Legalwise

Complete CPD Guide

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HOURLY DISCOUNTS AVAILABLE Look on page 5 to find out more

CONTENTS

10 POINTS

10 Hours in One Day for Litigation and Disputes Lawyers 3
10 Hours in One Day – Critical Updates for All Lawyers 4
> go to 10 Hours programmes

BUILDING & CONSTRUCTION

Construction in Focus 5
> go to Building & Construction programmes

CORPORATE & COMMERCIAL

In-House Counsel Summit 6
Commercial Law and Business in Focus 7
Insurance Law: Facing the Changes 7
Lawyers on Boards: Advance Your Career by Being Board Ready 8
Buying and Selling a Business: 4 Areas of Risk 8
Credit Law Symposium 2020 9
Insurance Law: Critical Update, Reforms and Disputes 10
How to Set Up and Structure a Business: Your Expert Guide 10
Mastering Settlement Agreements in Commercial Disputes 11
In-House Counsel: The Latest in Contracts, Compliance and Best Practice 11
Consumer Contracts and Unfair Contract Terms: Compliance and Changes 12
Update on Landmark Supreme Court Decision and Directors' Duties 12
Debt Recovery and Enforcement: Practice and Procedure 12
> go to Corporate & Commercial programmes

SKILLS & PRACTICE MANAGEMENT

Professional Ethics in Focus 13
> go to Skills & Practice Management programmes

CRIME

Evidence in Criminal Matters Intensive 13
Your Criminal Client: Your Responsibilities 14
Traffic and Driving Offences 14
> go to Crime programmes

FAMILY

Family Law Agreement Drafting: Overseas Assets and Separation Agreements 15
Family Law Inter-disciplinary Issues: Trusts, Tax and Domestic Violence 15
> go to Family programmes

EMPLOYMENT LAW & SAFETY

Employment and Religion in Focus 16
Health and Safety at Work Act 2015 in Focus 16
Discrimination Claims in Employment 16
Appearing in the Employment Relations Authority 17
Employment Agreements: Drafting and Enforcement Workshop 17
Employment Law Series 18
Terminating Employment: Problems 19
> go to Employment Law & Safety programmes

GOVERNMENT

A Statutory Interpretation Masterclass 19
Good Decision Making in Public Law Workshop 20
Workplace Investigations in the Public Sector 20
Public Sector Procurement Update 21
Government Sector Series 21
> go to Government programmes

IMMIGRATION

Immigration Law Conference: Critical Visa Changes and Challenges 22
Immigration Law Series 23
> go to Immigration programmes

INTELLECTUAL PROPERTY

IP in Focus 24
Commercialising IP Intensive 24
IP Infringement: How to Protect and Enforce IP Rights 25
> go to Intellectual Property programmes

CONTRACTS

Mastering Contract Law Disputes 25
Contract Law Intensive 26
Dealing with Imperfect, Risky or Complex Contracts 26
> go to Contracts programmes

LITIGATION & DISPUTE RESOLUTION

The Civil Litigator's Toolkit 27
Mediation Best Practice Masterclass 27
Advanced Evidence & Advocacy for Civil and Commercial Litigators 28
> go to Litigation & Dispute Resolution programmes

PROPERTY

Commercial Leasing Intensive 29
4 Major Property Updates 29
Property Law: Critical Updates 30
Commercial Leases and Property Law Act Amendments 30
> go to Property programmes

WILLS & ESTATES

Estate Planning and Succession 31
Probate: Complex, Informal and Solemn Form 31
Trusts, Wills and Estates Symposium 32
Trust Law: 4 Key Areas 33
Estates: Planning Fundamentals, Taxatoin and Disputes 33
The New Trusts Act and Trust Wind Ups 34
> go to Wills & Estates programmes

LAW FOR NON-LAWYERS

Education Law Series 35
Education Law Conference 2020 in Wellington 36
Education Law Summit 2020 37
> go to Law for Non-Lawyers programmes

MISCELLANEOUS

Medicinal Cannabis: Legal Issues 38
Working with Māori: The Legal Landscape 38
Drone Regulation: Risk & Liability 39
Not-for-Profit Law Critical Updates 39
Religion and the Law 40
Rural Law and Agribusiness Series 41
Charities: Recovering & Maximising Opportunities Post-COVID-19 41
AML/CFT: How to Lower Your Compliance Costs 42
Food Safety: Minimising Legal Risk and Maximising Opportunities 42
> go to Miscellaneous programmes

Pricing Table (attend more, save more) 5
> go to Pricing Table

TERMS AND CONDITIONS

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10 HOURS IN ONE DAY FOR LITIGATION AND DISPUTES LAWYERS

7TH ANNUAL

RECORDED IN MARCH 2020 — $810
UP TO 10 CPD HOURS >click here to see online — OND203NZA07

Litigating in any context is complex, but the commonality across all disputes is achieving your client's goals in an efficient and cost-effective manner. Hear from legal experts as they provide you with the key updates and essential skills to managing family law and estates disputes effectively. You will examine commercial litigation hotspots, consider employment investigations and mediation in employment disputes, and receive practical guidance on how to manage the litigation process and understand litigation funding. Attend the full day or choose the sessions that interests you.

SESSION 1: FAMILY, RELATIONSHIP PROPERTY AND ESTATES DISPUTES

3 CPD HOURS | OND203NZA07A | $335

Chair: **Inger Blackford**, Barrister, Trinity Chambers

Recent Family Law and Property Division Cases: Disputes Update

Recent cases and decisions, their significance, and their impact on your practice and your clients.

Presented by **Johanna Robertson**, Barrister and Mediator

Estates Litigation Updates

- *Family Protection Act 1955* recent decisions of interest
- Testamentary capacity: Implications for practitioners
- Undue influence
- The deceased's final resting place: family conflict

Presented by **Calina Tataru**, Senior Associate, Simpson Grierson

Clients Behaving Badly

- Managing difficult clients
- Presenting your client's case: putting their best foot forward
- Interacting with self-represented litigants
- Awareness of your ethical and legal obligations

Presented by **Sarah Jerebine**, Barrister and **Sam Lowery**, Barrister, Bankside Chambers

SESSION 2: COMMERCIAL LITIGATION HOT SPOTS

4 CPD HOURS | OND203NZA07B | $335

Chair: **Nic Scampion**, Barrister, Shortland Chambers

Contract Disputes: *Contract and Commercial Law Act 2017*

- Update on claims for damages for misrepresentation under s35 *CCLA*
- Establishing misrepresentation by silence: Were the right questions asked?
- Exclusion of liability clauses: ss 34 and 50 *CCLA* and the interest rate swap cases
- Relationship between claims for misrepresentation under s35 *CCLA*, s9 *Fair Trading Act*, and claims for negligent misstatement

Presented by **Ben Russell**, Partner, Lane Neave

Calculating Lost Profits: Commercial Damages

A primer on the basis and approach to calculating lost profits in commercial disputes

- Context of the lost profits damages claim
- Performing credible lost profits analyses
- Establishing evidence in lost profits calculations
- Hot spots in calculating lost profits

Presented by **Jay Shaw**, Partner, Grant Thornton New Zealand

INSURANCE LAW REFORM

Insurance Law Reform and Case Law Update

An update of the process currently underway to reform New Zealand's legislation governing insurance contracts, and a brief discussion of recent insurance law judgments from our senior courts.

Presented by **Andrew Colgan**, Senior Associate, McElroys

SESSION 3: CRITICAL ISSUES IN LITIGATION AND MANAGING EMPLOYMENT DISPUTES

4 CPD HOURS | OND203NZA07C | $405

Chair: **Robbie Bryant**, Senior Associate, SBM Legal

Running a Paperless Litigation File from Start to Finish (Including Trial)

- Technology tools required:
  - The start of the file: meeting client, obtaining documents & filing/sorting
  - Managing the pleadings and discovery
  - Running a mediation using an iPad or tablet only
  - Preparing for trial
  - Running a trial with no paper

Presented by **James Skinner**, Director, Skinners Law

PANEL DISCUSSION

Litigation Finance and Class Actions

Hear from a leading panel of experts as they discuss the increasing rise of litigation funding and class actions as strong access to justice routes in New Zealand.

Panelists: **Callum McLean**, Director, McLean Law; **Kate Sheehan**, Director, Kate Sheehan Lawyers; **Andrew Colgan**, Senior Associate, McElroys

Mediation in Employment Disputes

- Overview of the mediation process
- Role of private mediation
- Optimal preparation for mediation
- Documentation useful from the mediators point of view
- Overview of the changes in settlement

Presented by **David Fleming**, Barrister

Employment Investigations: Tips and Practical Guidance

- Why investigate?
- The role of independent investigators
- When an independent investigator should be used
- Determining the scope of the brief
- Tips for sound investigation practices

Presented by **Judith Scott**, Mediation and Employment Investigation Specialist, Judith Scott & Associates

10 ATTEND THE FULL DAY AND EARN 10 CPD HOURS

Learning Objectives:

- Consider recent and significant family law and property division cases
- Examine the key issues arising in estates litigation
- Enhance your skills in responding to difficult clients
- Receive an update on claims for damages for misrepresentation under the *Contract and Commercial Law Act 2017*
- Learn useful tips to calculate lost profits in commercial disputes
- Reflect on the process currently underway to reform legislation governing insurance contracts
- Gain practical tips on how to utilise technology in litigation and run a paperless trial
- Understand the area of litigation finance and its relation to class actions
- Benefit from essential practice guidance on mediating employment disputes
- Consider the role of employment investigations and gain tips for sound investigation practices

10 HOURS IN ONE DAY CRITICAL UPDATES FOR ALL LAWYERS

7TH ANNUAL

RECORDED IN MARCH 2020 $810
UP TO 10 CPD HOURS >click here to see online OND203NZA18

Do you want to get all your CPD done in one day instead of scraping hours together bit by bit? If the answer is 'yes' then this programme is your last chance! Attend and enjoy an efficient and information packed day that will strengthen your legal practice in 2020 and beyond.

SESSION 1: EMPLOYMENT LAW AND RELATIONSHIP PROPERTY ROUNDUP

3 CPD HOURS OND203NZA18A $335

Chair: **Shelley Eden**, Partner, Shieff Angland

Employment Law Update

Analyse the latest developments and hot topics in employment related legislation and case law.

Presented by **Alison Maelzer**, Partner, Hesketh Henry

Analysing Quantum in Employment Law Claims

- Assessing claims for hurt, humiliation and loss of dignity compensation
- Assessing contribution by the employee, and likely deductions
- Claims for loss of earnings
- Claims for "loss of other benefit"

Presented by **John Hannan**, Barrister, Bankside Chambers

Proposed Reforms to the *Relationship (Property) Act 1976*

In June the Law Commission reported back to the Government following its review of the *Property (Relationships) Act* 1976. In this seminar Henry Brandts-Giesen and Sarah Kelly will discuss the Law Commission's recommendations for reform and their impacts.

Presented by **Henry Brandts-Giesen**, Partner and **Sarah Kelly**, Associate, Kensington Swan

SESSION 2: PRACTICAL COMMERCIAL LAW UPDATES

4 CPD HOURS OND203NZA18B $335

Chair: **Harshad Shiba**, Lawyer - Director, Quantum Law Limited

AML/CFT Issues for Lawyers: Update and Top Tips

- Overview of the AML/CFT regime for lawyers
- Emerging due diligence issues
- Lawyers are different!: key compliance issues
- Cost-saving strategies
- PTRs, SARs and legal privilege
- DIA's relationship with the legal profession

Presented by **Neil Russ**, Director, Russ + Associates

Changing Trustee

- Mechanics under the *Trusts Act 2019,* Fiduciary power?, Removal of trustees: capacity concerns, bankruptcy and absent trustees, Transferring trust property, Drafting tips

Presented by **Mary Joy Simpson**, Partner and **Emma Tonkin**, Partner, Hesketh Henry

What to do When Your Organisation or Your Client's Business Faces a Crisis

- Shareholder support and security
- Insurance or can I sue?
- Compromise with creditors
- Administration & Walking away

Presented by **Bret Gustafson**, Barrister, FortyEight Shortland Chambers

Insurance and Risk Update: Tips and Trends

- The Supreme Court's deals with assignment of insurance claims: *Xu and Diamantina Trust Limited v IAG New Zealand Limited* [2019] NZSC 68
- Misleading and deceptive conduct by an insurer and the duty of good faith: *Dodds v Southern Response Earthquake Services*
- Emerging claims, trends and the rising cyber risk

Presented by **Brad Cuff**, Partner, DLA Piper

Update on Franchising

- Update on restraint of trade clauses
- Good faith in franchising
- Unfair Commercial Practices in franchising

Presented by **Deirdre Watson**, Barrister; Vice Chair Franchise Association of New Zealand

SESSION 3: BUSINESS SALES, PROPERTY LAW AND CONSTRUCTION CONTRACTS

3 CPD HOURS OND203NZA18C $405

Chair: **Antonia Shanahan**, Principal, Greenwood Roche Project Lawyers

Resource Management Update for Commercial and Property Lawyers

- Update on *RMA* issues in the sale or purchase of land or businesses
- Resource management reforms and their potential impact on commercial and property lawyers and their clients

Presented by **Stuart Ryan**, Barrister, Ākarana Chambers

Sale and Purchase of Real Estate: Warranties in Agreements

- Obligations on vendors
- Obligations on purchasers
- Top tips for effective due diligence by purchasers (and their lawyers)
- Key vendor warranty provisions in the ADLS residential agreement for sale and purchase:
  - Clause 7.1: Notices, demands, requisitions, requirements the vendor is aware of
  - Clause 7.2: chattels, work undertaken on the property and warrant of fitness
- Recent claims involving alleged breaches of warranty
- Pre-contractual representations in residential sale and purchase transactions
  - When have the Courts held parties liable?

Presented by **Georgina Grant**, Partner, Rainey Law

Upcoming Building Regulatory Reform and how this will Impact the Construction Sector

- Discussion of likely reforms:
  - Building products and methods
  - Occupational regulation
  - Risk and liability
  - Building levy
  - Offences Penalties and public notification
- How reform to building regulation could affect contracting practices in the construction industry and the design and construct model

Presented by **Helen Macfarlane**, Partner, Hesketh Henry

10 ATTEND THE FULL DAY AND EARN 10 CPD HOURS

Learning Objectives:

- Consider the biggest developments in employment law in 2020
- Guidance on assessing the quantum of employment claims
- Examine the proposed reforms to the *Relationship (Property) Act 1976*
- Gain practical tips on emerging issues in AML/CFT compliance
- Practical tips how to remove or retire a trustee
- Ensure you're across how to respond to a business crisis
- Receive an update on the latest development in insurance law
- Stay across the latest developments in franchising
- Consider the *RMA* issues that arise when buying or selling a business
- Understand warranties in property sales or purchases
- Ensure you are across the Building Regulation reforms and the effect on contracting

The More You Attend, The More You Save!

Pricing Table

Mix and match seminars and webinars and if you register them in one transaction, pay only the price below.

PRICING PER UNIT	PRICE	PER UNIT RATE
1 Hour	**$125**	$125.00
2 Hours	**$245**	$122.50
3 Hours	**$335**	$111.66
4 Hours	**$405**	$101.25
5 Hours	**$490**	$98.00
6 Hours	**$585**	$97.50
7 Hours	**$670**	$95.00
8 Hours	**$750**	$93.75
9 Hours	**$775**	$86.11
10 Hours	**$810**	$81.00

Please please call us on 09 3633322 or write an email to info@legalwiseseminars.com.au to receive reduced registration fee.

*This Pricing Model was last updated on 24 April 2020 and are subject to change.

CONSTRUCTION IN FOCUS

RECORDED IN MARCH 2020 $125
1 CPD HOUR >click here to see online OND203NZA04E

Chair: **John Green**, Director, Building Disputes Tribunal - Te Taraipiunura mō ngā Tautohe Whare; Director, New Zealand International Arbitration Centre; Director, New Zealand Dispute Resolution Center; Director, New Zealand Family Dispute Resolution Centre

Construction Disputes Case Update

Analyse the latest building and construction cases and consider the vital takeaways you can apply to your practice. High Court cases involving defective buildings, and disputes regarding payments, variations, delays, earthquake strengthening and asbestos.

- Prepared and Presented by **Lily Kennedy-Perkins**, Solicitor, Simpson Grierson
- Prepared by **Graeme Christie**, Barrister, Bankside Chambers

1 ATTEND AND EARN 1 CPD HOUR

Learning Objectives:
- Receive a practical update on construction cases

IN-HOUSE COUNSEL SUMMIT

5TH ANNUAL

RECORDED IN MARCH 2020 $665
UP TO 7 CPD HOURS >click here to see online OND203NZA01

Understanding business and being able to work across many specialisations is essential in order to excel in your role as in-house counsel. This Summit will to give you latest updates in the key specialist areas including privacy and data, consumer law, intellectual property and employment law. Join a room full of leading experts and the ILANZ 2019 In-House Legal Team of the Year as they equip you with the essential knowledge and skills to enrich your in-house operations, leadership and decision making.

SESSION 1: CRITICAL UPDATES AND TRENDS FOR IN-HOUSE COUNSEL

4 CPD HOURS OND203NZA01A $405

Chair: **Rob Towner**, Barrister, Richmond Chambers

The New Privacy Era: What In-House Lawyers Need to Know

- The new privacy era
  - GDPR and GDPR-isation
- The new *NZ Privacy Act*
  - Mandatory data breach reporting
  - Offshoring data
  - New enforcement powers
- What's next?

Presented by **Emma Pond**, Director, Simply Privacy

New Zealand Consumer Law Update: New FTA Prohibitions on the Horizon

- The proposed prohibition on unconscionable conduct: What conduct will be caught?
- Extension of the unfair contract terms regime to B2B contracts: What terms will create risk?
- Enforcement experience to date on the equivalent prohibitions in Australia, and practical tips in readiness for these prohibitions arriving in New Zealand

Presented by **Troy Pilkington**, Partner, Russell McVeagh

Employment Law: Recent Changes and Cases

- Changes in employment law
  - Potential changes the *Holidays Act*
  - Amendment on triangular employment
  - Domestic violence-related entitlements
- Recent themes in employment case law
  - Increasing compensation awards
  - *Key Holidays Act* cases
  - Key collective bargaining cases

Presented by **Ethelred Chey**, Senior Associate, Jennifer Mills & Associates

Negotiating Employment Agreements: Watertight or Full of Holes?

- The legal requirements in employment agreements
- Current trends in employment agreement terms
- Letters of offer and what constitutes acceptance
- Negotiating the outcomes you want

Presented by **Julie Hardaker**, Director, Julie Hardaker Lawyers

SESSION 2: IN-HOUSE STRATEGIES, LEADERSHIP ROLES AND OPERATIONS

3 CPD HOURS OND203NZA01B $335

Chair: **Mike Travis**, General Counsel, Harmoney

IP Considerations for In-House Counsel

Practical guidance and a summary of important concepts on:

- Trade marks
- Copyright
- Confidential information
- Patents
- Design registration
- Intellectual property strategy

Presented by **Paul Johns**, Head of Dispute Resolution, Baldwins Intellectual Property

In-House Counsel Leading Transformative Change

In October 2018 the Government launched the Greater Christchurch Claims Resolution Service (the GCCRS) – a new service to help broker outstanding residential earthquake insurance claims in Christchurch. A large proportion of outstanding claims are stalled by apparent engineering disputes. Engineering New Zealand's small in-house legal team led the establishment of an independent engineering service to navigate the differences of engineering opinion, in support of claims resolution through the GCCRS – from initial planning, design, multi-stakeholder engagement and the implementation of the service itself. This project has been operating successfully since the end of 2018.

In this session you will discuss:

- Why in-house lawyers are perfectly placed to lead innovative responses to strategic problems of this nature, both within their organisations and across the communities they serve
- Practical tips that in-house teams can use when stepping into these critical leadership roles

Presented by **Helen Davidson**, General Manager – Legal and Policy, Engineering New Zealand; ILANZ 2019 *In-House Legal Team of the Year* and NZ Law Awards 2019 *Finalist In-House Legal Team of the Year*

Strategies to Improve In-House Legal Operations

It's well-recognised that the rapidly growing role of the in-house lawyer brings with it an increasing need to improve the effectiveness of in-house legal teams; to do more with less, to work smarter not harder, and so on. But how do you actually go about doing that?

In this session, Stephen will share:

- Practical ways to improve your in-house legal operations
- Tools and tips to help you work better as an individual, and as a team
- How to (hopefully) work smarter and live better

Presented by **Stephen Mullins**, General Manager, LOD

7 ATTEND THE FULL DAY AND EARN 7 CPD HOURS

Learning Objectives:

- Examine the implications of privacy and GDPR for in-house counsel
- Be updated on changes to consumer laws
- Receive critical updates on employment law changes and cases
- Learn how to successfully negotiate employment agreements

Learning Objectives:

- Gain insight into the key IP considerations for in-house counsel
- Gain a deeper understanding of how in-house lawyers can lead innovative responses in project development and decision making
- Benefit from practical strategies on how to improve in-house legal operations

COMMERCIAL LAW AND BUSINESS IN FOCUS

RECORDED IN MARCH 2020 $125
1 CPD HOUR >click here to see online OND203NZA04F

Shareholder Agreements: Exit Provisions and Other Key Considerations

- Taking security for shareholder advances
- Exit provisions: key considerations
- Appointment and removal of directors
- Decision making
- Shareholders, directors and conflicts of interest
- Whether to include '*Companies Act*' provisions in a Shareholder Agreement or a Constitution
- Restraints and confidentiality

Presented by **Bret Gustafson**, Barrister

Chair: **Laura O'Gorman**, Barrister, Bankside Chambers

CORPORATE & COMMERCIAL

INSURANCE LAW: FACING THE CHANGES

RECORDED IN MARCH 2020 $335
3 CPD HOURS >click here to see online OND203NZA15

Right now the Insurance law landscape is changing at a rapid pace so it is essential that you stay up to date with what is new and what to expect in the year to come. Attend and examine the implications of the Contract Law Review and Building Legislative reform, critical developments in case law and litigation and their impact on the insurance sector in New Zealand.

Chair: **Simon Ladd**, Partner, Bell Gully

Insurance Contract Law Review

- Reform of the duty of disclosure
- Unfair contract terms
- Reform of ss 9, 10 & 11 Insurance *Law Reform Act* 1977
- Reform of s 9 *Law Reform Act* 1936

Presented by **Crossley Gates**, Partner, Keegan Alexander; *Leading Individual - Insurance, Legal 500 Asia Pacific* 2019

Insurance Litigation and General Case Update

- Assignment of rights under policies
- Class actions
- Professional negligence
- The new CEIT (the WHT in disguise?)

Presented by **Oliver Collette-Moxon**, Barrister, Princes Chambers

Building Legislative Reform: Implications for the Insurance Sector

- Building product liability
- Penalties
- Compulsory guarantees and insurance products?

Presented by **Christina Bryant**, Partner, Hesketh Henry; *Recommended Individual - Insurance, Real Estate and Construction, Legal 500 Asia Pacific* 2019

If you wish to claim CPD hours via seminar recordings there needs to be an opportunity for interaction and feedback. Therefore after you have watched our seminar recording we suggest you should then reflect in a discussion group or with colleagues on the outcomes of your participation and how it will improve your practice. There is also a reflective feedback form to be completed at the end of each recording.

1 ATTEND AND EARN 1 CPD HOUR

Learning Objectives:

- Gain practical skills relating to exit provisions in shareholder agreements

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:

- Receive critical updates on the latest decisions and legislation
- Reflect on current earthquake cases and their impact on insurance law
- Consider the implications of the Building Legislative Reform

LAWYERS ON BOARDS: ADVANCE YOUR CAREER BY BEING BOARD READY

RECORDED IN FEBRUARY 2020 $335

3 CPD HOURS >click here to see online OND202NZW03

Have you considered serving on a board and the many career-boosting benefits doing so can bring? Do you want to know how to improve your chances? Find out what skills you need and hear the tips and tricks you need to know straight from those who are in the know. Attend this seminar and start carving out a successful career serving on boards.

Chair: **Graeme Reeves**, Director, Reeves Lawyers Limited; Chief Gambling Commissioner on the Gambling Commission, Chair of the NZ Visual Arts Trust (a Charitable Trust), President Emeritus of The Former Members of the New Zealand Parliament Association plus Post and Airways and Wgt Community Trust

Why Would You Consider Going on a Board?

- Reasons to consider a board role
- Setting a plan:
  - Where do you want to go?
  - Which board is right for you?
- Steps you could take to get onto a board
- Why might you not want to go on a board: challenges to be aware of

Presented by **Baden Vertongen**, Lawyer and Mediator; Board Member, Patents Māori Advisory Committee; Co-Chair Community Law Centre Wellington and Hutt Valley; Board Member of Te Ohu Rata o Aotearoa; Alternate Board Member, Central North Island Iwi Holdings Limited.

Getting Board Ready: For Boards Acting Under the *Crown Entities Act 2004*

Lawyers are frequently considered for appointment for these specialised boards and entities, so it is essential that lawyers understand the particular legal and statutory governance imperatives for such boards; and including Independent Crown Entities which often have their own statute as well as the *CE Act*.

Presented by **Tim Castle**, Barrister, Capital Chambers Wellington; Board Member, Drug Free Sport New Zealand

Potential Areas of Risk as a Lawyer on a Board

- Understanding risk in a much wider dimension than merely legal risk
- Consider strategies for mitigating risk before you're in a sticky spot

Presented by **Kirsten Ferguson**, Partner, Rainey Collins

Serving on a 21st Century Board

Gain practical guidance that will assist you in getting ahead in the modern age of boards. Acquire the skills and strategies you need to be an effective board member and to leverage the position for your career.

Presented by **Linda Clark**, Partner, Kensington Swan; Partner; Board Member New Zealand on Air, Board of Trustees Wellington College

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:
- Analyse the reasons for becoming a board member and how it can benefit you
- Develop skills to be 'board ready' under the *Crown Entities Act 2004*
- Gain a deeper understanding of the risks lawyers face as board members
- Examine the requirements and expectation for serving on a 21st century board

CORPORATE & COMMERCIAL

BUYING AND SELLING A BUSINESS

RECORDED IN OCTOBER 2020 $335

3 CPD HOURS >click here to see online OND2010NZA30

It is more crucial than ever to be across the issues in buying and selling businesses in order to prevent future problems and liabilities. Improve value by examining how to structure sale and purchase agreements, protect IP and consider employment issues that need to be thought through and incorporated in to the transaction. Walk away with the knowledge and skills to mitigate against the risk of disputes and ensure the deal happens on the right terms.

Chair: **Graeme Switzer**, Partner, Duncan Cotterill

Structuring Sale and Purchase Agreements

Presented by **Charles Thompson**, Senior Associate, Dentons Kensington Swan

Employment Law Considerations in Business Sales or Purchases

- The importance of due diligence
- Vendor obligations and employee protection provisions
- Transferring employment and employee entitlements – can you?
- What about 'vulnerable' employees?
- Key purchaser considerations

Presented by **Jodi Sharman**, Senior Associate, Hesketh Henry

IP in a Business Sale and Purchase

- Intellectual property due diligence issues in the sale or purchase of a business
- Gearing up for a sale of IP
- Identifying the IP of the business: Who owns it, and is it relevant or valuable?
- Identifying problems with the IP: infringement issues, title issues, and rights of use
- What IP warranties should the seller give?
- What needs to be done on and after completion of the transaction

Presented by **Anton Blijlevens**, Principal, AJ Park Law Limited

Disputes that Arise in a Business Purchase or Sale

Presented by **Harshad Shiba**, Director, Quantum Law Limited

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:
- Gain tips on structuring sale and purchase agreements
- Reflect on the importance of due diligence and employee protection provisions
- Identify potential risks to IP
- Examine misrepresentation claims and how to mitigate against the risk of disputes

CREDIT LAW SYMPOSIUM 2020

RECORDED IN OCTOBER 2020 $665
UP TO 7 CPD HOURS >click here to see online OND2010NZA25

How has the market downturn impacted the credit sector and your credit law obligations? Join an esteemed panel of speakers including the Financial Markets Authority, Commerce Commission, Financial Services Council, the Office of the Privacy Commissioner, banks and financial and credit law experts as they uncover the grey areas and explore the impact of a changing credit law landscape while you receive the concise information you need to stay ahead of the curve 2021.

Chair: **Aaron DeLacey**, Deputy General Counsel, BNZ

NEW LEGISLATION: COMPREHENSIVE REVIEW

New Credit and Finance Legislation and Sector Round Up

- Financial Services Legislation Amendment Act
- Credit Contracts and Consumer Finance Act
- COVID-19 related changes specific to credit law

Presented by **Ben Upton**, Partner, Simpson Grierson

Credit and Privacy: Understanding the New Privacy Laws

Join Liz MacPherson as she provides an update on privacy laws and what you need to be aware of as the new Privacy Act comes into force.

Presented by **Liz MacPherson**, Assistant Commissioner, The Office of the Privacy Commissioner Te Mana Mātāpono Matatapu

CRITIQUE OF THE CREDIT SECTOR: CURRENT OBLIGATIONS AND PRACTICAL GUIDANCE ON ENFORCEMENT

Financial Services and Insurance in New Zealand: Examining the Impact of the Pandemic

Presented by **Richard Klipin**, Chief Executive Officer, Financial Services Council

Update from the Commerce Commission

Credit laws are changing so it is important that you understand the changes to your obligations. Examine the information you need to know from the Commerce Commission perspective.

Presented by **Dorothy Benson**, Deputy General Counsel, Commerce Commission

PRIORITIES AROUND ENFORCEMENT, CONDUCT, DISPUTES AND ONLINE PLATFORMS

Remediation and Regulatory Enforcement

- Key areas of legal exposure (FTA, FMCA, CCCFA)
- The approach of the regulators (ComCom/FMA/RBNZ)
- Self-reporting to the regulators
- How far back to remediate / investigate
- How to calculate refunds
- The practicalities of customer engagement
- How to fix the issue

Presented by **Blair Keown**, Senior Associate and Richard Massey, Senior Associate, Bell Gully

Insights from the Financial Market Authority: Year in Review and What to Watch Out for in 2021

Observations from the last 12 months, and looking ahead over the next 12 months.

Presented by **Michael Hewes**, Manager Supervision, Financial Markets Authority

Practical Implications of Credit Cases and Dispute Resolution

- Update and practical tips from credit cases recently investigated
- Financial sector legislative changes through a dispute resolution lens

Presented by **Susan Taylor**, CEO, Financial Service Complaints Limited

Directions in Fintech: Regulating Platforms

Financial services businesses and customers are increasingly turning to online platforms to drive business and meet investment needs. Platforms are enabling investment in funds, direct equities and derivatives, both in NZ and offshore. This session will consider:

- Financial services licensing and registration requirements
- Digital advice
- Delivering on good conduct expectations (including the new Conduct of Financial Institutions legislation)
- AML/CFT
- Interaction with new technologies, e.g. blockchain and virtual assets

Presented by **Jeremy Muir**, Partner, MinterEllisonRuddWatts

7 ATTEND THE FULL DAY AND EARN 7 CPD HOURS

Learning Objectives:

- Examine the current state of play of financial services in NZ
- Receive a critical update from the commerce commission
- Gain a deeper understanding of the current approach being taken by the regulators
- Ensure you're up to date with the recent and important legislative developments in Credit Law

Learning Objectives:

- Receive a timely update from the Office of the Privacy Commissioner on the new privacy reforms
- Hear from financial and consumer credit Regulators
- Receive a timely update on consumer credit cases and disputes
- Understand the practical implications of Fintech regulation

INSURANCE LAW: CRITICAL UPDATE, REFORMS AND DISPUTES

RECORDED IN OCTOBER 2020 $335
3 CPD HOURS >click here to see online OND2010NZA27

For the insurance sector, the fallout from the COVID-19 outbreak has resulted in a surge in health, travel and business interruption claims, and with that comes disputes that are keeping insurance lawyers and corporate in-house counsel like you on their toes. In addition, there are a number of upcoming reforms that you need to be aware of, to stay informed. Attend and ensure you are up to date with the latest trends, issues and case law developments affecting Insurance lawyers and the insurance sector as a whole, as well as in-house counsel.

Chair: **Simon Ladd**, Partner, Bell Gully

Top 5 Post-Lockdown Insurance Law Issues You Need to Know

In the wake of COVID-19, how are insurers responding to customers and societies in need and what challenges are their legal panels currently facing?

- Examine the top 5 issues resulting from the pandemic that you need to be aware of and more

Presented by **Emma Gabor**, Principal, Gabor Law

Insurance Disputes Case Update

Join Oliver as he critiques recent cases impacting insurance law.

Presented by **Oliver Collette-Moxon**, Barrister

Insurance Contract Law Reform: The Gains for Consumers

Increase your understanding of the issues which the reforms are seeking to address and the proposed legislative changes. You will focus on the proposed reforms relating to:

- The policyholder's duty of disclosure
- Unfair contract terms
- Improvements to increase understanding of insurance policies
- The duty of utmost good faith

Presented by **Stephanie Corban**, Special Counsel, Hesketh Henry

Insurance Intermediaries

Analyse and understand the potential impact of the Financial Markets (Conduct of Institutions) Amendment Bill (COFI legislation) and conduct expectations of insurance intermediaries.

Presented by **Tracey Cross**, Partner, DLA Piper

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:

- Examine the most important insurance issues arising from the pandemic & their implications
- Receive a critical update on insurance intermediaries in response to new legislation
- Understand the impact of Insurance contract law reform and what legislative changes we can expect to see
- Examine recent insurance law cases and disputes and their impact

CORPORATE & COMMERCIAL

HOW TO SET UP AND STRUCTURE A BUSINESS: YOUR EXPERT GUIDE

RECORDED IN OCTOBER 2020 $335
3 CPD HOURS >click here to see online OND2010NZA29

In the current challenging environment, it has never been more important to know what business structures will best align with your client's needs. Explore the various structuring alternatives including companies, limited partnerships, trusts and tax implications as well as what does and doesn't work. You will learn what options are available and develop the skills to think carefully about what is needed to future proof a structure, contemplate possible scenarios and what is needed for best practice.

Chair: **Andrew Kennedy**, Principal, Prudentia Law

Comparing Structures: Tips and Traps

- Company vs. corporate trustee
- Joint ventures and shareholder agreements
- Limited partnership
  - Structuring agreements what to include
  - Entry/exit
  - Capital considerations

Presented by **Greer Fredricson**, Senior Associate, Chapman Tripp

Tax Issues Specific to Each Structure

Join a respected and experienced taxation advisor who will explore some of the common tax issues that are associated with each structure and gain insight into how to expertly identify the most appropriate structure for you and your clients.

Presented by **Maurits van den Berg**, Senior Manager - Tax, Bakertilly Staples Roadway

What to do When Your or Your Client's Business Face's a Crisis

- Shareholder support and security
- Insurance or can I sue?
- Compromise with creditors
- Administration
- Walking away

Presented by **Bret Gustafson**, Barrister, FortyEight Shortland Chambers

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:

- • Compare and gain a deeper understanding of company structures
- • Examine the various tax implications
- • Develop skills to handle a company crisis

MASTERING SETTLEMENT AGREEMENTS IN COMMERCIAL DISPUTES

RECORDED IN SEPTEMBER 2020 $335
3 CPD HOURS >click here to see online OND209NZA26

With nearly all commercial disputes being resolved in settlements, drafting enforceable and effective settlement agreements are some of the most important skills you must know – and get right. Hear from specialists in commercial litigation and dispute resolution as they provide you with practical tips to overcome this challenging area of commercial practice.

Chair: **Chris Linton**, Consultant, Duncan Cotterill

Drafting Impeccable Settlement Agreements

- Why settle?
- Settlement negotiations
- Drafting terms of settlement
- Tips and traps

Presented by **Brad Ward**, Senior Associate, Bell Gully

Understanding Tax in Settlement Agreements

- How is a settlement payment treated for income tax and GST purposes?
- Apportioning settlement payments
- Settlement payments funded by insurance
- Documenting settlement agreements to achieve optimal tax outcomes

Presented by **Sacha Oudyn**, Special Counsel, MinterEllisonRuddWatts

Undoing Settlement Agreements: Are Full and Final Settlements Really Final?

- When can a settlement agreement be undone?
- How often do the courts overturn settlements in practice?
- Tips to ensure your settlement is final

Presented by **Nina Blomfield**, Senior Associate, Simpson Grierson

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:
- Gain practical tips on how to draft effective settlement agreements
- Consider the treatment of tax in negotiating settlement agreements
- Ensure your settlement agreement is final

CORPORATE & COMMERCIAL

IN-HOUSE COUNSEL: THE LATEST IN CONTRACTS, COMPLIANCE AND BEST PRACTICE

RECORDED IN AUGUST 2020 $335
3 CPD HOURS >click here to see online OND208NZA17

Are you well-positioned as in-house counsel to help support your business thrive post-COVID-19? Receive practical guidance on the latest contract trends, strategies on better partnering with regulatory and compliance teams and best practice tips on effectively dealing with the unique ethical issues faced by in-house teams. Book the entire series and save or select the sessions that most interest you.

SESSION 1: THE LATEST CONTRACT ISSUES IN-HOUSE LAWYERS NEED TO KNOW: FORCE MAJEURE, TERMINATION AND VARIATION

1 CPD HOUR OND208NZA17A $125

- Updates in New Zealand contract law
- Force majeure, in particular non-performance due to COVID-19
- Contract termination and unwind for frustration
- Waiver of rights and contract variation by conduct

Presented by **Jenna Riddle**, Partner, Gallaway Cook Allan

Learning Objectives: Ensure your contracts are up-to-date in the post-COVID-19 climate

SESSION 2: PRACTICAL STRATEGIES FOR RESPONDING TO ETHICAL DILEMMAS: AN IN-HOUSE LAWYER'S GUIDE

1 CPD HOUR OND208NZA17B $125

- What are the real issues confronting in-house lawyers in 2020?
- How to be commercial and ethical at the same time
- What to do when you recognise a conflict
- Privilege and professional conduct issues for in-house lawyers
- Risks: working remotely and access to key stakeholders

Presented by **John Steadman**, Senior Commercial Legal Partner, Chorus NZ Limited

Learning Objectives: Benefit from essential practice guidance on responding to the unique ethical issues faced by in-house lawyers

SESSION 3: THE INTERSECTION OF THE IN-HOUSE LAWYER'S ROLE WITH REGULATORY AND COMPLIANCE FUNCTIONS

1 CPD HOUR OND209NZA17C $125

- The role of the in-house legal team vs regulatory and compliance functions
- Practical strategies on how in-house lawyers can better partner with regulatory and compliance teams
- Useful tips for in-house lawyers on what effective regulatory and compliance frameworks look like

Presented by **Louise Unger**, Head of Legal, Risk & Compliance Services, LOD

Learning Objectives: Receive practical strategies and useful tips on how in-house lawyers can better partner with regulatory and compliance teams

3 ATTEND AND EARN 3 CPD HOURS

CONSUMER CONTRACTS AND UNFAIR CONTRACT TERMS: COMPLIANCE AND CHANGES

RECORDED IN JULY 2020 $125
1 CPD HOUR >click here to see online OND207NZA21

Receive a timely and critical update on unfair contract terms in consumer contracts. Examine the legal framework behind the prohibition on contract terms and understand what you need to do to ensure your consumer contracts are compliant with the unfair contract term provisions. Most importantly, you will review the recent enforcement activity of regulators and be updated on statutory changes.

- NZCC and ACCC:
  - recent enforcement activity
  - terms to watch out for
- Statutory changes that may be headed our way
- The legal framework behind the prohibition on unfair contract terms
- Recap of the findings from the NZCC's review of consumer contracts for compliance with the unfair contract terms provisions in the gym, telecommunications and energy retail sectors

Presented by **Rhys Cain**, Associate Partner - Corporate Restructuring, EY; Accredited Insolvency Practitioner – RITANZ and **Jacque Lethbridge**, Partner – Litigation, Martelli McKegg

1 ATTEND AND EARN 1 CPD HOUR

Learning Objectives:
- Gain an essential update on consumer contracts and unfair contract terms

UPDATE ON LANDMARK SUPREME COURT DECISION ON DIRECTORS' DUTIES

RECORDED IN NOVMEBER 2020 $125
1 CPD HOUR >click here to see online OND2011NZA24

The landmark Supreme Court decision of Debut Homes Limited (In Liq) v Cooper has put directors' duties in the spotlight. The decision has implications for company directors, creditors, lenders and insolvency practitioners, particularly given the ongoing challenges presented by COVID-19.

The recently released Supreme Court decision in the case of Debut Homes Limited (In Liq) v Cooper, marks the first time the Supreme Court has squarely considered directors' duties. Hear from the liquidators' counsel regarding the case and walk away with a deeper understanding of the implications of this decision going forward.

Presented by **Philip Shackleton**, Principal, Meredith Connell and **Nick Malarao**, Partner, Meredith Connell

1 ATTEND AND EARN 1 CPD HOUR

Learning Objectives:
- Gain a deeper understanding of directors' duties and the implications of this decision for financially distressed businesses

CORPORATE & COMMERCIAL

DEBT RECOVERY AND ENFORCEMENT: PRACTICE AND PROCEDURE

RECORDED IN JUNE 2020 $335
3 CPD HOURS >click here to see online OND205NZA06

Debt recovery proceedings are on the horizon in this current commercial environment. Attend and gain a thorough understanding of the fundamental pillars of debt recovery practice. Learn how to anticipate a debt recovery action to protect your client's interests from the get-go. You will also develop knowledge on how to expertly mediate a dispute and commence a proceeding in the Courts, including how to identify the correct parties, details of a claim, the processes available once the judgment has been obtained, and what happens when the matter is contested. Finally, the process of taking enforcement action will be explored along with an understanding of bankruptcy proceedings, liquidation and receivership.

Chair: **Jacque Lethbridge**, Partner – Litigation, Martelli McKegg

Anticipating a Potential Debt Recovery Action Before it Happens

- Drafting watertight Terms of Trade
- Supporting Guarantees and Sales Agreement
- Registering a security interest
- Protecting your client's interest

Presented by **Murray Tingey**, Barrister

Mediating a Dispute and Commencing Recovery Proceedings

Glen will provide a practical overview on dealing with a dispute, getting the most out of a mediation and when and how to commence recovery proceedings in court.

Presented by **Glen Holm-Hansen**, Senior Associate – Insolvency Specialist, Hesketh Henry

Taking Enforcement Action

With both the restructuring and legal perspectives:
- Examine the differences between receiverships and liquidations, as well as their key components and what to expect.
- Gain an insight into the role of the Official Assignee and bankruptcy administration.
- Understand the legal perspective to these enforcement actions

Presented by **Rhys Cain**, Associate Partner - Corporate Restructuring, EY; Accredited Insolvency Practitioner – RITANZ and **Jacque Lethbridge**, Partner – Litigation, Martelli McKegg

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:
- Learn how to protect your client's interest before an enforcement action arises
- Gain practical tips for mediating a dispute
- Consider when and how best to commence recovery proceedings
- Examine the key that arise when undertaking different types of enforcement action

PROFESSIONAL ETHICS IN FOCUS

RECORDED IN MARCH 2020 $125
1 CPD HOUR >click here to see online OND203NZA04B

Legal, Ethical and Professional Responsibility

- Professional or personal? The boundaries between regulated and unregulated behaviour
- Disqualifying conflicts in litigation
- Various aspects of professional responsibility that come up repeatedly in legal complaints; wrongful threats, and making harmful allegations in court documents without an adequate evidential foundation

Presented by **Paul Collins**, Barrister, Shortland Chambers

Chair: **Shelley Eden**, Partner, Shieff Angland

1 ATTEND AND EARN 1 CPD HOUR

Learning Objectives:

- Gain valuable skills to navigate the difficult ethical issues that arise in practice

EVIDENCE IN CRIMINAL MATTERS INTENSIVE

RECORDED IN SEPTEMBER 2019 $335
3 CPD HOURS >click here to see online OND199NZA05

The effective use of evidence is the difference between winning or losing in the courtroom, so it's imperative that you get it right. This must attend programme for criminal lawyers will take you through the tips and traps of getting evidence in, challenging it and using it to its best effect.

Chair: **Nick Chisnall**, Barrister, Blackstone Chambers

Recent and Noteworthy Decisions on Evidence

- An examination of recent and noteworthy decisions on evidence in criminal proceedings
- A distillation of the key facts and principles of those decisions, and a consideration of how they may be applied (or distinguished) in future cases
- Practical insights into the application of the *Evidence Act* and appellate trends that may be discerned

Presented by **Maree Cross**, Barrister, Lorne Street Chambers

A Focus on Expert Opinion Evidence

- Expertise: the qualifications and experience of an expert
- Obligations and duties of an expert witness
- The limits of expertise
- The extent of the opinion
- The ultimate issue rule
- Hot tubbing and residual issues
- General guide and approach to the cross-examination of an expert

Presented by **Rachael Reed QC**, City Chambers

Challenging the Legality of Search Powers in Drug Trials

- Warrantless searches: jurisdiction
- Securing the scene v searching
- Searching electronic devices (including s 228 *Customs Act*)
- Practicalities of challenge
- Defective warrants and relief

Presented by **Katie Hogan**, Barrister, City Chambers

Cross-Examination: What to Do When it All Goes Wrong...

- What are you trying to achieve?
- Argumentative witnesses
- Hostile witnesses
- A question too many
- When it's time to sit down

Presented by **Julie-Anne Kincade**, Barrister, Blackstone Chambers

> *Excellent; very informative*

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:

- Examine the use of evidence in recent and important decisions
- Gain insights on the use of expert evidence
- Understand how to effectively challenge the legality of search powers in drug trials
- Receive expert guidance on troubleshooting a cross-examination that has gone wrong

TRAFFIC AND DRIVING OFFENCES

RECORDED IN MARCH 2020 $405
4 CPD HOURS >click here to see online OND203NZA16

Driving offence matters are the bread and butter of many practices. Understanding the practical intricacies of defending these cases can spare your client from hefty fines, loss of license or time behind bars. By investing in this half day programme you will develop your knowledge and practise skills. Hear from seasoned practitioners working at the coalface who will break down the latest legislative reforms, develop your skills in case preparation and applications and examine recent trends in police searches, alcohol interlock licences, breath and blood tests and more.

Chair: **Steve Cullen**, Traffic and Criminal Lawyer and Barrister

Discharge Without Conviction Applications

Discussion of recent successful outcomes and applicable case law from the higher courts.

Presented by **Zoe Reid**, Barrister and Solicitor

Alcohol Interlock Licences

Alcohol interlock sentences have been available as a sentencing option for a number of years and are one of a range of sentences available to the courts for people convicted of some repeat or high alcohol level drink-drive offences. Maxine Pitch will examine Alcohol Interlock licenses in depth as well as considering current and topical issues and their effectiveness.

Presented by **Maxine Pitch**, Barrister and Solicitor

Rights of Police to Stop Drink Drivers

- Statutory provisions
- Implied licence to enter private property: existing and revocation
- Guiding principles
- Relevant case law
- Emerging issues

Presented by **Allan Tobeck**, Barrister

"Excellent; very informative"

4 ATTEND AND EARN 4 CPD HOURS

Learning Objectives:
- Receive practical guidance on 'Discharge Without Convictions' Applications
- Consider current and topical issues relating to Alcohol Interlock Licences
- Understand how to approach an evidential conflict in breath and blood results
- Give best practice advice to clients in relation to their rights

YOUR CRIMINAL CLIENT: YOUR RESPONSIBILITIES

RECORDED IN MARCH 2020 $335
3 CPD HOURS >click here to see online OND203NZA09

In this intensive and in-depth program you have an opportunity to develop skills to better handle individuals who have experienced a mental health issue, severe trauma or when you are confronted with a difficult ethical decision about what you ought to do. With the spectrum of clients extending, and an aging population these types of tough situations will arise more frequently which is why it is important consider how you and your practice will respond.

Chair: **Maree Cross**, Barrister, Lorne Street Chambers

Ethics and Professional Responsibility for Criminal Lawyers

- Be aware of your ethical obligations and how to conduct yourself in many situations
- Examine your responsibilities to clients, practitioners, prosecutors/ crown and the courts even in difficult trials you want to win
- Consider and better understand the ethics and responsibilities that you must observe as a criminal lawyer

Presented by **David PH Jones QC**, Lorne Street Chambers

Dementia and Crime

With an ageing population in the criminal justice system, the incidence of dementia concerns have increased. Increasingly, lawyers are expected to have greater awareness and appreciation of a wide range of neurodegenerative conditions, which may have implications for a defendant's fitness to stand trial, culpability and sentencing. The over 65 years age group is now the largest growing sector in the custodial setting, suggesting dementia is also highly relevant post-sentencing.

- Examine the different types of dementia and accompanying features and whether an individual's dementia is likely related to their offending
- Explore how dementia inmates are managed in custodial settings and their risks and vulnerabilities
- Intellectual disability and criminal law

Presented by **Michael Bott**, Barrister, Heretaunga Law

Developing a Trauma Informed Practice

You frequently work with clients who have high rates of adverse childhood experiences.

- Transform the way you work with your clients by understanding the biological pathway from toxic stress in childhood to poor physical and mental health outcomes later in life
- Understand the neuroscience of trauma and stress
- Journey through real practice examples
- Apply this for better outcomes for your clients and reduced risk of burnout for you

Presented by **Kirsty Dempster-Rivett**, Consultant Clinical Psychologist

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:
- Receive expert guidance on how to approach and issue in ethics & professional responsibility
- Gain Professional Skills for dealing with a situation involving dementia and crime
- Develop insight on how to be a trauma informed practice

FAMILY LAW AGREEMENT DRAFTING: OVERSEAS ASSETS AND SEPARATION AGREEMENTS

RECORDED IN APRIL 2020 $335
3 CPD HOURS >click here to see online OND204NZA10

Gain a step by step guide through 3 of the most critically important areas of family law practice. Through practical guidance, useful drafting examples and real world scenarios you will master how to draft to include overseas assets and set aside separation agreements. Attend and gain a renewed understanding of effective drafting practice that you can apply immediately in your practice.

Chair: **Graeme Stanton**, Director, Auckland Family Law

Drafting Separation Agreements and Orders

- Identifying common problems and how to deal with them when they arise
- Tips and traps: what you need to avoid or include in your agreements to find success
- Review of recent decisions and analysis of the implications for your drafting strategies
- Practical examples and lessons to implement into your practice

Presented by **Ruth Gregory**, Barrister, Halcyon Chambers

Drafting for Overseas Assets: Dividing Relationship Property under the Property (Relationships) Act

Join Ben Snedden as he provides you with practical guidance on how to draft an agreement to include the complexities of overseas assets when a relationship dissolves.

Presented by **Ben Snedden**, Barrister, Hobson Chambers

Setting Aside Separation Agreements pursuant to section 21J of the Property (Relationships) Act 1976: Serious Injustice Case Studies

Penelope Stevenson will survey current case law and the limited range of circumstances where an application to set aside a contracting out agreement may be granted by the exercise of the Court's discretion pursuant to section 21J of the PRA.

Presented by **Penelope Stevenson**, Barrister, Vulcan Building Chambers

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:
- Gain skills on drafting separation agreements and orders
- Receive practical guidance on how to draft for overseas assets
- Learn how to set aside Separation Agreements pursuant to section 21J

FAMILY LAW INTER-DISCIPLINARY ISSUES: TRUSTS, TAX AND DOMESTIC VIOLENCE

RECORDED IN FEBRUARY 2020 $335
3 CPD HOURS >click here to see online OND202NZW02

Many of these matters involve dividing up of complicated business, tax and trust structures in addition to interdisciplinary crossover with employment. The Family Court's current approach to these structures and related assets can be equally complex and at times, limited. So what are your options? And what do you do when you come to the end of what the family court can do? This important and comprehensive programme gives you a practical and informative view of these issues, empowering you with the correct information to give the very best advice to your clients.

Chair: **Marlo Greenhough**, Barrister, Capital Chambers

The Family Court and Family Controlled Companies and Trusts

- Limitations of the Family Court and how far does its power extend?
- Untangling family controlled companies and trusts
- Hypothetical case study
- Law Commission's roadmap for change

Presented by **Shelley Stevenson**, Barrister

Settlement What Comes Next: Trusts and Tax Issues

- A guide to tax Issues in relationship property settlements
- Practical guidance on discretionary trusts and child maintenance trusts

Presented by **David McLay**, Barrister, and **Nicola Keating**, Barrister, Barristers.Comm

Domestic Violence: Employment Considerations in the Family Law Context

- Explore where family law and employment law intersect
- *Domestic Violence – Victims' Protection Act 2018* and case update
- Specific areas where you or your client may come unstuck

Presented by **Nicola Keating**, Barrister, Barristers.Comm and **Andy Bell**, Principal, Bell & Co

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:
- Examine the limitations of the NZ Family Court
- Learn how to deal with assets and structures in other jurisdictions
- Receive guidance on navigating tax and trust issues
- Examine the intersection of family law and employment law and the implications

If you wish to claim CPD hours via seminar recordings there needs to be an opportunity for interaction and feedback. Therefore after you have watched our seminar recording we suggest you should then reflect in a discussion group or with colleagues on the outcomes of your participation and how it will improve your practice. There is also a reflective feedback form to be completed at the end of each recording.

EMPLOYMENT AND RELIGION IN FOCUS

RECORDED IN MARCH 2020 $125
1 CPD HOUR >click here to see online OND203NZA04C

Employment Agreements for Faith Based Organisations

- Overview of case law developments relating to church ministers or pastors
- The nature of the relationship between churches and their employees and volunteers
- Developments in case law in other jurisdictions concerning churches and ministers/pastors
- The relationship between a church constitution and the manner in which the pastor is engaged
- Practical implications when assisting pastors/church ministers and churches in resolving work related matters

Presented by **Simon Greening**, Director, Gaze Burt

1 ATTEND AND EARN 1 CPD HOUR

Learning Objectives:

- Gain a deeper understanding employment issues specific to faith based organisations

EMPLOYMENT LAW & SAFETY

DISCRIMINATION CLAIMS IN EMPLOYMENT

FRIDAY, 20 MARCH 2020 $245
2 CPD HOURS >click here to see online OND203NZA20

Working in-house, acting for a client or an allegation of discrimination has been brought against you, your company or firm? By attending this seminar, you will have the opportunity to carefully analyse discrimination and unjust dismissal and the different types of claims and their outcomes both in New Zealand and internationally. Most importantly, you will develop a greater awareness of the circumstances that can result in a discrimination claim which is essential for being able to avoid one.

Pre-Employment: Creating Fair and Inclusive Company Policy

- Navigating the balance between company needs and potential discrimination considerations
- Hiring employees in a non-discriminatory way; what can be asked?
- Making sure that policies will not breach discrimination law

Presented by **Laura Scampion**, Partner, DLA Piper

Approaching Claims of Discrimination: Current Employment Laws

- Making a claim under the *Employment Relations Act 2000*
  - Consider why this is favoured over a human rights claim
- Case Law Update
  - Examination of employment discrimination cases in New Zealand
  - The Australian approach

Presented by **Matthew McGoldrick**, Partner, SBM Legal

HEALTH AND SAFETY AT WORK ACT 2015 IN FOCUS

RECORDED IN MARCH 2020 $125
1 CPD HOUR >click here to see online OND203NZA04D

Health and Safety Case Study Update

5 years in, we are now starting to see the courts consider the finer points of the *Health and Safety at Work Act* 2015. Attend this webinar and you will review recent case law including how the new enforcement tools are being used and explain how enforceable undertakings can be a good alternative to paying a fine. Examine the trends in both in investigations - including a renewed focus on the 'health' part of the *Act* – and prosecutions.

Presented by **Sarah-Lee Stead**, Special Counsel, Kensington Swan

1 ATTEND AND EARN 1 CPD HOUR

Learning Objectives:

- Receive an essential update on how the courts are approaching Health and Safety cases

2 ATTEND AND EARN 2 CPD HOURS

Learning Objectives:

- Examine employment policies and whether they comply with discrimination laws
- Be updated on discrimination claims in the *ERA* and internationally

APPEARING IN THE EMPLOYMENT RELATIONS AUTHORITY

RECORDED IN NOVEMBER 2019 $335
3 CPD HOURS >click here to see online OND1911NZA01

Join Michele Ryan from the Employment Relations Authority who will give you an in depth practical understanding of ERA applications, evidence and appearances. If you are new to this area of law or unfamiliar with the ERA process, or used to the District/High courts you will develop valuable skills for preparing and participating in ERA matters.

WORKSHOP

THE INITIAL STAGES: JURISDICTION AND THE APPLICATION PROCESS

ERA's Jurisdiction and Appearing in ERA Matters

- Overview of ERA's jurisdiction and structure
- Analysing when ERA is the most appropriate jurisdiction to initiate an Application
- Legislative updates
- Procedural standards, requirements and considerations in ERA matters

What is Required for an Application and Lodgement?

- Clearly stating the nature and basis of the Application
- Providing adequate and appropriate supporting documents
- Lodgement
- Seeking and providing further particulars / information
- The need for and content of a reply

THE CONCLUDING STAGES: EVIDENCE, CONFERENCES AND THE INVESTIGATION MEETING

Evidence in the ERA

- Key differences between how the Authority and Courts treat evidence
- How to deal with documents and other evidence
- Witness statements
- 'Not bound by the rules of evidence': the practical implications
- Procedural fairness and natural justice at ERA: the evidentiary implications

Mediation, Case Management Conferences, and the Investigation Meeting

- Mediation
- Case management conferences
- What happens Investigation meeting?
- Tips for achieving a determination in your favour
- Dispute resolution mechanisms
- Costs

Presented by **Michele Ryan** and **Robin Arthur**, Member, Employment Relations Authority

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:
- Gain practical skills to apply when appearing in the Employment Relations Authority

EMPLOYMENT LAW & SAFETY

EMPLOYMENT AGREEMENTS: DRAFTING AND ENFORCEMENT WORKSHOP

RECORDED IN NOVEMBER 2020 $335
3 CPD HOURS >click here to see online OND2011NZA26

In this interactive online workshop you will run through the key issues you need to consider when dealing with workplace agreements in light of COVID-19 and important recent cases. Explore legal principles relating to the drafting of employment agreement and enforcement so that you are fully equipped to recognise, avoid and eliminate loopholes in your existing and future agreements.

Chair: **William Fussey**, Senior Solicitor, SBM Legal

Drafting Watertight Employment Agreements

- What provisions must an employment agreement contain to comply with employment legislation
- Express and implied terms
- Confidentiality and IP clauses
- Employment surveillance clauses
- Drafting Non-Compete, Non-Solicitation and Restraint of Trade clauses
- Clauses tailored to a pandemic
- A checklist for best practice / consider the 'do's' and 'don'ts's in an employment agreement'
- Cases highlighting the importance of careful employment agreement drafting and pitfalls

Presented by **Catherine Stewart**, Barrister and **Laurie Knight**, staff barrister – Catherine Stewart Employment Law Specialist

Enforcing of Employment Agreements

- Enforcement during employment
- Enforcing restraints
- Protecting confidentiality
- Golden parachute
- Utilising penalty clauses

Presented by **Amanda Douglas**, Partner, Wynn Williams

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:
- Gain practical skills for drafting or modifying employment clauses effectively
- Learn crucial strategies for enforcing an employment agreement

EMPLOYMENT LAW SERIES

RECORDED IN JULY & SEPTEMBER 2020 $585
UP TO 6 CPD HOURS >click here to see online OND207NZA05

Employment law issues are currently front and centre with employees adapting to the new way of working and businesses doing their best to survive. This 6 part series will examine good faith in restructuring and redundancies, work-from-home arrangements, restraint of trade and protecting confidential information, recent cases and the Holidays Act, employee performance management, medical incapacity, bullying and harassment. Choose the session most relevant to you or attend them all.

SESSION 1: MASTERING RESTRUCTURING AND REDUNDANCIES

1 CPD HOUR OND207NZA05A $125

Analyse the big questions and gain practical tips for advising clients considering restructuring or redundancies including:
- Understanding what constitutes a genuine reason
- Ensuring a fair and reasonable process
- Analyse what is considered a reasonable process in the light of COVID-19?

Presented by **Amanda Douglas**, Partner - Employment and Health and Safety Practice Leader, Wynn Williams

Facilitated by **William Fussey**, Senior Solicitor, SBM Legal

Learning Objectives: Examine how to best advise clients and manage a restructure or redundancy.

SESSION 2: PERMANENT WORK FROM HOME ARRANGEMENTS (WFH): EMPLOYMENT ISSUES

1 CPD HOUR OND207NZA05B $125

In the post-lockdown environment, employers and employees in many workplaces are looking to continue working from home arrangements given the mutual benefits we have seen. You will look at what needs to be considered from a legal perspective, including:
- What changes to employment agreements need to be made
- How do You meet our health and safety obligations
- What other obligations and potential impediments do you need to be cognisant of?

Presented by **Blair Scotland**, Partner, Dundas Street

Learning Objectives: Critique the implications of what permanent work from home arrangements may look like.

SESSION 3: RESTRAINTS OF TRADE AND PROTECTION OF CONFIDENTIAL INFORMATION

1 CPD HOUR OND209NZA17C $125

With COVID-19 making business tight, and competition more acute, businesses will be mindful of ensuring that their staff do not misuse their confidential information or breach restraints of trade. The legal framework in this area can be complicated, and advice usually needs to be given quickly & against practical considerations that could win the day.
- Getting the clauses right in the employment agreement, restraints of trade, confidentiality and garden leave
- Exploring the options when the resignation comes, and the flipside for the employer/new employer
- Where to file and for what: jurisdictional matters
- What to focus on for injunctive relief

Presented by **Sherridan Cook**, Partner, Buddle Findlay

Learning Objectives: Receive a critical update on restraints of trade and protecting confidential information.

SESSION 4: UPDATE ON THE HOLIDAYS ACT AND THE IMPLICATIONS OF THE RECENT METROPOLITAN GLASS DECISION

1 CPD HOUR OND208NZA05D $125

- Receive an update on the progress of the Holidays Act Review Taskforce and the expected timeframe for possible reform
- Analyse the recent decision in Metropolitan Glass & Glazing Limited v Labour Inspector
- Understanding the implications of this decision
- Gain practical advice for payroll teams on how to combat these changes

Presented by **Jennifer Mills**, Director and **Andrew McCombie**, Solicitor, Jennifer Mills & Associates

Learning Objectives: Examine the Holidays Act and receive practical tips by working through a practical case study.

SESSION 5: PERFORMANCE MANAGEMENT: PROCESS, PIPS AND ALTERNATIVES

1 CPD HOUR OND209NZA05E $125

- Understand the process needed to performance manage an employee and also the content required to justify a PIP (Performance Improvement Plan)
- Explore where performance management sits with other employment law processes and explore the possible alternatives to performance management

Presented by **Fiona McMillan**, Partner, Lane Neave

Chaired by **Shelley Eden**, Director, Gaze Burt Limited

Learning Objectives: Ensure you're across the proceeded need to performance manage an employee.

SESSION 6: MANAGING MEDICAL INCAPACITY, BULLYING AND HARASSMENT

1 CPD HOUR OND209NZA05F $125

- Advising clients on the factors they need to consider before dismissing an employee for medical incapacity
- Case law examples of how the nature of the employee's position effects whether a dismissal for medical incapacity is justified
- The general process that needs to be followed before a decision to terminate for medical incapacity can be made
- What constitutes "bullying and harassment" and what employers need to do to prevent it
- What employers need to do if a complaint of bullying is made and when are employers liable

Presented by **Maria Green**, Senior Associate, Lane Neave

Learning Objectives: Gain a deeper understanding of the requirements for dismissal for medical incapacity.

6 ATTEND THE FULL SERIES AND EARN 6 CPD HOURS

Learning Objectives:
- Examine how to best advise clients and manage a restructure or redundancy
- Critique the implications of what permanent work from home arrangements may look like
- Receive a critical update on restraints of trade and protecting confidential information

Learning Objectives:
- Examine the Holidays Act and receive practical tips by working through a practical case study.
- Ensure you're across the proceeded need to performance manage an employee.
- Gain a deeper understanding of the requirements for dismissal for medical incapacity.

TERMINATING EMPLOYMENT: PROBLEMS

RECORDED IN APRIL 2020 $335
3 CPD HOURS >click here to see online OND204NZA05

The decision to dismiss an employee needs to be carefully considered because employees have rights and employers have obligations. Gain practical strategies on how to handle employee misconduct, the process of redundancy and how to effectively negotiate settlement agreements.

Chair: **Helen White**, Barrister

Employee Misconduct: Investigations and Dismissals

- Process
- Substance
- Dismissal
- Road blocks along the way

Presented by **Nick Logan**, Senior Solicitor, Quigg Partners

Restructuring

- Getting your business case right
- Consultation requirements
- Selection criteria and redeployment obligations
- Legal/business impact if process goes wrong
- Common mistakes

Presented by **Kirsty McDonald**, Partner, Duncan Cotterill

Settlement Agreements: Critical Issues to Consider

- Without prejudice discussions with employees - when are they truly off the record?
  - Case law examples
  - Practical guidance
- Drafting Records of Settlement
  - Section 149 Agreements
  - General terms
  - Common pitfalls
- Enforcement

Presented by **Aishleen Sluiters**, Managing Barrister, Edwards Law

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:
- Receive practical guidance on how to conduct employment investigations and manage the disciplinary process
- Understand the process and issues arising from restructures
- Consider the common pitfalls of drafting records of settlement

A STATUTORY INTERPRETATION MASTERCLASS

RECORDED IN NOVEMBER 2019 $335
3 CPD HOURS >click here to see online OND1911NZA10

An essential programme for lawyers wanting to fine tune their skills when approaching statutory interpretation. Join our statutory wordsmiths for an examination of the key principles of context, intent, and purpose, along with the interpretation of challenges surrounding extrinsic materials and delegated legislation. Join it all together in a practical workshop and walk away with mastery of the techniques that will assist you when confronted with your next ambiguous statute.

Chair: **Erin McGill**, Barrister, Britomart Chambers

Purpose, Context and Structure: How Does it All Fit Together?

- Understanding the critical role of purpose, context and structure of legislation in statutory interpretation
- Considering relevant rules of interpretation including, deliberate omissions, inferences and inconsistency within the same *Act*
- A practical guide to recent cases involving statutory interpretation

Presented by **Catherine Marks**, Special Counsel Government, Public Law and Policy, Russell McVeagh

Essentials of Identifying Legislative Intent

- Constitutional contours of statutory interpretation
- Objective intention versus subjective intention
- Reading down

Presented by **Sally McKechnie**, Partner, Simpson Grierson

Interpretation of Delegated Legislation and Other Instruments

- Practical application of interpretation principles to subordinate legislation and other instruments
- The importance of correctly dealing with uncertainty and inconsistency
- Construing technical terms and concepts and the role of expert

Presented by **Annelies McClure**, Special Counsel, Anthony Harper

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:
- Enhance your skills in statutory interpretation
- Obtain key updates and analysis of relevant case law in statutory interpretation
- Apply the practical skills and recent case law analysis to your interpretation of statutes in future

GOOD DECISION MAKING IN PUBLIC LAW WORKSHOP

RECORDED IN MARCH 2020 $335
3 CPD HOURS >click here to see online OND203NZW09

Featuring renowned barrister, Ben Keith, this workshop will cover the legal framework for good decision-making, both from the perspective of those acting as or advising and supporting decision-makers and from that of those seeking to engage effectively with or challenge decision-makers. You will canvass current and recurring issues through worked examples and recent judicial and other decisions. This workshop is tailored to lawyers at all levels and will equip you with the necessary skills to refine your decision making.

WORKSHOP

THE LEGAL FRAMEWORK AND WIDER CONTEXT OF DECISIONS

Determining the Legal Framework for Decisions

- What is or are the relevant power(s)?
- Who may exercise it?
- What are the relevant purpose(s), constraints and conditions?

Recognising the Wider Context

- The Treaty/te Tiriti
- Human rights
- International obligations
- Other relevant statutes
- The common law

THE PROCESS AND DECISION MAKING TOOLS

Getting the Process Right

- Receipt and collection of relevant information
- Consultation
- Fairness
- Avoidance of actual or apparent conflicts or bias

Decision-making Tools

- Policy and other guidance
- Assisted and automated decision-making
- Delegation
- Resort to external/expert advice

USE OF INFORMATION AND POTENTIAL CHALLENGES TO A DECISION

Use of Information

- Access
- Disclosure
- Record-keeping
- Information-sharing
- Public/media engagement

When Things (Might) go Wrong

- Anticipating and/or responding to the prospect of complaint, challenge or wider criticism
- Instituting and operating internal and external complaint, review and/or appeal procedures
- Modifying or retaking decisions
- Remedies for error

Presented by **Ben Keith**, Barrister, Thorndon Chambers

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:

- Understand the legal framework underpinning decision making
- Consider the wider context that affects decision making
- Develop strategies to ensure fairness and avoid actual or apparent conflicts or bias
- Receive valuable practical guidance on decision making tools
- Benefit from an understanding of the use of information
- Learn how to anticipate and respond to the prospect of a complaint, challenge or wider criticism

GOVERNMENT

WORKPLACE INVESTIGATIONS IN THE PUBLIC SECTOR

RECORDED IN MARCH 2020 $335
3 CPD HOURS >click here to see online OND203NZW07

In this highly practical and interactive workshop led by employment law experts you will examine the anatomy of a workplace investigation process in the public sector from the perspective an employer's lawyer, an investigator, a parties' advisers, and what the Authority and the Court will expect.

An Investigation from Start to Finish: Hypothetical Scenarios

Work through a hypothetical set of facts in relation to a workplace investigation and then deal with the legal and practical issues that can arise through examples and Q&A with the audience.

Issues to be covered:

- Dealing with a complaint and considering whether there should be an internal or an external investigation
- Conducting the investigation from the Terms of Reference
- Preliminary matters including
  - interview planning & handling of information
  - interview techniques
  - broadening of scope
  - difficult parties and witnesses
  - the importance of the Report
  - analysis of evidence and making findings
- What comes next? How should an investigation report be used?

Workshop presenters:

Graeme Colgan, Barrister and Employment Law Specialist

Maria Austen, Barrister, Port Nicholson Chambers

Andrew Scott-Howman, Barrister, Port Nicholson Chambers

"Extremely informative and interactive session"

"Excellent - lots covered!"

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:

- Develop practical skills to competently deal with a complaint
- Gain an insight into the anatomy of a workplace investigation
- Understand employer / employee rights
- Become adept at managing the rights and responsibility of a company and its members during an investigation

PUBLIC SECTOR PROCUREMENT UPDATE

RECORDED IN OCTOBER 2020 $125
1 CPD HOUR >click here to see online OND2010NZA15

An essential update on Procurement Rules, implications and considerations. Gain a deeper understanding of the 2019 Government Procurement Rules and legal framework as well as examining the Ombudsman's jurisdiction in reviewing commercial decision making. You will also be brought up to date with current case law in this area.

Public Sector Procurement

- Understanding The 2019 Government Procurement Rules
- Reviewing commercial decision-making: The Ombudsman's jurisdiction
- Update on applicable legal framework with reference to recent and current case law
- Practical considerations

Presented by **Catherine Marks**, Special Counsel, and **Fiona Ryan,** Senior Solicitor - Public Law and Policy Team, Russell McVeagh

1 ATTEND AND EARN 1 CPD HOUR

Learning Objectives:
- Receive a timely update on the latest developments in public sector procurement

GOVERNMENT

GOVERNMENT SECTOR SERIES

RECORDED IN JULY, AUG & SEPT 2020 $335
3 CPD HOURS >click here to see online OND207NZA23

This series will examine the latest developments in judicial review, explore public international, comparative and foreign law and what this means for New Zealand and take a deep dive into 'personal information' and privacy obligations in the Government law context. Choose the session most relevant to you or attend them all.

SESSION 1: JUDICIAL REVIEW: CASES, DEVELOPMENTS AND THEIR IMPLICATIONS

1 CPD HOUR OND207NZA23A $125

- Review judicial review case law over the last 12 months
- Key developments and emerging trends
- Practical implications for your clients and organisations

Presented by **Matthew Smith**, Barrister, Thorndon Chambers

Learning Objectives: Examine recent judicial review law and cases, trends and their implications.

SESSION 2: PUBLIC INTERNATIONAL, COMPARATIVE AND FOREIGN LAW IN THE NEW ZEALAND COURTS

1 CPD HOUR OND208NZA23B $125

- The governing principles
- Practicalities of identifying and addressing issues of international, comparative and foreign law
- A range of recent and current New Zealand proceedings

Presented by **Ben Keith**, Barrister, Thorndon Chambers

Learning Objectives: Receive practical guidance on international and foreign law and the impact on matters heard in New Zealand in a variety of areas of domestic law.

SESSION 3: PRIVACY IN THE GOVERNMENT SECTOR: PERSONAL INFORMATION AS A GATEWAY TO PRIVACY OBLIGATION

1 CPD HOUR OND209NZA17C $125

- Review key Privacy Act cases in the Courts and the Human Rights Review Tribunal on the scope of "personal information"
- Practical implications for your clients and organisations

Presented by **Matthew Smith**, Barrister, Thorndon Chambers

Learning Objectives: Benefit from a critical update on personal information and privacy.

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:
- Examine recent judicial review law and cases, trends and their implications
- Receive practical guidance on international and foreign law and the impact on matters heard in New Zealand in a variety of areas of domestic law.
- Benefit from a critical update on personal information and privacy.

IMMIGRATION LAW CONFERENCE: CRITICAL VISA CHANGES AND CHALLENGES

RECORDED IN JUNE 2020 $665
UP TO 7 CPD HOURS >click here to see online OND206NZA02

It is crucial your advice to clients is accurate and up to date as the immigration landscape in New Zealand continues to rapidly change. This conference brings together leading immigration experts and advisers to examine the latest changes to employer-assisted temporary work visas, provide clarity on student visa requirements and analyse the quantity and quality of evidence required in partnership applications.

SESSION 1: **KEY UPDATES AND BEST PRACTICE MANAGEMENT**

4 CPD HOURS OND206NZA02A $405

Chair: **Marcus Beveridge**, Principal, Queen City Law

Changes to Employer-Assisted Temporary Work Visas: What You Need to Know

- A breakdown of the changes to employer-assisted temporary work visas
- An overview of how employers will be affected

Presented by **Lauren Qiu**, Principal, Stay Legal

Student Visas: Tips for Getting Your Student Visa Application Right

A practical guide to preparing and submitting student visas applications.

Presented by **James Ellis**, Director, EdVantage International Consulting

Partnership Applications: How to Overcome the Evidentiary Challenges

- Culturally arranged marriages: acceptable evidence
- Living together: challenges faced by different nationalities
- Genuine and stable relationship: assessment criteria from multicultural perspective
- VVG for partners: Bona fide assessment (IAC13/09)
- Maintenance of relationship during separation period: challenges and evidences

Presented by **Vandana Rai**, Director, Immigration Advisers New Zealand Ltd

Ethics: Your Guide to Minimising Complaints and Ensuring Best Practice Management

- Exploring the boundary between clerical work and immigration advice
- Practical case studies and takeaways

Presented by **Peter Moses**, Barrister

SESSION 2: **WAIVERS, APPEALS AND RECONSIDERATIONS**

3 CPD HOURS OND206NZA02B $335

Chair: **Raj Pardeep Singh**, Principal, Legal Associates

Waivers: Dealing with Clients with Character and Health Issues

- What to look out for
- Types of character issues
- Does the client require a special direction or a character waiver?
- Health issues
- Case studies

Presented by **Jack Cheng**, Consultant, Queen City Law

The Art and Craft of Humanitarian Appeals: How to Improve Your Written Submissions

A practical guide to preparing and submitting effective appeals to the Immigration and Protection Tribunal on humanitarian grounds, with a focus on key principles for improving written submissions.

Presented by **Elcel Nerida**, Director, Advent Ark Lawyers

Visa Reconsiderations and Unlawful Status: What are Your Client's Options?

- Options when visas are declined
- Reconsideration
- Changes in interim visa rules
- Section 61 requests

Presented by **Damon Parker**, Director, Swiftvisa

7 ATTEND THE FULL DAY AND EARN 7 CPD HOURS

Learning Objectives:
- Stay on top of the recent changes to employer-assisted temporary work visas and how employers will be affected
- Learn tips on preparing and submitting complete and effective student visa applications
- Discuss the acceptable quantity and quality of evidence required in partnership applications
- Benefit from essential best practice guidance on minimising complaints and ensuring ethical practice management

Learning Objectives:
- Learn useful tips to respond to clients with character and health issues
- Receive a practical guide to preparing and submitting appeals to the IPT
- Consider the options your client has when visas are declined and also examine section 61 requests

IMMIGRATION LAW SERIES: DEPORTATION, WORK VISAS, PARTNERSHIP APPLICATIONS AND FAMILY LAW

RECORDED IN OCTOBER 2020 $405
4 CPD HOURS >click here to see online OND2010NZA16

Stay up to date with New Zealand's immigration landscape with this four part series examining deportation appeals, temporary work visas, evidence in partnership applications and family law and immigration. Book the entire series and save or select just the sessions that most interest you.

SESSION 1: HOW TO PREPARE FOR A DEPORTATION APPEAL UNDER S 161: A PRACTICAL GUIDE

1 CPD HOUR OND2010NZA16A $125

- Section 161 of the Immigration Act 2009: Representing a client in a resident deportation appeal
- Practical strategies and key takeaways

Presented by **Michael Kim**, Principal, MK Law

Learning Objectives: Receive practical guidance on preparing for a deportation appeal under section 161

SESSION 2: CRITICAL UPDATES: ACCREDITED EMPLOYER AND TEMPORARY WORK VISAS

1 CPD HOUR OND2010NZA16B $125

- End of current accreditation regime, and the move to compulsory accreditation
- Visa changes – changes to duration, the move from ANZSCO to remuneration-based assessment, and impact on residence
- Labour market testing for visa renewals, in the Covid-19 impacted labour market
- Border closure exemption requests

Presented by **Nicola Tiffen**, Partner, Anthony Harper

Learning Objectives: Consider the recent developments to temporary work visas and benefit from essential tips and compliance considerations for employers

SESSION 3: PARTNERSHIP APPLICATIONS: HOW TO OVERCOME THE EVIDENTIARY CHALLENGES

1 CPD HOUR OND2011NZA16C $125

- Culturally arranged marriages: acceptable evidence
- Living together: challenges faced by different nationalities
- Genuine and stable relationship: assessment criteria from multicultural perspective
- VVG for partners: Bona fide assessment (IAC13/09)
- Maintenance of relationship during separation period: challenges and evidences

Presented by **Vandana Rai**, Director, Immigration Advisers New Zealand Ltd

Learning Objectives: Discuss the acceptable quantity and quality of evidence required in partnership applications

SESSION 3: FAMILY LAW AND IMMIGRATION: DOMESTIC VIOLENCE, CARE OF CHILD ORDERS AND IPT APPEALS

1 CPD HOUR OND2011NZA16D $125

- Immigration and family law in the context of separated families
- How DV impacts on immigration applications for both the victim and the perpetrator
- Care of child orders
- Any IPT appeals of interest in this area

Presented by **Pooja Sundar, Immigration Associate**

Learning Objectives: Consider how domestic violence impacts on immigration applications

4 ATTEND AND EARN 4 CPD HOURS

The More You Attend, The More You Save!

Pricing Table

Mix and match seminars and webinars and if you register them in one transaction, pay only the price below.

PRICING PER UNIT	PRICE	PER UNIT RATE
1 Hour	**$125**	$125.00
2 Hours	**$245**	$122.50
3 Hours	**$335**	$111.66
4 Hours	**$405**	$101.25
5 Hours	**$490**	$98.00
6 Hours	**$585**	$97.50
7 Hours	**$670**	$95.00
8 Hours	**$750**	$93.75
9 Hours	**$775**	$86.11
10 Hours	**$810**	$81.00

Please please call us on 09 3633322 or write an email to info@legalwiseseminars.com.au to receive reduced registration fee.

*This Pricing Model was last updated on 24 April 2020 and are subject to change.

IP IN FOCUS

RECORDED IN MARCH 2020 $125
1 CPD HOUR >click here to see online OND203NZA04A

The Current Reform of the NZ *Copyright Act*

A selection of hot issues; updating copyright law to keep up with internet technology and applications such as streaming.

Presented by **Ken Moon**, Consultant, AJ Park

1 ATTEND AND EARN 1 CPD HOUR

Learning Objectives:

- Be updated on reforms to the *Copyright Act*

INTELLECTUAL PROPERTY

COMMERCIALISING IP INTENSIVE

RECORDED IN MARCH 2020 $335
3 CPD HOURS >click here to see online OND203NZA06

Maximising your client's return on their IP assets is essential to helping them achieve commercial advantage. Hear from leading commercial and IP experts as you explore how to effectively conduct IP audits and the latest trends and developments in licensing and commercialisation practices. Gain valuable insights into how to develop a strong intangible assets strategy and prepare IP for sale.

Chair: **Hamish Selby**, Special Counsel, Buddle Findlay

Conducting IP Audits

IP assets can make up a large proportion of the value of a business. Conducting an IP audit on a business can be time consuming and costly but there are low hanging fruits to be had that can make the process time and cost efficient. In this session you will look at:

- Why would you do an IP audit in the first place
- Auditing the FTO risk
- IP ownership problems
- Other IP value reducing factors
- Pre-audit. Getting your IP house in order and building IP value

Presented by **Anton Blijlevens**, Principal, AJ Park Law Limited

IP Licensing and Commercial Arrangements: Legal Considerations and Business Decisions

- Identifying IP and determining if it can be licensed in the first place
- Licensee due diligence
- Considerations for negotiating royalty rates
- Importance of audit rights
- Survival of rights and obligations following expiry of a license

Presented by **Shelley Slade-Gully**, Senior Associate, Tompkins Wake

Intangible Assets: Maximising the Value of Your Client's Business through a Strong Intangible Asset Strategy

- Understanding (and guiding) your client's goals
- Identifying their intangible assets (IA)
- Determining the relevance of the IA to their goals
- Crafting a strategy to maximise the value of the IA accordingly

Presented by **Kate Wilson**, Intellectual Property Strategist, Registered Patent Attorney, KTPI Enterprises Ltd

Preparing IP for Sale: A Practical Perspective

- What to expect when you're selling your IP (and what your buyer will be looking for)
- Examples of common issues and how to avoid them
- Practical steps that you can (and should) take now to get ready for sale
- IP and the sale agreement (including warranty considerations)

Presented by **Greg France**, NZ Corporate and Commercial Law Leader, EY Law

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:

- Consider the practical steps in conducting IP audits
- Gain practical tools to assess the value of IP for licensing
- Ensure you understand your client's goals and be able to craft a strategy to maximise the value of IA
- Learn practical tips to get your IP ready for sale

IP INFRINGEMENT: HOW TO PROTECT AND ENFORCE IP RIGHTS

RECORDED IN NOVEMBER 2019 $335
3 CPD HOURS >click here to see online OND1911NZA13

Whether you're a private legal advisor, in-house counsel or firm owner, you know how important it is to protect IP assets, however, by the time an infringement occurs it is often too late. Examine critical IP protection strategies and consider not only what an infringement is but also how to strategically kick off the enforcement process and commercially assess possible damages and consequences.

Chair: **Hamish Selby**, Special Counsel, Buddle Findlay

From First Contact to a Plan of Attack: Developing a Plan and Preparing Cease and Desist Letters

- Assessing an IP infringement matter
- Forming a strategy
- Crafting effective and persuasive cease and desist letters

Presented by **Jason Wach**, Senior Associate, James & Wells

The Court Process: Timing, Cost, and When it Might be Worth it

Join Anita as she provides an in depth examination of remedies and consequences and asks the question, *"What can you realistically get out of all this?"*

Presented by **Anita Birkinshaw**, Special Counsel, Buddle Findlay

How it Plays Out In Practice: IP Disputes Case Studies

Join Tim Mahood as he takes a deep dive into IP disputes cases and walk away with expert insights that you can apply in your practice.

Presented by **Tim Mahood**, Partner, Hudson Gavin Martin

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:
- Examine IP Strategy and why it is important to your practice
- Gain a broader understanding of Dispute Resolution and Commercial IP Considerations
- Understand the court process and assess damages and consequences
- Analyse key lessons from case studies and IP disputes

MASTERING CONTRACT LAW DISPUTES

RECORDED IN OCTOBER 2020 $405
4 CPD HOURS >click here to see online OND2010NZA22

Learn how to expertly traverse a contract dispute, firstly by understanding how to use all the tools and techniques at your disposal to keep a contractual relationship alive and secondly, how to best manage the process when a contractual relationship is broken. Attend and gain a deeper understanding on how to effectively manage a dispute, contract variation by conduct, the contract cancellation framework, and debt recovery or insolvency from breach.

Chair: **Laura O'Gorman**, Barrister, Bankside Chambers

Managing a Dispute: How to Keep a Contractual Relationship Alive

It is common for a contract dispute to arise in circumstances where the parties wish to continue their on-going relationship in the future. A dispute does not have to mean the end of the relationship. However, in these situations it is important to properly manage the dispute to optimise both the outcome and the ongoing relationship.

In this session you will look at:
- Obligations to negotiate in good faith, what this means and can it work?
- Communication protocols for the dispute and for the on-going working relationship
- The benefits (and pitfalls) of alternative dispute resolution

Presented by **Alicia Murray**, Partner, DLA Piper

Contract Variation by Conduct and Waiver of Rights

- What are the legal requirements for an effective variation?
- How are contractual rights waived by conduct and what are the implications?
- The effect of contractual clauses purporting to limit variation rights
- How does variation affect third parties?

Presented by **Tim Herbert**, Barrister, High St Chambers

Navigating Contract Termination, Force Majeure Clauses and Unwind for Frustration

This session will provide an overview and update on the contract cancellation framework, as well as discussing the impact of COVID-19 on contracts through force majeure clauses, the doctrine of frustration and sections 60 to 69 CCLA.

- • Overview of cancellation rights under the Contract and Commercial Law Act 2017
- • The doctrine of contractual frustration: impact of COVID-19 and impossibility of performance
- • Force majeure clauses: interpretation of the clause itself, suspension of performance versus cancellation, and availability of other remedies

Presented by **Ben Russell**, Partner, Lane Neave

Breach of Contract: Managing a Debt Recovery or Insolvency

Examine the processes, key issues and potential risks that you need to be aware of when dealing with an insolvency or debt recovery resulting from a breach of contract.

Presented by **Jonathan Schwarcz**, Senior Associate, and Michael Smol, Senior Solicitor, Buddle Findlay

4 ATTEND AND EARN 4 CPD HOURS

Learning Objectives:
- Learn practical skill on how to develop strong contractual and professional relationships to survive a contractual dispute.
- Gain a deeper understanding of how rights are waived and how contracts can be varied by conduct.
- Learn how contract termination, frustration and Force Majeure clauses are used to end a contractual relationship and their consequences.
- Receive practical guidance on the debt recovery process and how to respond to insolvency resulting from a breach of contract.

CONTRACT LAW INTENSIVE

RECORDED IN MARCH 2020 $405
4 CPD HOURS >click here to see online OND203NZW06

Developed for in-house counsel and private practice solicitors alike. These crucial topics provide Intensive coverage of contracting issues such as misrepresentation and mistake, insolvency, technology contracting and termination that affect you, your clients or your organisation in practice.

Chair: **Jane Parker**, Partner – Corporate and Commercial, MinterEllisonRuddWatts

Misrepresentation and Contractual Mistake

- An overview of contractual misrepresentation, contractual mistake and the interaction between the two
- Discussion of recent case law in the defective building context
- Current trends in the law and practical implications

Presented by **James Wollerman**, Partner and **Bridget Lambert**, Associate, Parker & Associates

The Impact of Insolvency on Contracts

- Examples of the impact of insolvency on common contracts
- Examining the impact of insolvency legislation on the outcomes
- Practical implications and how the contractual parties react

Presented by **Josh Cairns**, Partner and **Mace Gorringe**, Senior Associate, Simpson Grierson

Unfair Contract Terms

- Recap of the legal framework behind the prohibition on unfair contract terms
- A dip into what NZCC and ACCC enforcement activity to date tells us about terms to watch out for
- The statutory enhancements that are, and might be, coming developments in unfair contract terms and consumer contracts.

Presented by **Oliver Meech**, Partner, MinterEllisonRuddWatts

PANEL DISCUSSION

Terminating a Contract: Risks and Cases

- How careful do you need to be when terminating a contract?
- Case Law update on the Courts' treatment of "Repudiation"

Facilitator

Jane Parker, Partner – Corporate and Commercial, MinterEllisonRuddWatts

Panellists

Oliver Meech, Partner, MinterEllisonRuddWatts

Amy Ryburn, Partner and **Sebastian Bisley**, Partner, Buddle Findlay

Technology Contracting: Best Practice and Remedies for Breach

- Trends in technology business models and implementation methodologies eg. agile
- Trips for addressing common scenarios in technology contract eg. local implementation of a global software product
- Best practice for common contractual clauses in technology contracts e.g. data protection, remedies for breach of contract

Presented by **Amy Ryburn**, Partner and **Sebastian Bisley**, Partner, Buddle Findlay

4 ATTEND AND EARN 4 CPD HOURS

Learning Objectives:

- Understand why misrepresentation and mistake occur in practice
- Examine the impact of insolvency on contracts
- Receive a timely update on unfair contract terms
- Consider how to effectively terminate a contract an what to in the event of a dispute
- Be updated on technology contracting and consider best practice and remedies

DEALING WITH IMPERFECT, RISKY OR COMPLEX CONTRACTS

RECORDED IN SEPTEMBER 2019 $335
3 CPD HOURS >click here to see online OND199NZA03

Expertise in contract drafting is crucial in almost any commercial matter or transaction. This practical webinar will enable you to gain a mastery of some of the most important, and at times overlooked, contract types, techniques and drafting tools. Whether using a clause as a shield or a sword, our contracts specialists will focus on the most important contract clauses and what causes the most problems.

Chair: **Chris Linton**, Consultant, Duncan Cotterill

Heads of Agreement and Pre-Contractual Representations: Problems and Practical Issues

- The imperfect genesis of your everyday commercial deal
- Giving substance to the handshake: how to craft a functioning heads of agreement
- When and how can pre-contractual negotiations be taken into account when interpreting a contract?
- Legislation and evolving case law

Presented by **Penny Bower**, Senior Legal Counsel, Oji Fibre Solutions

The Interplay Between Risk, Liability, Limitation of Liability and Indemnities

- Risk: How best to manage and allocate risk?
- Indemnities: Risky or beneficial?
- What role does insurance play?
- Limitations: What to limit, when and how?
- How to draft (or redraft) all of this in a way that works

Presented by **Anton Trixl**, Partner, Anderson Lloyd

What to do when the Contract has Been Breached: Options, Remedies and Mitigation

- When the right to terminate arises
- How to avoid unintentional affirmation
- The right to seek damages while continuing to perform
- The duty to mitigate

Presented by **Anita Birkinshaw**, Special Counsel and **Bridgette White**, Senior Associate, Buddle Findlay

Working with Dispute Resolution Clauses in Contracts

Join Jo-Anne as she examines dispute resolution clauses and how they can be effectively drafted and utilised in a contract.

Presented by **Jo-Anne Knight**, Partner, Simpson Grierson

Technology Contracts: Key Issues to Consider

- Buzz word bingo: what they really mean
- Trying to draft for agile development
- Roles and responsibilities: patching, updates, & keeping ahead of hackers
- Calculating service levels, uptime & availability

Presented by **Louise Rooney**, Legal Counsel, Paymark

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:

- Examine practical issues in Head of Agreement and pre-contract representations
- Gain a deeper understanding on how to effectively allocate risks in contracts
- Develop skills to remedy or mitigate a breach of contract
- Understand how to effectively draft and use dispute resolution clauses
- Take a deep dive into drafting technology contracts

MEDIATION BEST PRACTICE MASTERCLASS

RECORDED IN NOVEMBER 2019 $335
3 CPD HOURS >click here to see online OND1911NZA02

Featuring renowned barrister, Paul Sills, this masterclass you will enable you to take a deep dive into the mediation stumbling blocks as you work through practical real world examples and develop insights and tools to implement in your practice. Hear how to maximise the benefits of mediation and explore different high level strategies, styles and techniques. This masterclass is specifically tailored for you to refine your approach to disputes to deliver positive results for your clients.

WORKSHOP

THE INITIAL STAGES: HOW TO APPROACH A MEDIATION

Mediation: The Roles of the Lawyer and Mediator

Effective mediation requires preparation and constructive guidance by each lawyer and the mediator. The role of those professionals is fundamental to enhancement of the mediation for the benefit of the parties. You will explore the practical performance of those roles.

Mediation Advocacy: You're not in Court, So Don't Act Like You Are

- Getting the mindset right: compromise vs all or nothing approach
- Understanding and managing litigation risk
- Managing client expectations

THE CONCLUDING STAGES: ETHICAL DILEMMAS AND SETTLEMENT AGREEMENTS

Ethical Issues in Mediation: Conflict, Greed and Moral Morasses

The ethics of the informal and client-driven process of mediation are as real and important as the ethics of the formal and judge-driven process of the courtroom.

- Analysis of how ethics applies generally in mediations
- The scope of the duties to keep the client appraised and to act in good faith
- Overcoming ethical challenges in mediation while achieving successful outcomes

Drafting Impeccable Settlement Agreements

- The merits of judgments and orders by consent or an inter parties agreement
- Issues about estoppel and res judicata
- What does without admissions mean?
- What effect does the dismissal of proceedings have?
- Challenges to settlement agreements
- Deeds of settlement including the role of recitals and the effect of releases
- Costs

Presented by **Paul Sills**, Barrister and Mediator

"Loved it, very interesting"

"Fascinating - Should be more of this!"

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:

- Gain expert insights into the art of negotiation and mediation
- Create a greater awareness of their ethical duties
- Understand strategies for navigating difficult issues, while developing a 'best practice' approach

LITIGATION & DISPUTE RESOLUTION

THE CIVIL LITIGATOR'S TOOLKIT

RECORDED IN MARCH 2020 $335
3 CPD HOURS >click here to see online OND203NZA08

Master the civil litigation process from beginning to end with this expertly curated step by step guide. Elevate your drafting skills, gain insights into how to prepare for trial and develop strategies for resolving disputes outside of court, this programme will equip you with the essential skills for success.

Pleadings: Strategies for Success

Elevate your drafting skills and improve your pleadings through practical tips, insights and examples on how to draft proper pleadings.

- Statement of claim and clearly stating the nature and basis of the claim
- Determining appropriate causes of action
- Providing adequate and appropriate factual particulars
- Statements of defence and pleading affirmative defences
- The need for and content of a reply

Presented by **Dan Parker**, Partner, Parker and Associates

Drafting Affidavits: Admissible, Relevant, Persuasive and Effective

- How to draft an admissible, relevant, persuasive and effective affidavit
- Examination of the High/District Court Rules, *Evidence Act 2006* and *Lawyers and Conveyancers Act (Lawyers: Conduct and Client Care) Rules 2008*
- Practical tips for eliciting statements from your client's witnesses, reviewing opposing affidavits and preparing affidavit/s in reply
- Techniques for dealing with multiple exhibits
- Formalities: Jurisdiction, swearing/affirming, filing and service requirements

Presented by **David Ballantyne**, Barrister

Preparing for Trial: Some Dos and Don'ts

- Paperwork: key issues
- Preparing for in court support
- Evidence: What is really important?
- In court tricks: Submissions, timing, impact, recovery and presentation

Presented by **Catherine Goode**, Barrister

Resolving Disputes Outside of the Court Process: ADR

- Alternative dispute resolution: the benefits of seeking out of court settlements, strategy and timing
- Preparing for mediation: making the most of the opportunity – preparation for you, for your client and the mediator
- Practical aspects of mediation: How do these days typically unfold (and could I be there until midnight)? How do I deal with difficult parties? Tricks to managing the mediation?

Presented by **Ann Skelton**, Barrister and Mediator, Mediation Partners

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:

- Receive practical guidance on how to effectively draft pleadings
- Learn useful techniques to drafting admissible, relevant, persuasive and effective affidavits
- Gain practical tips in better preparing for trial
- Consider how to prepare for mediation and the benefits of seeking out of court settlements

ADVANCED EVIDENCE AND ADVOCACY FOR CIVIL AND COMMERCIAL LITIGATORS

RECORDED IN APRIL 2020 $585
UP TO 6 CPD HOURS >click here to see online OND204NZA03

Courtroom litigation is a dynamic process, but the key to your client's success lies in effective evidence and your ability to persuade the bench. This advanced programme offers valuable insights on enhancing your advocacy and provides high-level examination, evidence and electronic discovery practices. Master the rules and walk away with the tools for success in any matter.

SESSION 1: PAPERLESS LITIGATION AND EFFECTIVE COMMUNICATIONS BETWEEN LAWYERS

2 CPD HOURS OND204NZA03A $245

Running a Paperless Litigation File from Start to Finish (Including Trial)

- Technology tools required:
  - The start of the file: meeting client, obtaining documents & filing/ sorting
  - Managing the pleadings and discovery
  - Running a mediation using an iPad or tablet only
  - Preparing for trial
  - Running a trial with no paper

Presented by **James Skinner**, Director, Skinners Law

Communications Between Lawyers: Using Communications to Best Effect in Litigation and Pitfalls

- Considering purpose and audience for communications
- Rules relating to communications between lawyers
- Open, 'without prejudice', and 'without prejudice save as to costs' communications and admissibility considerations
- Waiver of privileged communications
- Court powers to disallow privilege in respect of communications

Presented by **Katerina Wendt**, Barrister, Richmond Chambers

Learning Objectives:
- Receive practical guidance on presenting effective expert evidence
- Ensure your written and oral advocacy is ethical

SESSION 2: ADVANCED EXPERT EVIDENCE STRATEGIES AND ORAL AND WRITTEN ADVOCACY

2 CPD HOURS OND204NZA03B $245

Advanced Strategies for Clear and Effective Expert Evidence

When disputes arise, it is often necessary to engage an expert. The winning or losing of a dispute can turn on that expert's evidence. It is imperative that expert witnesses, and legal counsel, understand how to present effective expert evidence. This session will cover:

- The role and responsibilities of an expert witness
- The process of giving expert evidence
- How to present effective expert evidence
- Potential pitfalls and how to avoid them

Presented by **David Broadmore**, Partner, Buddle Findlay and **Jason Weir**, Partner, Deloitte Forensic

The Ethical Art of Oral and Written Advocacy

This session will look at the difference between written and oral advocacy and the manner in which lawyers ought to advocate bearing in mind their professional and ethical duties as an officer of the Court. Whilst advocacy styles can vary, acting ethically towards other counsel, witnesses and the judiciary is a centre piece of advocacy, in any forum.

This session will cover:

- The ethical boundaries in differing advocacy scenarios
- How oral advocacy can breach ethical rules
- Recognising the situations when ethical problems in advocacy arise
- Duties as an officer of the Court
- Complying with professional conduct rules
- Avoiding conflicts of interest
- Acting ethically with opposing counsel, the bench and witnesses

Presented by **P aul Collins**, Barrister, Shortland Chambers

Learning Objectives:
- Learn how to run a paperless litigation file from start to finish
- Consider how to use communications to best effect in litigation

SESSION 3: CROSS-EXAMINATION AND RE-EXAMINATION IN PRACTICE

2 CPD HOURS OND204NZA03C $245

Enhancing Your Cross-examination Practice and Procedure

- Evaluating your preparation and cross-examination techniques: Questions to ask the witnesses and how to discredit the witness
- Less is more: Avoiding unnecessary cross-examination and re-examination
- Identifying and leveraging cross-examination inconsistencies
- Controlling the witness to elicit the appropriate response
- Revaluating your approach

Presented by **Damian Chesterman**, Barrister, Bankside Chambers

Overcoming the Challenges of Re-Examination Procedure

- The rules of re-examination
- When do to it
- How to decide what to ask
- How to formulate the question

Presented by **Rob Latton**, Barrister, FortyEight Shortland Chambers

Learning Objectives:
- Learn how to enhance your cross-examination skills
- Consider the rules of re-examination

6 ATTEND THE FULL SERIES AND EARN 6 CPD HOURS

Learning Objectives:
- Receive practical guidance on presenting effective expert evidence
- Ensure your written and oral advocacy is ethical
- Learn how to run a paperless litigation file from start to finish

Learning Objectives:
- Consider how to use communications to best effect in litigation
- Learn how to enhance your cross-examination skills
- Consider the rules of re-examination

COMMERCIAL LEASING INTENSIVE

2ND ANNUAL

RECORDED IN MARCH 2020 $405
4 CPD HOURS >click here to see online OND203NZA19

A must attend event for leasing and property lawyers in both the city and suburbs. Ensure you're thoroughly across the latest leasing updates and topics including nuances with lease agreements, commercial issues specific to a seismic country, how and when health and safety features in leasing, tax updates and how your leases are affected by the *Overseas Investment Act*. A practical programme with useful take-always will enable legal practitioners to easily apply the knowledge to everyday practice.

Leasing and the *Overseas Investment Act*

- Leasehold interests caught by the *Overseas Investment Act 2005*
- Common issues encountered
- Looking forward to the Phase 2 *Overseas Investment Act 2005* reforms

Presented by **Sarah Blackmore**, Special Counsel – Property and Construction, Russell McVeagh

Commercial Leasing in a Seismic Country: Commercial Issues

- How earthquake prone buildings are identified and strengthened
- Dealing with seismic issues under existing leases
- Negotiating seismic clauses in new leases (including for newly built premises)

Presented by **Karl Anderson**, Partner, Bell Gully

Anatomy of Different Commercial Lease Agreements

- Key considerations from a landlord and tenant perspective: are these the same?
- Office v industrial
- Triple net leases

Presented by **Ed Smithies**, Special Counsel, Lane Neave

Tax Issues in Commercial Leasing

- General commercial property tax update
- Lease incentive issues
- Leasehold improvements issues
- GST issues

Presented by **Mathew Hanley**, Partner - Tax, and **Saket Sharma**, Senior Manager -Indirect Tax, EY

Leasing and Health and Safety

- A brief introduction to the *Health and Safety Act 2015* (HSWA)
- How HSWA obligations apply to landlords and tenant
- Interplay between HSWA and earthquakes, and HSWA and asbestos

Presented by **Sam Houliston**, Senior Associate, Hesketh Henry

4 ATTEND AND EARN 4 CPD HOURS

Learning Objectives:
- Receive valuable insight on how the *Overseas Investment Act* affects leasing
- Learn useful tips to master commercial lease agreements
- Consider how to best approach commercial leasing in a seismic country
- Ensure you are across taxes and potential tax issues
- Reflect on the impact of health and safety in leases

4 MAJOR PROPERTY UPDATES

RECORDED IN NOVEMBER 2019 $335
3 CPD HOURS >click here to see online OND1911NZA09

This programme assembles an expert speaking panel who will guide you through the 4 key areas that you need to be across right now to provide informed and in-depth property advice to your clients in practice. You've spoken and we have listened.

Chair: **Joe Biddles**, Director, Thompson Blackie Biddles

Overseas Investment Act: New Issues and Implications

Since its introduction, the *Overseas Investment Act* continues to throw up curve balls in relation to property. Join David Gilbert as he navigates the current issues affecting residential land, how your clients might be affected and pathways available to foreigners who wish to buy residential property in New Zealand.

Presented by **David Gilbert**, Partner – Property and Real Estate, MinterEllisonRuddWatts

Warranties in Agreements for the Sale and Purchase of Real Estate

- Obligations on vendors
  - What information to disclose and how?
- Obligations on purchasers
- Top tips for effective due diligence by purchasers (and their lawyers)
- Key vendor warranty provisions in the ADLS residential agreement for sale and purchase:
  - Clause 7.1: Notices, demands, requisitions, requirements the vendor is aware of
  - Clause 7.2: chattels, work undertaken on the property and warrant of fitness
- Recent claims involving alleged breaches of warranty
- Pre-contractual representations in residential sale and purchase transactions
  - When have the Courts held parties liable?

Presented by **Georgina Grant**, Partner, Rainey Law

Chair: **Linley Hawkes**, Associate, Witten-Hannah Howard

Tax in Property

- Tax Working Group: Where to from here?
- Residential real estate investment
  - Tax loss ring-fencing
  - Bright-line test
  - Subdivision/development
- Commercial/industrial property
  - Depreciation
  - Purchase price allocation
  - Feasibility/black-hole expenditure
  - Seismic costs/earthquake strengthening
  - Lease inducements/premiums

Presented by **Jamie Abela**, Associate Director, Deloitte

Resource Management Reforms: Key Takeaways for Property Lawyers

- Analysis of the 2017 Resource Management Reforms including how they're playing out in practice and the potential impact on property lawyers and their clients
- New Resource Management Reforms on the horizon: what you need to know and how you should prepare
- Navigating changed rules regarding subdivision consent

Presented by **Chris Timbs**, Senior Associate, Berry Simons

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:
- Be updated on the *Overseas Investment Act* and its effect on property transactions
- Examine the impact of warranties in the sale or purchase of land
- Refresh your knowledge on the tax that affects property
- Receive a timely update on RMA reforms and the effect on property

PROPERTY LAW: CRITICAL UPDATES

RECORDED IN OCTOBER 2020 $335
3 CPD HOURS >click here to see online OND2010NZA23

This practical programme will give you a deeper understanding of the commercial and residential property issues that you need to know right now – including the new Urban Development Act 2020 and its implications. Attend and receive valuable tips on how to navigate defective cross lease titles, complex situations that crop up in Agreements for Purchase and Sale and the latest updates in commercial leasing.

Chair: **Jeanne Heatlie**, Partner, Rainey Law

PROPERTY SALE AND PURCHASE AND DEFECTIVE TITLES

Defective Cross Lease Titles - Identification and Rectification

Cross leases are a common form of title in New Zealand and defects in cross lease titles are encountered often by property lawyers and conveyancers. In this session you will cover:

- Frequent issues with cross lease titles
- Practical tips on how to identify defects
- Guidance on the process for rectification of defective titles: including where there have been alterations to the external dimensions of leased structures

Presented by **Kimberly Knox**, Director Gaze, Burt Limited

Agreement for Sale and Purchase: The Obligation to Settle and Compensation Provisions

Join Des Wood as you examine the more complex issues that you will encounter in a Sale and Purchase Agreement.

Presented by **Des Wood**, Barrister, Princes Chambers

PROPERTY SALE AND PURCHASE AND DEFECTIVE TITLES

The Urban Development Act 2020: All You Need to Know

Receive an overview of this much-vaunted new law that aims to overcome barriers to urban development, focusing on:

- Kāinga Ora-Homes and Communities: its powers and purpose
- Outline of the Specified Development Project process under the Act
- Considerations for developers, home owners and Councils

Presented by **Holly Hill**, Partner – Property and Real Estate, MinterEllisonRuddWatts

Commercial Lease Update

- Make good requirements
- Security for leases
- Environmentally friendly / green facilities
- Shared / co-working spaces
- Seismic issues
- Covid-19 impact

Presented by **Dan Williams**, Partner, Anderson Lloyd

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:

- Learn practical skills for dealing with defective cross lease titles
- Understand how to navigate the complexities of Agreements for Sale and Purchase
- Receive a timely update on the new Urban Development Act and its effect
- Be updated on important developments in commercial leasing

COMMERCIAL LEASES AND PROPERTY LAW ACT AMENDMENTS: KEEPING UP WITH THE CHANGES...

RECORDED IN AUGUST 2020 $125
1 CPD HOUR >click here to see online OND208NZA27

Shine a critical light on the Property Law Act 2007 ((PLA) amendments and the impact that these have had on commercial property leases. Examine the resulting emerging trends.

Commercial Leases and Property Law Act Amendments

- Analyse the impact of Covid-19 on commercial leases
- Understand the Property Law Act 2007 amendments
- Examine the important emerging trends

Presented by **Andrew Orme**, Partner and **Kate Searancke**, Partner, Tompkins Wake

1 ATTEND AND EARN 1 CPD HOUR

Learning Objectives:

- Examine the impact that Covid-19 has had on commercial property leases and identify some emerging trends

ESTATE PLANNING AND SUCCESSION

RECORDED IN MARCH 2020 $405
4 CPD HOURS >click here to see online OND203NZA10

Gain critical insights on how to read a client or beneficiary relationship correctly to identify danger zones, assess capacity an expertly determine when mediation is the best option. Be updated on recent cases and best practice, and learn how you protect your clients (and yourself) when drafting your next will.

Chair: **Stuart Cummings**, Barrister, Surrey Chambers

Case Law Update

An intensive review of recent estate and trust cases that have estate and succession planning relevance. Vicki's paper will include helpful case notes that have practical application to your practice right now. This is an essential session for practitioners wishing to remain current in estate and succession practice.

Presented by **Vicki Ammundsen**, Director, Vicki Ammundsen Trust Law Limited

Capacity and Vulnerability in Succession Law

Lawyers are not experts in the field of capacity assessment but need to contend with these issues daily. This session takes an in-depth look at some of the challenges and provides practical tips for addressing vulnerability and capacity issues in succession law.

Presented by **Ross Knight**, Barrister, Old South British Chambers

Drafting Wills and Structures for Blended Families

- A review of the most common scenarios adopted for clients with blended families
- The legislative framework as it applies to estate planning and the options available for minimising the potential for a successful claim
- Practical assistance in the establishment of various structures and the wording of some of the clauses that may be used
- The main issues that should be considered and, where possible, accommodated when dealing with clients in these situations

Presented by **Timothy Orr**, Senior Associate, Martelli McKegg

The Danger Zone for Succession Lawyers

Ethical and other issues arising for solicitors acting for deceased estates and related asset planning matters. Helping a client family through the trauma of a death is an important task for solicitors, especially those who work closely with clients over many years in the trusts and estates area. However, they can present real difficulties in terms of client engagement issues, especially where there is conflict with beneficiaries of the estate. This session will look at some of the issues that can arise and discuss any steps that can be taken by solicitors to minimise or mitigate those risks.

Presented by **Jarrod Walker**, Partner, Chapman Tripp

Mediation in Deceased Estates

Disputes and litigation in deceased estates is no less stressful or expensive than any other litigation. It is however different. Obviously the central person, the deceased, is not available and the disputing parties often have significant history and the assets at issue are generally also significant. Mediation offers the opportunity to quickly and economically get to the heart of the issues and explore options for resolution with the potential solutions. The solutions can be far more nuanced, appropriate and acceptable to the family than is likely to be achieved after a hearing and imposed judgment.

Presented by **Stuart Cummings**, Barrister, Surrey Chambers

4 ATTEND AND EARN 4 CPD HOURS

Learning Objectives:
- Be updated on significant and timely cases you need to know
- Examine the danger zones in succession practice
- Critique capacity and vulnerability issues in succession law
- Gain practical skills for drafting wills for blended families
- Receive practical insights to navigate a mediation in a deceased estate

WILLS & ESTATES

PROBATE: COMPLEX, INFORMAL AND SOLEMN FORM

RECORDED IN MARCH 2020 $335
3 CPD HOURS >click here to see online OND203NZA11

Master how to skilfully handle any complication or dispute that arises in an application for probate as you cover everything from complex common and solemn form probate to proving informal wills. Receive practical information, realistic examples and relevant legal updates that will enhance your mastery of probate in practice.

Chair: **Rob Latton**, Barrister, FortyEight Shortland

Seeking a Grant of Probate in Solemn Form

- Difference between common form and solemn form grants
- Probate caveats
- Determining the essential evidence and how to obtain it
- The procedural path
- Strategies, tactics and good practice
- Costs

Presented by **Sonja Clapham**, Barrister, Shortland Chambers

Proving Informal Wills

- Statutory requirements
- Applications under Section 14
- Review of recent cases
- Practical tips

Presented by **Theresa Donnelly**, Legal Services Manager, Perpetual Guardian

Complex Probate Applications

- Disclosure of unsigned Wills
- Disclosure of capacity issues
- Applications for Grants of Probate of Copy Wills
- Applications for Production of Original Will
- Grants to attorneys of executors
- Recall of Grants of Probate
- Foreign jurisdictions
- Foreign wills
- Grants in other jurisdictions
- Inheritance tax issues
- Reasonable enquiries
- Both Grants of Probate and Letters of Administration
- Advertising
- Barriers to distribution

Presented by **Henry Stokes**, General Counsel, Perpetual Guardian

$ BOOK BOTH SEMINARS FOR $670
Call us to receive discount.

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:
- Understand the process for obtaining a grant of probate in solemn form
- Gain practical skills on how to prove an informal will
- Obtain guidance on the complex aspects of probate matters

TRUSTS, WILLS AND ESTATES SYMPOSIUM

RECORDED IN NOVEMBER 2019 $665
UP TO 7 CPD HOURS >click here to see online OND1911NZA04

January 2021 is closer than you think so the time to act to ensure trust compliance is now. In one day you will dissect the current status of trusts legislation as well as engaging in a robust discussion about what you need to do to ensure yours and your client's trusts are compliant. The conference will delve into the removal and retirement of a trustee and how to circumnavigate inevitable disputes as well as essential updates that will enable you to sharpen your skills to masterfully divide an estate.

SESSION 1: RUNNING THE RISK OF NON-COMPLIANT TRUSTS

4 CPD HOURS OND1911NZA04A $405

Chair: **Isaac Hikaka**, Partner, LeeSalmonLong

FIRESIDE CHAT

Trust Compliance – Don't Get Stung!

- What are the trust options: variation, re-settlement, winding up, changing trustees – is doing nothing even an option?
- Beneficiary disclosure: A big ticket item from the Trusts Act and potentially one of the first areas litigated
- The new provisions regarding removal and vesting of property

Pannelists

Henry Stokes, General Counsel, Perpetual Guardian

Vicki Ammundsen, Director, Vicki Ammundsen Trust Law

Theresa Donnelly, Senior Solicitor, Public Trust

Timothy Orr, Senior Associate, Martelli McKegg

Removal and Retirement of a Trustee

- *Trusts Act 2019*
- *Trustee Act 1956*
- Fiduciary power?
- Capacity concerns

Presented by **Mary Joy Simpson**, Partner and **Emma Tonkin**, Partner, Hesketh Henry

Unwanted Guests: Independent Trustees in Family Trust Disputes

What happens when a trustee refuses to be replaced? Explore recent case law including *Guest v Guest* [2019] NZCA 64 and gain practical guidance relating to:

- Family trust disputes
- Deadlocked trustees after a relationship breakdown
- Cost consequences when a trustee refuses to step aside

Presented by **Sally Morris**, Partner, Morris Legal and **Andrew Morris**, Senior Associate, Morris Legal

The Overseas Connection

- Cross-border issues in succession planning
- Drafting Wills and Trust documents
- Estate and trust administration
- Case study: the "Lucky Country"

Presented by **Peter Eastgate**, Partner, Cavell Leitch

SESSION 2: WILLS AND ESTATES UPDATES AND BEST PRACTICE

3 CPD HOURS OND1911NZA04B $335

Chair: **Angus Rogers**, Partner, Martelli McKegg

Estates and Trusts Case Law Developments

Join Anthony Grant as he examines the latest case Law developments and unreported trusts and estates cases that practitioners need to know.

Presented by **Anthony Grant**, Barrister

Relationship Property Update

This session will provide an update on relationship property cases where couples have separated through death. It will also consider claims that can be brought by surviving spouses and partners where assets are held in trust.

Presented by **Stephanie Ambler**, Partner, Tompkins Wake

Playing Favourites: Claims Under the *Family Protection Act 1955*

What happens when a will-maker plays favourites among beneficiaries when dividing his or her estate? Explore recent case law and gain practical guidance relating to:

- Claims under the *Family Protection Act 1955*
- Entitlement of adult children in different circumstances
- Application of the Act in cases involving large estates
- Relevance of the will-maker's intentions and desires

Presented by **Aria Newfield**, Senior Solicitor and **Freya McKechnie**, Solicitor, Morris Legal

The Duty of Care Owed by Solicitors who Prepare Wills

- Statutory requirements under the *Wills Act 2007*
- Development of common law in respect of the duty owed by a solicitor to the beneficiaries of a will
- Cautionary tales - examples of solicitor negligence, and recommended practice to avoid such claims
- Recent case law

Presented by **Gregory Ambler**, Senior Solicitor, TGT Lega

7 ATTEND THE FULL DAY AND EARN 7 CPD HOURS

Learning Objectives:

- Gain critical insights on what you and your client need to do to ensure trust compliance
- Consider best practice when removing or retiring a trustee
- Understand relationship breakdowns and how to manage them
- Examine strategies for effectively avoiding or managing a trust dispute

Learning Objectives:

- Receive a timely update on notable and recent cases in trusts and estates
- Consider relationship property cases and claims brought by surviving spouses and partners
- Gain a deeper understanding of cross border issues in succession planning
- Examine the level of duty and care required for solicitors drafting a will

TRUST LAW: 4 KEY AREAS

RECORDED IN MARCH 2020 $335
3 CPD HOURS >click here to see online OND203NZA17

If you work with trusts this is a must attend programme. In one information packed afternoon you will condition your skills to expertly tackle the more complex, difficult and at times unpleasant situations that can arise when working with a trust. Receive expert insights from thought leaders who work closely with trusts to ensure you are equipped to identify red flags and ready to tackle any trust issue that arises in practice while avoiding disputes.

Trusts Case Law Update

Join Anthony Grant as he examines the latest case Law developments and unreported trusts and estates cases that practitioners need to know about.

Presented by **Anthony Grant**, Barrister, Radcliffe Chambers

The Rogue Trustee: What to do if it All Goes Wrong

- What can you do if your client's trust is dysfunctional?
- How do you deal with a rogue trustee?
- What are the common mistakes made in trying to get a trust back on track?

Presented by **Carmel Walsh**, Barrister, Bankside Chambers

Tax Issues for Trusts

Join Tim Stewart as he recaps the key issues regarding the taxation of trusts and discusses recent legislative and other developments.

Presented by **Tim Stewart**, Special Counsel - Tax, Russell McVeagh

Trustee Investments: What Roles do Sustainability and Impact play?

Join Phillippa Wilkie as she considers whether the *Trusts Act 2019* and current social and environmental conditions have changed the landscape for Trustees

Presented by **Phillippa Wilkie**, Special Counsel, Chapman Tripp

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:
- Reflect on significant trust law updates and case law developments
- Learn useful tips to respond to situations when a trustee goes rogue
- Ensure you are up to date on the latest tax issues affecting trusts
- Consider the landscape has changed for Trustees and the implications

ESTATES: PLANNING FUNDAMENTALS, TAXATION AND DISPUTES

RECORDED IN AUGUST 2020 $335
3 CPD HOURS >click here to see online OND208NZA08

What advice should you be giving your clients on their estate right now? Receive guidance on estate planning techniques, explore the taxation and trust issues arising from deceased estates and catch up on the latest in estates litigation. Walk away with practical tips and strategies to implement immediately in your practice.

Chair: **Dr Rhonda Powell**, Barrister

Estate Planning: Techniques, Client Instructions and Advice Tips

- Practical examples of estate planning techniques
- Seeking client instructions and execution of estate planning documents
- Advising a client on estate planning
  - Advice tips
  - Issues with capacity and timeliness
  - Cases where it went wrong

Presented by **Richard Broad**, Senior Associate, Simpson Grierson

Deceased Estates: Practical Taxation and Trust Issues

- Distributions to beneficiaries and taxation entitlements from deceased estates
- Executors trust tax returns of deceased estates

Presented by **Geordie Hooft**, Partner – Tax, KPMG

Estates Litigation: Critical Updates

- Family Protection Act 1955 recent decisions of interest
- Overlap between Family Protection Act 1955 and Property (Relationships) Act 1976
- Undue influence
- The deceased's final resting place: family conflict

Presented by **Calina Tataru**, Senior Associate, Simpson Grierson

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:
- Receive valuable guidance on practical estate planning techniques
- Gain an understanding of the tax and trust issues arising from deceased estates
- Examine the key issues in estates litigation

If you wish to claim CPD hours via seminar recordings there needs to be an opportunity for interaction and feedback. Therefore after you have watched our seminar recording we suggest you should then reflect in a discussion group or with colleagues on the outcomes of your participation and how it will improve your practice. There is also a reflective feedback form to be completed at the end of each recording.

THE NEW TRUSTS ACT AND TRUST WIND UPS

RECORDED IN AUGUST 2020 $335
3 CPD HOURS >click here to see online OND208NZA25

Attend and you will comprehensively examine the requirements and trustee duties under the new Trusts Act that you need to know. Receive essential tips for getting your trust wind ups back on track as quickly as possible. You will also gain a deeper understanding of the complexities of trust deeds, including drafting, modification, indemnity clauses and powers.

Chair: **Henry Stokes**, General Counsel, Perpetual Guardian

Key Changes and Understanding Duties of Trustees

- Advising your settlor/trustee clients
- Mandatory and default duties for trustees
- Beneficiary access to information

Presented by **Timothy Orr**, Partner and **Benjamin Maitland**, Solicitor, Martelli McKegg

Trusts Act Interrupted and Trust Wind Ups: Getting Back on Track

The Covid-19 landscape has caught many of us mid-way through our active Trusts Act planning, the delivery phase. The question is, what can you do to get things back on track?
If you have been having the trust conversations with your settlors/trustees, there are no good reasons any more to continue the trust, and everything is pointing due trust wind up:

- What do you need to have completed before 30 January 2021 and why?
- What do you have to get done in the next 5 months, and what can be appropriately done afterwards?

This practically based session will discuss the pitfalls and things to think about to help you navigate this post-Covid landscape, and will bring the subject matter to life with real life examples.

Presented by **Theresa Donnelly**, Legal Services Manager, Perpetual Guardian

New Trust Deeds: Drafting, Modification, Indemnity Clauses and Powers

- Ensuring compliance
- Modifying default duties
- Indemnity clauses
- Understanding Trustee powers

Presented by **Vicki Ammundsen**, Director, Vicki Ammundsen Trust Law Limited

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:

- Gain a thorough understanding of the new Trusts Act including key changes and trustee duties
- Receive essential guidance on how to efficiently complete trust wind ups
- Develop critical skills for creating new trust deeds and ensuring compliance

The More You Attend, The More You Save!

Pricing Table

Mix and match seminars and webinars and if you register them in one transaction, pay only the price below.

PRICING PER UNIT	PRICE	PER UNIT RATE
1 Hour	**$125**	$125.00
2 Hours	**$245**	$122.50
3 Hours	**$335**	$111.66
4 Hours	**$405**	$101.25
5 Hours	**$490**	$98.00
6 Hours	**$585**	$97.50
7 Hours	**$670**	$95.00
8 Hours	**$750**	$93.75
9 Hours	**$775**	$86.11
10 Hours	**$810**	$81.00

Please please call us on 09 3633322 or write an email to info@legalwiseseminars.com.au to receive reduced registration fee.

*This Pricing Model was last updated on 24 April 2020 and are subject to change.

EDUCATION LAW SERIES

RECORDED IN JULY 2020 $490
UP TO 5 CPD/PLD HOURS >click here to see online OND207NZA19

This series will cover some of the most important legal issues affecting schools, 1 hour at a time until the end of 2020. Hear from leading education lawyers and gain practical, up-to-date insights into family law, employment law and staff misconduct, privacy, online and social media issues and bullying. Watch live online to interact with the speakers and other delegates or register for the on-demand to watch the webinar at a time that suits you.

SESSION 1: SOCIAL MEDIA IN SCHOOLS: MANAGING STAFF MISCONDUCT

1 CPD HOUR OND207NZA19A $125

- Staff misconduct on social media: What can you do?
- Social media policies: Practical tips and example policy provisions
- Managing online interaction between staff and parents

Presented by **Sianatu Lotoaso**, Senior Solicitor, Simpson Grierson

Chair: **Andrea Pazin**, Senior Associate, Bell Gully

SESSION 2: FAMILY LAW FOR SCHOOLS: UNDERSTANDING FAMILY ISSUES AND ORDERS

1 CPD HOUR OND208NZA17B $125

- Oranga Tamariki processes
- Dealing with Parenting Orders
- Family Violence and Protections Orders
- Working with lawyer for child

Presented by **Ian Telford**, Barrister, Quadrant Chambers

Chair: **Kaylene Macnee**, Principal, Pinehaven School

SESSION 3: A NEW PRIVACY ACT FOR 2020: UPDATE ON EDUCATION AND PRIVACY

1 CPD HOUR OND209NZA17C $125

- Key changes in the law that schools need to know
- Issues for schools from the legislation:
  - A new privacy principle: what this means for technology and third party applications
  - Anonymisation of personal information
  - Data breach notifications
  - Requests for access to personal information
  - Increased Privacy Commissioner powers
  - Social Media and Cyber Bullying update

Presented by **Kathryn Dalziel**, Barrister, Walker Street Chambers

Chair: **Fiona McMillan**, Senior Associate, Anderson Lloyd; Legal Advisor to the NZPF Principals' Advice and Support Scheme

SESSION 4: DEALING WITH EMPLOYEE ALLEGATIONS OF BULLYING AND HARASSMENT IN YOUR SCHOOL

1 CPD HOUR OND2010NZA19D $125

- How to effectively deal with bullying and harassment as an employment issue in schools
- The consequences of not effectively dealing with these issues: the employment options and challenges

Presented by **Geoff Davenport**, Barrister, Capital Chambers

Chair: **Andrea Pazin**, Senior Associate, Bell Gully

SESSION 5: UNDERSTANDING THE DISCIPLINARY PROCESS: MISCONDUCT OF TEACHERS AND SCHOOL STAFF

1 CPD HOUR OND2011NZA19E $125

- What constitutes misconduct and serious misconduct for?
- How should an employer investigate claims of misconduct / serious misconduct?
- What are the possible outcomes of an investigation?
- Tips to mitigate legal risk during the process

Presented by **Ashley-Jayne Lodge**, Partner, Cavell Leitch

Chair: **Rex Smith**, Manager, The Teaching

5 ATTEND THE FULL SERIES AND EARN 5 CPD HOURS

EDUCATION LAW CONFERENCE 2020 IN WELLINGTON

RECORDED IN MARCH 2020 $665
UP TO 7 CPD/PLD HOURS >click here to see online OND203NZW08

The school environment is a *minefield of employment*, governance and protection legal issues so it is crucial that you know how to respond quickly, lawfully and effectively when they arise. You will hear from leading practitioners in the education sector, the New Zealand Schools Trustees Association and the Teaching Council in this information packed Conference. Gain practical insights into employment law issues and develop strategies to address school governance, manage staff behaviour online and deal with difficult parents professionally.

SESSION 1: CRITICAL EMPLOYMENT ISSUES AFFECTING SCHOOLS

4 CPD HOURS OND203NZW08A $405

Chair: **Kaylene Macnee**, Principal, Pinehaven School

Medical Incapacity Affecting School Staff: Mental Health and Your Staff

Managing employee's anxiety, depression and other mental illness is increasingly an issue for employers, requiring care and proactive management.

- Explore the legal requirements and obligations for employers around mental health
- Focus on your obligations to provide employees' with a safe work environment
- Understand how to manage issues when they arise: return to work and medical termination

Presented by **Johanna Drayton**, Partner and **Jordan Boyle**, Associate, Dyhrberg Drayton Employment Law

Dealing with Competency Issues and Allegations of Bullying Staff

- What is bullying? Useful definitions for the school environment
- Guidance from WorkSafe
- Guidance from legislation
- Overlap with:
  - Health and safety obligations
  - Employment obligations
  - Student care obligations
- Options for addressing the issues effectively
- Potential liabilities for Schools and Boards

Presented by **Geoff Davenport**, Barrister, Capital Chambers

Breaches of the Employment Agreement: What you Need to Know

- A look at what constitutes the employment agreement
- The use of different types of agreement including a focus on fixed term agreements in the education sector
- The role of good faith in employment relationships
- What changes an employer can make, and how to go about it
- Dealing with possible breaches by an employer, employee or third party

Presented by **Andrea Pazin**, Senior Associate, Buddle Findlay

The *Health and Safety at Work Act* 4 years on: Are our Schools Safer?

- What are the risks facing schools today?
- Who are duties owed to, and who is responsible for health and safety management in schools?
- Identifying risks and how to prioritise hazard management
- How far does a school's duty extend? What are the obligations outside the school gates?
- Understanding and complying with obligations to consult, cooperate and coordinate with other PCBUs including the MOE, EOTC providers and contractors

Presented by **Sarah Townsend,** Partner, Duncan Cotterill

SESSION 2: SCHOOL GOVERNANCE, STAFF MISCONDUCT AND PROTECTION FROM PARENTS

3 CPD HOURS OND203NZW08B $335

Chair: **Ross Sinclair**, Principal, Hutt Valley High School

★ INSIGHTS FROM THE NEW ZEALAND SCHOOL TRUSTEES ASSOCIATION

A valuable insight from the New Zealand School Trustees Association on issues relating to school governance and management.

Presented by **Elise Adams,** Chief Executive Officer and **Lorraine Kerr**, President, The New Zealand School Trustees Association Te Whakarōputanga Kaitiaki Kura o Aotearoa

Managing Staff Misconduct on Social Media

- Staff misconduct on social media: What can you do?
- Social media policies: Practical tips and example policy provisions
- Getting reluctant staff to appropriately engage in social media
- Managing online interaction between staff and parents

Presented by **Sianatu Lotoaso**, Senior Solicitor, Simpson Grierson

Protection from Parents

- Common complaints
- Strategies for de-escalation
- What if matters can't be de-escalated: Judicial review and the importance of process
- PR considerations
- Removing parents from school grounds

Presented by **James Pullar**, Partner, Taylor Shaw Barristers & Solicitors

★ INSIGHTS FROM THE TEACHING COUNCIL

Update from the Teaching Council

Receive a critical and timely update on matters that have been brought before the Teaching Council and take away lessons and key learnings that can be applied to your school.

Presented by **Rex Smith**, Manager of Professional Responsibility, Teaching Council of Aotearoa New Zealand

7 ATTEND AND EARN 7 CPD HOURS

EDUCATION LAW SUMMIT 2020

RECORDED IN OCTOBER 2020 $665
UP TO 7 CPD/PLD HOURS >click here to see online OND2010NZA21

This series will cover some of the most important legal issues affecting schools, 1 hour at a time until the end of 2020. Hear from leading education lawyers and gain practical, up-to-date insights into family law, employment law and staff misconduct, privacy, online and social media issues and bullying. Watch live online to interact with the speakers and other delegates or register for the on-demand to watch the webinar at a time that suits you.

SESSION 1: NAVIGATING THE EMPLOYMENT, HEALTH AND SAFETY MINEFIELDS IN SCHOOLS

4 CPD HOURS OND2011NZA21A $405

Chair: **James Crichton**, Employment Law Specialist, Three60 Consult; former Chief of the Employment Relations Authority; Former Acting School Commissioner

EMPLOYMENT AND STAFF

Managing Performance, Misconduct and Investigations

- Differentiating Performance, Misconduct and Serious Misconduct issues correctly
- Workplace investigations and managing the ongoing employment relationship
- Protecting confidential information

Presented by **Fiona McMillan**, Partner – Employment and Workplace Health & Safety Law Specialist, Lane Neave

Employment Legislation and Legal Cases Update Affecting Schools

- Recent case law involving educational institutions
- Recent employment law legislative developments
- Employment law changes on the horizon in an election year

Presented **Sherridan Cook**, Partner, Buddle Findlay

HEALTH AND WELLBEING

Managing Health and Safety Risks in the Educational Context

- Health risks in the staffroom to parent teacher meetings: Health and safety in a post-COVID19 workplace
- Health and safety roles and responsibilities of Boards of Trustees and school leaders
- Update on recent health & safety case law
- Legal guidance on good practice and implementing health and safety changes in the education sector

Presented by **Andrew Shaw**, Managing Partner – Employment Relations Team Leader, Lane Neave

Working with School Staff and Mental Health Issues

- Understanding rights and obligations
- The limits of reasonable adjustments
- An analysis of relevant case law
- Dealing with long-term issues: when can you fairly cry halt?

Presented by **Rachael Judge**, Senior Associate, Simpson Grierson

Over 100 School Principals attend every year!

SESSION 2: CRITICAL UPDATES AFFECTING YOUR SCHOOL, CONDUCT AND STUDENT BEHAVIOR

3 CPD HOURS OND2010NZA21B $335

Chair: **Kirsty McDonald**, Partner, Duncan Cotterill

Managing Student Discipline Processes in 2020

- When does a school have jurisdiction to respond to student misbehaviour?
- Managing media and social media issues that arise during a student disciplinary process
- How to manage difficult parents who challenge the school's actions

Presented by **Gretchen Stone**, Partner, Harrison Stone

UPDATE FROM THE TEACHING COUNCIL

Update from the Teaching Council on Professional Conduct and Competence

Update from the Teaching Council on New Zealand Teachers Disciplinary Tribunal decisions.

Presented by **Rex Smith**, Manager - Professional Responsibility, The Teaching Council and **Bindy Tatham**, Lawyer, the Teaching Council

UNDERSTANDING THE MEDICO-LEGAL PERSPECTIVE ON DIFFICULT BEHAVIOUR

Responding to Unhealthy or Destructive Student Behaviour

Michele is a registered psychologist and is focused on a strengths-based ecological approach to support student learning, behaviour and wellbeing. Join Michele as you consider the psychology around student behaviour.

Presented by **Michele Blick**, Registered Psychologist

Managing Challenging Student Behaviour

- Update on the Education and Training Act 2020: changes to the legal test for when teachers can use force/restraint to prevent harm to the student or others
- Correctly implementing use of restraint or seclusion
- Understand the liability and professional discipline that may apply to teachers who get it wrong
- Emerging issues in suspensions, stand downs, exclusions and expulsions

Presented **John Hannan**, Barrister, Bankside Chambers

7 ATTEND THE FULL DAY AND EARN 7 CPD HOURS

MEDICINAL CANNABIS: LEGAL ISSUES

RECORDED IN MARCH 2020 $335
3 CPD HOURS >click here to see online OND203NZA22

3 perspectives – one controversial weed: The *Misuse of Drugs (Medicinal Cannabis) Amendment Act 2018* became part of the New Zealand legal landscape as of 18 December 2018. The Act legalised the use of cannabis by people with a terminal illness by providing them with a statutory defence to possess and use illicit cannabis. Examine the legal implications for the cannabis businesses, examine the practicalities and challenges for prescribing cannabis and canvas the changing perspective of the Courts.

Chair: **Tony Beach**, Barrister

Legal Advice for Cannabis Businesses (including Agribusiness)

- How to navigate the complex regulatory environment
- Unique issues in this industry
- Commercial vs regulatory balance
- Suitable persons, directors and staff
- IP in the medicinal cannabis space

Presented by **Kristin Wilson**, Senior Associate, Bell Gully

Prescribing Medicinal Cannabis in Aotearoa New Zealand

- Medicinal Cannabis Scheme regulations
- Practicalities
- Challenges

Presented by **Dr Graham Gulbransen**, General Practitioner, Addiction Specialist, Cannabis Consultant, Cannabis Care Clinic and Addiction Treatment Services, West Care Specialist Centre, Henderson

Legal Issues Emerging in the Courts: Changing Perspectives

Examine critical issues that are appearing before the courts, including:

- Changing perspective of courts regarding cannabis use for pain relief
- Criminal issues suppliers need to be aware of
- Tension between an inadequate licit scheme and illicit sources
- Updated criminal defences
- Doctors successfully using the defence of medical necessity
- Liability: use as medication for children and the associated child protection issues

Presented by **Len Andersen**, Barrister, President of the Criminal Bar Association Dunedin; Lecturer, University of Otago Faculty of Law – *Te Kaupeka Tātai Ture*

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:

- Insights on business and regulatory issues affecting cannabis consumption and distribution
- Hear the medical perspective from a cannabis consultant on prescribing medicinal cannabis
- Examine how the Courts decisions are adapting to the shifting legal landscape

MISCELLANEOUS

WORKING WITH MĀORI: THE LEGAL LANDSCAPE

RECORDED IN SEPTEMBER 2020 $335
3 CPD HOURS >click here to see online OND209NZA22

Māori legal issues are engrained in several facets of law, and many businesses, public entities and individuals need to understand these issues if they want to operate effectively. Hear from experts working at the forefront of Māori development as they examine the most topical issues, including the Crown and Māori relations, recent land disputes, trust and governance issues and Māori business structuring.

Chair: **Mark Hickford**, Pro Vice-Chancellor and Dean of Law, Faculty of Law, Victoria University of Wellington; Barrister, Thorndon Chambers

Māori-Crown Relations: A Fast-changing Legal Landscape

- Recent decisions of the Supreme Court and Court of Appeal
- Tikanga and the common law ('back to the future' in Aotearoa)
- Legislative reform and the Treaty of Waitangi in 2021 and beyond

Presented by **Jamie Ferguson**, Partner, Kāhui Legal

Māori Land Law: Recent Disputes and Challenges

Take a look at recent disputes and challenges with Māori land.

Presented by **Nathan Milner**, Senior Associate, Kāhui Legal

Māori Trusts Law and Governance Issues: A Practical Insight

- Practical insight: Māori trusts
- Governance roles and responsibilities
- When things go wrong: A focus on disputes

Presented by **Leone Farquhar**, Director, Harris Tate

Business Structuring: Advising Māori Businesses and Entrepreneurs

- Complexity of legal structures
- Rules, roles and responsibilities
- Responding to the problems and suggesting solutions
- COVID-19 issues and implications

Presented by **Mihiarangi Piripi**, Director, Whāia Legal

3 ATTEND AND EARN

Learning Objectives:

- Consider what's next for Māori-Crown relations
- Reflect on recent Māori land disputes and consider key takeaways
- Receive practical insights into Māori trusts and governance issues
- Gain insight into the complexities of structuring Māori businesses

DRONE REGULATION: RISK & LIABILITY

RECORDED IN MARCH 2020 $335
3 CPD HOURS >click here to see online OND203NZW11

The world of drones and advancements of drone capability is rapidly evolving. Join aviation and drone law leaders as they discuss key industry developments and provide practical insights into the latest developments in technology, privacy, commercial drone use and the CAA regulations in this not to be missed programme.

Chair: **Andrew Shelley**, Director, Aviation Safety Management Systems

Latest Developments in Technology and the Law: The Issues you Need on Your Radar

- UAVs and BVLOS
- Technology integration
- Drones Benefit Study Report (NZ) 2019

Presented by **Dr Maria A Pozza**, Director - Lawyer, Gravity Lawyers

Privacy, AI and Commercial Drone

- Drones and privacy: implications and compliance
- Use of AI technology with drones
- Contractual arrangements for commercial drone use

Presented by **Louise Taylor**, Senior Associate, Simpson Grierson

INSIGHTS FROM THE MINISTRY OF TRANSPORT

Taking Flight (Again): How New Zealand is Lifting its Drone Regulatory Framework

- Existing framework
- Strategy, opportunities and challenges
- Next steps

Presented by **Marion Hiriart**, Principal Advisor, International Connections, Ministry of Transport

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:
- Learn about the latest developments in technology and their significance for the law
- Consider the privacy and AI implications of drone usage

MISCELLANEOUS

NOT-FOR-PROFIT LAW CRITICAL UPDATES

RECORDED IN MARCH 2020 $335
3 CPD HOURS >click here to see online OND203NZW12

With significant changes set to shake up the Not-for-Profit sector, you won't want to miss out on gaining insight into the most pressing issues facing NFPs and charities right now. Hear from leading NFP experts and Inland Revenue as they analyse the latest developments in charities, tax, incorporated societies, trusts, privacy and employment issues. You will gain valuable insights into areas of growing interest including impact investing and the cross-over with NFPs, and how you can implement this in your practice to ensure you stay innovative.

Chair: **Pam Davidson**, Barrister, Lambton Chambers

Charities Law Critical Updates

- Review of the *Charities Act*:
  - Update on timing and progress, advocacy, Charities running businesses, structure and appeals
- Recent charities law decisions:
  - Family First appeal / Charity Law Association Intervention
  - Better public media appeal
  - Greenpeace appeal
  - Football Otago Youth Development Academy Trust

Presented by **Susan Barker**, Director, Sue Barker Charities Law

PANEL DISCUSSION

Changes Affecting NFPs

Join a leading panel of experts as they highlight the key changes affecting NFPs:

- *New Incorporated Societies Act*
- Trusts Act and the impact on charities
- Privacy update for NFPs
- Employment law issues in the NFP sector

Panelists: **Mark Von Dadelszen**, Consultant, Bannister & von Dadelszen; **Susan Barker**, Director, Sue Barker Charities Law; **Kathryn Dalziel**, Barrister; **Blair Scotland**, Partner, Dundas Street Employment Lawyers

Tax Update: 2019 Tax Work Program

Update on recent tax law changes and tax technical interpretations that impact on the Not-for-Profit sector.
Plus, everything you wanted to ask the Inland Revenue and could not – Here is your chance, Ask away!

Presented by **Stewart Donaldson**, Senior Policy Advisor, Inland Revenue

Impact Investing and the Cross-over with NFPs

As older income streams dry up for charities they need to be innovative and think about how they will survive in the future. An area of growing interest is impact investing where investments are made into organisations in a way that generates both a financial return but also a positive environmental or social impact.

- Explore what impact investing is (and is not)
- Consider the opportunity it presents for the NFP/Philanthropic Sector
- Discuss the key attributes of impact investing
- The types of projects which suit this model
- The changing attitude among funders and what they consider
- The legal side of what an organisation might need to do to be ready for this

Presented by **Steven Moe**, Partner, Parry Field Lawyers

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:
- Consider the key changes to the *Charities Act* and reflect on recent case law
- Insights into incorporated societies, trusts, privacy and employment issues affecting NFPs
- Reflect on recent tax changes that impact on the NFP sector
- Learn about impact investing and how to implement this in your practice

RELIGION AND THE LAW

RECORDED IN OCTOBER 2020 $665
UP TO 7 CPD HOURS >click here to see online OND2010NZA28

Law, religion and the interaction between the two has become increasingly evident in contemporary New Zealand, making it more crucial than ever for religious institutions and their advisers to understand the legal and regulatory challenges they face. For the first time, this full day conference brings together legal, academic and religious thought-leaders to examine religious freedom. You will gain insight and practical guidance into the most pressing issues including the changing face of religion in school.

SESSION 1: THE LEGAL CONFLICT BETWEEN LAW AND RELIGION PLUS DEALING WITH ABUSE

4 CPD HOURS OND2010NZA28A $405

Chair: **Madeleine Flannagan**, Barrister, Hibiscus Coast Legal Chambers

When do Religionists Clash with the Law?

- In what circumstances do religious persons or groups clash with the law?
- What characteristics do religionists who face legal difficulties possess?

Presented by **Professor Rex Ahdar**, University of Otago

Religious Discrimination and Freedom of Religion

- Difference between religious discrimination and freedom of religion

Presented by **Dr Jane Calderwood Norton**, Senior Lecturer, University of Auckland

Superdiversity in New Zealand and the Changing Face of Religion in Schools

- Superdiversity in New Zealand, and the growth and decline of religion in New Zealand
- The changing face of curriculum: Changes planned for religious instruction in state schools
- Implications and practical takeaways

Presented by **Marina Matthews**, Principal, Chen Palmer

ROYAL COMMISSION AND DEALING WITH ABUSE IN FAITH BASED ORGANIZATIONS

Royal Commission of Inquiry into Historical Abuse

An insight into the legal and practical issues for faith based institutions in New Zealand's Royal Commission of Inquiry into Historical Abuse in State Care and in the Care of Faith Based Institutions.

Presented by **Jeremy Johnson**, Barrister, Bankside Chambers

A Modern Canon for Discipline in the Church

The Church in Aotearoa New Zealand and Polynesia: A look at the recently reformed disciplinary Canon.

Presented by **Bruce Gray QC**, Shortland Chambers

SESSION 2: FAITH-BASED ORGANISATIONS: BOARDS, GOVERNANCE AND EMPLOYMENT

3 CPD HOURS OND2010NZA28B $335

Chair: **Mark Donovan**, Barrister

ESTATES AND TRUSTS CASE LAW DEVELOPMENTS

Boards of Faith-Based Organisations: Issues and Challenges

- What are the usual legal structures where these boards operate?
- What are the key functions of boards of faith based non-profits?
- How does the legal framework affect these boards?
- What added dimensions shape governance?

Presented by **Steven Moe**, Partner, Parry Field Lawyers

Governance and Management Structures of Faith Based Institutions

The Australian Royal Commission into Institutional Responses to Child Sexual Abuse 2017 recommended a national review of the governance and management structures of dioceses and parishes, including in relation to issues of transparency, accountability, consultation and the participation of lay men and women:

- The implications for New Zealand

Presented by **Rev Dr Brendan Daly**, Judicial Vicar and Lecturer in Canon Law, Tribunal of the Catholic Church for New Zealand, Good Shepherd Theological College

Employment Contracts for Faith Based Organisations

- Overview of case law developments relating to church ministers or pastors
- The nature of the relationship between churches and their employees and volunteers
- Developments in case law in other jurisdictions concerning churches and ministers/pastors
- The relationship between a church constitution and the manner in which the pastor is engaged
- Practical implications when assisting pastors/church ministers and churches in resolving work related matters

Presented by **Simon Greening**, Director, Watermark Employment Law

7 ATTEND THE FULL DAY AND EARN 7 CPD HOURS

Learning Objectives:
- Consider the circumstances in which religious persons or groups clash with the law
- Explore the difference between religious discrimination and freedom of religion
- Reflect on the changes planned for religious instruction in state schools
- Examine the current legal issues facing faith-based institutions in the Royal Commission of Inquiry into Historical Abuse
- Consider the recently reformed disciplinary Canon in the Church in Aotearoa New Zealand and Polynesia

Learning Objectives:
- Receive practical guidance on the legal framework governing faith based institutions and the issues arising for boards
- Gain insight into the national review of the governance and management structures of Catholic dioceses and parishes and discuss the implications for New Zealand
- Benefit from an analysis of the key issues that arise in employment contracts for faith based organisations

RURAL LAW AND AGRIBUSINESS SERIES

RECORDED IN OCTOBER 2020 $335
3 CPD HOURS >click here to see online OND2010NZA14

What are the latest issues affecting the rural community right now? Gain the knowledge and skills to effectively advise your client with this three part series examining trust restructuring and resettlement, insolvency and the freshwater law reforms. Book the entire series and save or select just the sessions that most interest you.

SESSION 1: **FARM DEBT MEDIATION AND INSOLVENCY**

1 CPD HOURS OND2010NZA14A $125

- Farm Debt Mediation
- COVID-19 insolvency law changes
- Practical tips in an insolvency situation

Presented by **Bridie McKinnon**, Senior Associate, Buddle Findlay

Learning Objectives: Gain a deeper understanding of insolvency issues in the sector.

SESSION 2: **NEW NATIONAL POLICIES AND STANDARDS FOR FRESHWATER: ADVISING YOUR AGRIBUSINESS AND RURAL CLIENTS**

1 CPD HOURS OND2011NZA14C $125

- Overview of the water law reforms: NPS, NES and regulations
- Changes to the RMA
- Emissions and climate change
- The impact on farm environment plans
- Issues, challenges and key takeaways

Presented by **Sarah Eveleigh**, Partner, Anderson Lloyd

Learning Objectives: Understand the latest water law reforms and the obligations on your clients.

SESSION 3: **TRUST RESTRUCTURING AND RESETTLEMENT FOR FARMING FAMILIES**

1 CPD HOURS OND2010NZA14B $125

As families grow and generational change occurs, trusts often need to be restructured and/or resettled. Restructurings and resettlements can raise a number of practical issues.

Presented by **Janice Hughes**, Director, Aspiring Law

Learning Objectives: Ensure you are up to date with restructuring and succession planning.

3 ATTEND AND EARN 3 CPD HOURS

Learning Objectives:
- Gain a deeper understanding of insolvency issues in the sector
- Understand the latest water law reforms and the obligations on your clients
- Ensure you are up to date with restructuring and succession planning

CHARITIES: RECOVERING AND MAXIMISING OPPORTUNITIES POST-COVID-19

RECORDED IN JULY 2020 $125
1 CPD HOUR >click here to see online OND207NZA13

Are you up to date with the latest opportunities and challenges facing Charities and Not-for-Profit organisations in today's climate? Join Sue Barker, a leader in Charities Law and a Director of the Charity Law Association of Australia and New Zealand, as she unpacks the legal framework and its impact on New Zealand's charitable sector. Have all your questions answered and walk away with practical strategies on how to better advise or operate Charities and Not-for-Profits to maximise post-COVID-19 recovery.

Charities Law: Navigating the Road to Recovery and Beyond

- The charitable sector and post-COVID-19 recovery
  - The role of the charitable sector in rebuilding the economy post-COVID-19
  - How will the legal framework surrounding charities impact the process?
- Charities law considerations and strategies to better advise and assist the sector and maximise its potential

Presented by **Susan Barker**, Director, Sue Barker Charities Law

1 ATTEND AND EARN 1 CPD HOURS

Learning Objectives:
- Receive practical strategies on how charities law can be used to better advise and assist the sector and maximise post-COVID-19 recovery

AML/CFT: HOW TO LOWER YOUR COMPLIANCE COSTS

RECORDED IN SEPTEMBER 2020 $125
1 CPD HOUR >click here to see online OND209NZA28

Now that most lawyers have received the results of their first AML/CFT audit, this crucial AML/CFT update will provide insight into how to improve your audit result while managing the costs associated with complying with the regime.

- Insights from the first audit round
- Putting into practice the emerging compliance issues
- Implementing cost-saving strategies
- Managing risk
- Engaging productively with DIA

Presented by **Neil Russ**, Director and **Alexandra Tunnicliffe**, Senior Associate, Russ + Associates

1 ATTEND AND EARN 1 CPD HOUR

Learning Objectives:
- Receive a timely update on how to improve your AML/CFT Audit results and reduce costs

FOOD SAFETY: MINIMISING LEGAL RISK AND MAXIMISING OPPORTUNITIES

RECORDED IN SEPTEMBER 2020 $125
1 CPD HOUR >click here to see online OND209NZA27

What advice should you be giving your food and hospitality clients right now? Receive an update on the latest developments, the legal risk and opportunities emerging for the food industry and the importance of an effective traceability system. Ensure your clients are compliant with the digital display of food by 31 December 2020.

Risks and Opportunities: A Guide for Lawyers Working in the Food and Hospitality Industry

- Recent legal developments
- Risks and opportunities for the food industry
- Technology in traceability to manage food safety risks
- Digital display of food and ensuring compliance

Presented by **Kristin Wilson**, Senior Associate, Bell Gully

1 ATTEND AND EARN 1 CPD HOUR

Learning Objectives:
- Consider food safety risks and opportunities and ensure your clients are compliant with the digital display of food

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