely updates on the latest developments and reform proposals, pricing and sales advertising, and traps for advertisers. Examine the relevant developments arising in advertising on social media, e-marketing, online contracts and the legal issues for Al.

Chair: David Fleming, Director, Legal, PWC

SESSION 1: LATEST LEGAL DEVELOPMENTS AND KEY ISSUES IN ADVERTISING

7.00AM - 11.15AM

2110N01A

\$490

Advertising and Marketing Law: Latest Developments and Reform Proposals

Presented by Odette Gourley, Partner, Corrs Chambers Westgarth

Price and Sales Advertising

Presented by Heidi Bruce, Managing Director, Sydney, Anisimoff Legal

Ad Clearance 101: A Practical Guide to Defensible Advertising

Presented by Hannah Marshall, Partner and Danielle Kroon, Senior Associate, Marque Lawyers

Regulatory Creep: Traps for Advertisers

Presented by Shanna Protic Dib, Solicitor, Addisons

SESSION 2: SOCIAL MEDIA, E-MARKETING AND AI LEGAL ISSUES

12.00PM - 3.15PM

2110N01B

\$405

Advertising on Social Media

Presented by Brigit Rubenstein, Co-founder and Principal Lawyer, Level Up Legal

Managing Risk with E-marketing and Online Contracts

 $Presented\ by\ Alison\ Jones,\ Special\ Counsel,\ Chambers\ Corrs\ Westgarth$

Legal Issues for Al: Biometrics, Chatbots and Best Practices

Presented by Tony Eades, Chief Strategy Officer, Salted Stone

TUESDAY, 14 SEPTEMBER 2021 7.00AM TO 11.15AM

\$490 WEB219V03

Attend this comprehensive review to get key insights on some of the most topical issues in administrative law. Hear the latest on disciplinary and statutory investigations & explore the interesting interplay between administrative law decisions and criminal law proceedings. Gain an update on judicial review procedures & hear the High Court's current approach on materiality. Finally, get that all-important overview of the latest administrative and judicial review cases that are key to your practice.

Chair: Peter Gray QC, List G Barristers

Administrative Law: Disciplinary and Statutory Investigations

- Procedural fairness requirements in disciplinary and statutory investigations
- · Tribunals staying decisions of decision makers
- · Recent decisions

Presented by Benjamin Jellis, Barrister, and Shane Dawson, Barrister, Dever's

Interplay Between Administrative Law and Criminal Law Proceedings

- How do the right to a fair trial, the right to silence and the privilege against self-incrimination affect the conduct of administrative law proceedings?
- How might an administrative law proceeding constitute a contempt of court?
- When will an administrative law proceeding be stayed as a result of a related criminal law proceeding? When will a criminal law proceeding be stayed as a result of a related administrative law proceeding?
- Recent cases, including cases applying X7 v Australian Crime Commission [2013] HCA 29 and other relevant authorities
 Presented by Richard Knowles QC, List G Barristers

Judicial Review Procedures: Grounds, Remedy and Discovery

- · Grounds of review
- · What remedy are you seeking?
- Discovery

Presented by Christopher Tran, Barrister, List A Barristers

Materiality is Here to Stay – What Does that Mean for the Hearing Rule & the Bias Rule?

- $\cdot\,$ What are the origins of materiality, and what does it really mean?
- Why has it now been bolted onto jurisdictional error? Could the law have taken a different turn instead?
- The hearing rule: onus on the applicant to raise a prima facie case that the decision may have been different on the counterfactual
- The bias rule: whether two steps, or three steps, no materiality requirement

Presented by Lisa De Ferrari SC, List A Barristers, Mathew Kenneally, Greens List Barristers and Amy Faram. Senior Lawyer, Victoria Legal Aid

Recent Administrative and Judicial Review Cases

Explore recent and important decisions affecting Administrative and Judicial review cases.

Presented by Fiona Batten, Barrister, List A Barristers

* Please note: WA practitioners are only able to claim a maximum of 6 CPD points per activity





DRONES: RISKS, **REGULATIONS &** LIABILITY



GUIDE

THE GOVERNMENT



TUESDAY, 14 SEPTEMBER 2021 7.00AM TO 11.10AM

\$490 WEB219N18

Catch up on the latest developments & risks with drones, data, cyber security and privacy. Master every step of the process when dealing with drone contracts & licences. Examine the latest insurance issues impacting drones. Explore how to deal with the areas and sources of liability from drone use. Finally, perfect your tactics when dealing with the Regulator.

Chair: Mark Mackrell, Senior Partner, Norton White; Pre-eminent Aviation Lawyer, Doyle's Guide 2021; Best Lawyers 2022, Aviation Law

On the Radar: Drones, Cyber Security and Privacy

This session will consider and discuss the cyber security and privacy compliance risks relating to drones and the data collected by drones,

- $\cdot\,$ How data is stored and accessed on drones and the relevant legal issues
- Surveillance and privacy liability issues for drone operators. Presented by Helen Clarke, TMT and IP Partner, and Corrs Cyber, Corrs Chambers Westgarth

Issues for Commercial Drone Contracts

- · Drone contracts and their aims
 - Types of drone contract documents; properly drafting drone contracts
- · A practical guide to navigating the Request for Proposal process
 - Identifying & evaluating operators; requesting regulatory documents
 - Carefully describing the drone services & setting boundaries of responsibility
- **Operator Agreements**
- Establishing deliverables, confidentiality, IP & termination provisions
- Legal compliance: clauses regarding approvals, audits, & accident
- Liability limitation: warranties, indemnities, insurance, inspection, maintenance

Presented by Julie Brown, Special Counsel, K&L Gates

Insurance & Liability Risks: A New Dawn, a New Drone in Agriculture

- Overview of agricultural spraying drones and the related risks and insurance issues
 - Fires, batteries and being prepared
 - Chemical application, bodily injury and property damage
 - The cost of drone disruption on aviation safety culture
- Future risks: drone delivery and the potential risks to have on your radar
- Last mile delivery liability; the COVID safe acceleration to next gen mobility

Presented by Simon Hooper, Head of Product, Precision Autonomy

Drone Liability: Areas and Sources of Liability

- · Areas of liability: Personal Injury; property damage; economic loss; trespass; nuisance
- Sources of liability: strict liability under legislation; in tort (commonly negligence)
- · Public safety considerations Presented by Brendan Lord, Solicitor, Norton White

Drone Regulations & Working with the Regulators

- · Overview of drone regulation and licensing in different jurisdictions
- · A guide to working with the Regulators
 - Effective communication & negotiation; managing drone projects
 - Preparing applications regarding drone operations and permissions
- · Enforcement of drone regulations and penalties Presented by Rebecca Johnston, Legal Practice Director, Johnston Wheeler

3.5 CPD points in Competency Area 4: Substantive Law

0.5 CPD points in Competency Area 2: Professional Skills

ATTEND AND EARN

LAWYER LITIGATION

TUESDAY, 14 SEPTEMBER 2021 12.00PM TO 3.15PM

\$405 WEB219V04

You will come away understanding the ethical parameters of the Model Government litigant; understanding how to assess and contest a public-interest immunity (PII) claim; and how to prepare your department's response to a royal commission or inquiry. Spend an afternoon with this exceptional panel and gain allimportant practical insights, tips and traps on these key areas in public sector litigation.

Chair: Kristine Hanscombe QC, List G Barristers

Competency Area 3: Ethics & Professional Responsibility

The Model of a Modern Government Litigant: What Does it Mean for

- · The source of the obligation and the 'duty of fairness'
- · Examples of its application and lessons learnt
- · Practical insights and tips

Presented by Andrea Mapp, Managing Principal Solicitor, Victorian Government Solicitor's Office, Regulation, Administrative and Disciplinary Law

Assessing and Contesting Public-interest Immunity (PII) Claims

- · How does PII operate?
- · How to assert and contest a PII Claim
- · How is PII evaluated by the courts?
- · Types of content that may enliven a PII claim over a document
- · Indicative and leading cases in the area, tips and pitfalls Presented by Dr Adrian Hoel, Barrister, Foley's List

Competency Area 2: Professional Skills

Responding to Royal Commissions and Public Inquires

- · Preparing a department or agency's response to match the regulatory environment of a royal commission or inquiry
- What public sector lawyers need to know to manage evidence and experts?
 - Gathering evidence to be considered
 - Advice to and preparation of government witnesses
 - Procuring, briefing and managing experts for commissions and

Presented by Alanna Mitchell, Acting Assistant Victorian Government Solicitor - Royal Commissions

> Attend and gain your Ethics and Professional Skills units

- 1 CPD point in Competency Area 3: Ethics & Professional Responsibility
- 1 CPD point in Competency Area 2: Professional Skills

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Early Bird Discount Ends 6 August 2021 **Ticking!**

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Family Provision Claims Review	219W03 \$343 \$490 \tau \tau	\$343	\$490			
Wills and Estate Planning: 3 Key Issues	219W04 \$284 \$405 \ \ \ \ \	\$284	\$405			
Personal Injury Claims: Crashes and Smashes	219W07 \$343 \$490 \(\to \) \(\to \)	\$343	\$490			
Public Liability Claims: Slips and Trips	219W08 \$284 \$405 \(\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\$284	\$405			

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