

Australia's #1 Legal CPD Provider

October - November 2019
CPD Program



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BUY MULTIPLE & SAVE BIG!

November marks our 17th Birthday and to celebrate we would like to offer you the following savings:

- ✓ Register for 2 half day seminars \$435 each (Save \$110)
- ✓ Register for 3 half day seminars \$320 each (Save \$510)
- ✓ Register for 4 half day seminars \$295 each (Save \$780)
- ✓ Register for 5 half day seminars \$275 each (Save \$1,075)

So what's the catch?

No catch, the only requirement is that the multiple registrations must be completed in one transaction (discounts can only be calculated automatically during the registration process).

So don't miss out on these great savings!

Before you register why not speak to your colleagues and see if they are also interested in attending any of our upcoming programs (we have over 80 to choose from in November and over 200 recordings). Then everyone can benefit from these huge discounts.

What if you require more than 25 hours of CPD for your firm?

Contact Louise on 02 9387 8133 or email info@legalwiseseminars.com.au to find out how to save even more with our Corporate Subscriptions.

NB For all full day conferences please register for the morning and afternoon session separately so that you will receive the discounts. Also because this promotion is so good unfortunately we cannot combine it with any other discounts, sorry.

CPD CORE COMPETENCY AREAS FOR ALL LAWYERS

WEDNESDAY, 20 NOVEMBER 2019
2.00PM TO 5.15PM

\$490
1911W06

Today's expectations on lawyers can at times be unreasonable with clients demanding 24/7 turnaround service that places untold pressure to perform. That is why it is vital to be aware of the signs of poor mental health in your practice to avoid it becoming a WHS issue; knowing how to use technology to increase your efficiency and capture valuable time savings; plus understanding your paramount and fundamental ethical duty of confidentiality can ensure you meet your client's expectations.

Chair: **Debbie Taylor**, Barrister, Francis Burt Chambers

✔ *Competency Area 1: Practice Management*

Mental Health in the Workplace: How to Avoid it Becoming a WHS Issue in Your Practice

- The risks for your practice associated with a failure to adequately deal with mental health issues in the workplace
- Managing investigations where mental health is an issue
- Mental illness and fitness for work assessments

👤 Presented by **Rosemary Roach**, Consultant, Corrs Chambers Westgarth; *Best Lawyers 2020*, Labour and Employment Law; Recommended Employment Lawyer (Employer Representation), *Doyle's Guide 2019*

✔ *Competency Area 2: Professional Skills*

How to Use Technologies to Best Increase Efficiency and Gain Valuable Time Savings

- The use of dictation, including by using voice recognition software for a laptop, desktop or phone
- Using templates and autotext on Outlook
- How best to make use of time travelling to and from court and clients
- Using offshore transcription effectively for meetings and telephone calls with clients

👤 Presented by **Richard Graham**, Principal, Vogt Graham Lawyers

✔ *Competency Area 3: Ethics & Professional Responsibility*

Confidentiality: A Paramount and Fundamental Duty

- Sources of the duty
- Ethical rules and guidelines
- Lawyer's oath of office
- Recent High Court decisions and some other cases
- Lawyer disclosing information and exceptions to the rule: Lawyer X

👤 Presented by **Tim Houweling**, Director, Cornerstone Legal; Adjunct Professor of Law, Murdoch University



UNABLE TO TRAVEL?

Why not attend our seminars live online or on-demand, on any device, 24/7

FAMILY PROVISION CLAIMS AND EQUITABLE REMEDIES

TUESDAY, 19 NOVEMBER 2019
9.00AM TO 1.15PM

\$490
1911W01

Family provision claims are on the rise. Don't miss this chance to work through a range of comprehensive and focused sessions tackling family provision claims, equitable estoppel and constructive trusts in estate disputes. You won't find a more in-depth and useful guide to family provision claims and equitable remedies, anywhere else.

Chair: **Elizabeth Heenan**, Consultant, Culshaw Miller Lawyers; Leading Wills, Estates and Succession Planning Lawyer, *Doyle's Guide 2018*

Superannuation and Protected Assets in Family Provision Act Claims,

- The nature of protected assets and their significance when dealing with *Family Provision Act* claims
- The interplay between dependents' claims against superannuation and their claims under the *Family Provision Act*
- Strategic considerations

👤 Present by **Robert Nash**, Barrister, Francis Burt Chambers; Recommended Wills & Estates Litigation Junior Counsel, *Doyle's Guide 2018*

Navigating Claims by Widows, De Facto Spouses and Blended Families

- General principles
- Proper and adequate provision: right to reside, flexible life interest, absolute interest?
- Interpreting prevailing community expectations
- Case review: then and now
- Checklist: summary of factors which influence the exercise of discretion
- Practical tips for those at the coal face

👤 Presented by **Sally Bruce**, Special Counsel, Jackson McDonald; Market Leader Wills & Estates Litigation Lawyer, *Doyle's Guide 2018*

Preparing for a Hearing in a Family Provision Act Claim

- The issues that you need to prove
- How to determine the facts that you need to prove What are the issues in contention?
- Expert evidence in Family Provision Claims
- Witnesses requiring cross-examine and what do you want to get out of that cross-examination?
- Preparation of opening and closing submissions

👤 Presented by **Michele Kershaw**, Principal, Kershaw Legal; Recommended Wills & Estates Litigation Lawyer, *Doyle's Guide 2018*

The Practicalities of Equitable Estoppel and Constructive Trusts in Wills Disputes

- The constructive trust
 - Breach of a contract to make a Will
 - Arising in relation to property
- Estoppel
 - Promises to make a Will
 - Arising in relation to property
- Practicalities

👤 Presented by **Maree van der Kwast**, Director, Dwyer Durack Lawyers; Preeminent Wills & Estates Litigation Lawyer, *Doyle's Guide 2018*; Preeminent Wills, Estates & Succession Planning Lawyer, *Doyle's Guide 2018* and **Daniel Yazdani**, Lawyer, Dwyer Durack Lawyers

3 ATTEND AND EARN

- 1 CPD unit in Competency Area 1: Practice Management
- 1 CPD unit in Competency Area 2: Professional Skills
- 1 CPD unit in Competency Area 3: Ethics & Professional Responsibility

4 ATTEND AND EARN

- 4 CPD units in Competency Area 4: Substantive Law



PUBLIC LIABILITY UPDATE

WEDNESDAY, 20 NOVEMBER 2019 \$490
9.00AM TO 1.15PM 1911W05

Public liability can be such a dense area of the law that it's imperative to keep abreast of new cases and trends for your practice to succeed. Hear from a panel of experts as they guide you through the latest developments and trends taking place right now. You'll receive the updates, information and tools necessary to keep up to date in this competitive personal injury sector. There's an added bonus to this seminar with the last session focussed as a practical interactive application of learning.

Chair: **John Fiocco**, Barrister, Fourth Floor Chambers

Duty of Care: A Question of Control

- The application of the High Court decision of *Leighton Contractors Pty Ltd v Fox* [2009] HCA 35
- The interplay with the Occupational, *Health and Safety Act 1984* (WA) and the *Mines, Safety and Inspection Act 1994* (WA)
- Does a principal assume a duty of care when they choose to exercise control?
- Assessing the prospects of success in public liability claims involving multiple parties: looking outside the box

Presented by **Adam Stewart**, Barrister, John Toohey Chambers

Dual Vicarious Liability: Shifting or Sharing the Burden?

- Can a servant have two masters, or is this a wrong/incomplete starting question?
- Statutory allocation of responsibility & statutory agency: Entanglement with common law vicarious liability?
- Labour hire, gig economy, sham contracting, institutional sexual abuse and vicarious liability: Incoherence on the move?

Presented by **Brian Nugawela**, Barrister, Sir Clifford Grant Chambers



HEAR FROM THE EXPERTS: PANEL DISCUSSION AND Q & A

How to Run and Defend a Successful Public Liability Claim

Moderated by **John Fiocco**

Panelists:

Brian Nugawela, Barrister, Sir Clifford Grant Chambers
Adam Stewart, Barrister, John Toohey Chambers
John-Paul Wilson, Principal, Gilchrist Connell

Order 24A and Calderbank Offers

The making of Order 24A/Rule 42A offers
Making a valid and effective Calderbank offer
The potential costs consequences (for plaintiffs and defendants) of valid offers
The tactics behind making offers: some practical observations

Presented by **John-Paul Wilson**, Principal, Gilchrist Connell

CONTRACT LAW: MINIMISING LIABILITY AND RISK

WEDNESDAY, 20 NOVEMBER 2019 \$490
9.00AM TO 1.15PM 1911W03

The issue of liability remains one of the most important and constantly evolving areas for lawyers. Your clients seek the very best advice on how to ensure that risks are diverted or minimised to the point that they are non-existent, so you have the responsibility to keep up to date on the latest developments and strategies. Hear from an eminent panel of speakers on critical risk and compliance issues in contracts and leave with, precedents and examples.

Chair: **Keith Thomas**, Partner, HWL Ebsworth Lawyers

★ 2-HOUR MASTERCLASS

Liability, Risks, Damages and Indemnities in Contract

- Contractual mechanisms to transfer risk
- Categories of damages: common law, tort, statutory
- Indemnities distinguished from damages
- Direct and indirect (consequential) losses: what can be recovered
- Excluding liability for consequential losses
- Excluding or limiting liability for direct losses: limits on exclusion clauses
- Limits on the application of indemnity provisions
- Consistent messages from the courts for contract drafters

Presented by **Paul D Evans**, Partner, Quinn Emanuel Urquhart & Sullivan; Preeminent Commercial Litigation & Dispute Resolution Lawyer, *Doyle's Guide 2019* and **Peter Ward**, Barrister, Francis Burt Chambers; Recommended Construction Law Barrister, *Doyle's Guide 2019*

Consumer Law, the Unfair Contracts Regime and Understanding Potential Liability

- What is deemed unfair? Recent cases
- Unfair contracts regime under review
- Consequences of void terms in standard form contracts
- Case studies: Credit Applications and Hire Term Applications
- Example clauses

Presented by **Dirk Feinauer**, Director, Feinauer Commercial Lawyers

ACL Claims and General Liability of Limitations Clauses

- Can an ACL claim defeat a contractual limitation of liability and time barring provision? *Brighton Australia Pty. Ltd. v Multiplex Constructions Pty. Ltd* [2018] VSC 426
- What potential remedies are available to a contractor once limitation provisions are removed?
- When might the facts warrant making an ACL claim?

Presented by **Katja J Levy**, Principal, Rossello Chambers and **Richard Douglas**, Barrister, Francis Burt Chambers

4 ATTEND AND EARN

4 CPD units in Competency Area 4: Substantive Law

4 ATTEND AND EARN

4 CPD units in Competency Area 4: Substantive Law

PROPERTY TAX FOR PROPERTY AND COMMERCIAL LAWYERS

THURSDAY, 21 NOVEMBER 2019
9.00AM TO 1.15PM

\$490
1911W07

Spend a morning building a comprehensive and effective property tax toolkit that you can use immediately in your practice. Featuring an across the board collection of perspectives from lawyers, accountants and a barrister, you will gain information, updates and strategies through in-depth and practical presentations on the key property tax issues and how they play out in the real world.

Chair: **Johanne Thomas**, Special Counsel, Stamp Duty and State Taxes, Deloitte Legal

Landholder Duty, Transfer Duty and Land Tax: Updates and Best Practices

- 2019 State Budget changes: examine the key changes and issues you need to have on your radar and best practices for dealing with them
- Duty valuations and assessments: updates, guidance and managing the process with the WA Office of State Revenue
- The latest in transfer duty and tips for addressing these issues

Presented by **Tim Poli**, Director, Kings Park Legal

GST and Property Transactions

- ATO audit activities in the property space
- The proliferation of data and the ATO's approach
- Attacking Phoenix activities: update/status of proposed measures
- GST Margin Scheme: opportunities and pitfalls
- Capital vs revenue conundrum
- Change of use GST input tax credit adjustments

Presented by **Shagun Thakur**, Director, PwC

Property Taxes for Foreign Acquirers and Investments

- Select issues facing foreign acquirers/sellers of real property in Australia following recent High Court and Federal Court decisions
- Duty and land tax considerations involving foreign acquirers and investments
- Foreign resident capital gains tax withholding

Presented by **Matthew Plint**, Senior Manager, PwC

A Guide to Tax Structures for Holding Property: the Advantages and Disadvantages of Each

Property may be owned by a holding entity for various reasons including asset protection, to keep the property for the benefit of certain persons or the exclusion of other persons or for ease of transferring to other entities (via deed of vesting etc.). Consider the advantages and disadvantages of the following types of entities holding real property:

- SMSFs including borrowing in super
- Discretionary trusts and unit trusts
- Holding companies

Presented by **Gabrielle Bourke**, Tax and Commercial Lawyer, Zafra Legal

Property Tax Case Update: the Practical Takeaways You Need to Know

Explore the most critical and interesting recent decisions dealing with duty, land tax and GST in property transactions that will impact your clients or your practice. Analyse the key facts and circumstances in each case, consider how the cases resolved, and gain insights into the practical takeaways you need to know.

Presented by **Elsbeth Hensler**, Barrister, Francis Burt Chambers; Recommended Commercial Litigation & Dispute Resolution Junior Counsel, *Doyle's Guide* 2018

STRATA TITLE: UPDATES, DISPUTES & ADMINISTRATION

THURSDAY, 21 NOVEMBER 2019
2.00PM TO 5.15PM

\$490
1911W08

There is so much that you need to keep up with in strata law right now: *Strata Titles Act* reforms, new regulations, critical new cases reshaping the strata title landscape and crucial developments in strata administration and operation. This one seminar will catch you up on all of those essential issues and more through timely updates and practical guidance that will ensure you have up to date information and strategies for your day to day practice.

Chair: **John Syminton**, Partner, Warren Syminton Ralph

★ NEW LAW, NEW REGULATIONS

A Practical Guide to the Strata Titles Act Reform Update and the Strata Titles General Regulations 2019

Examine some of the key reforms to the *Strata Titles Act* and gain a critical update on the proposed Strata Titles General Regulations 2019. Explore the key takeaways you need to know, what you need to prepare for, and how it will all impact your clients and your practice.

Presented by **Pino Monaco**, Director, GV Lawyers

A Practical Guide to By-Laws and Breaches

- Dealing with breaches of by-laws and breaches of tenancy and the interaction between the two
- Construction of by-laws: the impact on breaches and disputes
- Making, amending and repealing by-laws: what you need to know
- Drafting unique and precise by-laws and management statements to avoid later problems
- The dangers of relying on boilerplate drafting
- Dealing with disputes not covered in the by-laws
- Enforcement of by-laws: takeaways from key cases

Presented by **Stuart Shepherd**, Barrister, Murray Chambers

The Latest in the Administration, Management & Operation of Strata Companies

- Duties of strata companies to maintain common property
- Strata company levies, funding and insurance
- Duties of care and damages
- Meeting procedures

Presented by **John Park**, Partner, Kott Gunning Lawyers

'Excellent! Very interesting and informative.'

'All presenters were very knowledgeable and engaging'

4 ATTEND AND EARN

4 CPD units in Competency Area 4: Substantive Law

3 ATTEND AND EARN

3 CPD units in Competency Area 4: Substantive Law



BUSINESS CLIENTS: 20 ANSWERS TO THEIR MOST ASKED QUESTIONS

THURSDAY, 21 NOVEMBER 2019 \$490
9.00AM TO 1.15PM 1911W09

Clients can often throw you a curve ball question, and unless you're a specialist in that area the answer may not roll off your tongue. For those with a broad practice that includes business clients, you need to be an expert across a huge range of areas from tax to employment to contract law. Find out what the specialists in these fields see as the absolute key questions for business clients, so that you've got the answers covered.

Chair: **Rebecca Lee**, Barrister, Francis Burt Chambers

5 Most Asked Questions on Tax

- Can I claim losses incurred in a business I have bought?
- What are the issues around shareholder loans and unpaid present entitlements (UPEs)?
- Do I have to pay GST for goods and services I sell to customers overseas?
- What tax risks do I take on when I become a director?
- How will land tax affect my business?

Presented by **Damian Quail**, Principal, Williams + Hughes

5 Most Asked Questions on Employment

- When is misconduct serious enough to terminate employment?
- To what extent must we accommodate non-work injuries?
- When can we require an employee to be subject to an independent medical examination?
- What makes a redundancy 'genuine'?
- Will our non-compete clause be enforceable after termination?

Presented by **Nick Ellery**, Partner, Corrs Chambers Westgarth; Preeminent Employment Lawyer (Employment Representation), *Doyle's Guide 2019*; Leading Workplace Health & Safety Lawyer, *Doyle's Guide 2019*;

5 Most Asked Questions on IP

- What is IP and why do I need to care about it?
- But I paid for it... don't I own it?
- If I change it by at least 10%, is it still copyright infringement?
- I have registered my business and company name... should I register a trade mark?
- Can I register a worldwide trade mark?

Presented by **Stephanie Rowland**, Partner, Allion Partners; Recommended Intellectual Property and TMT Lawyer, *Doyle's Guide 2018*

5 Most Asked Questions on Governance

- What should I do to be prepared for inquiry by ASIC in the wake of the Banking Royal Commission?
- How do I deal with conflicts of interest at board level?
- How detailed do my minutes of board meeting need to be?
- What can I do about a difficult director?
- What are director's obligations when the parent company gives directions?

Presented by **Will Moncrieff**, Partner, Jackson McDonald



A GUIDE TO FEDERAL COURT LITIGATION

THURSDAY, 14 NOVEMBER 2019 \$490
2.00PM TO 5.15PM (AEDT) Live from VIC WEB1911V06

With the Federal Court hearing an ever increasing proportion and variety of cases, now is the perfect time to get across the distinct practices and procedures prevalent in this court. Featuring a former Justice, a Deputy National Operations Registrar, eminent Queens Counsel and a leading practitioner, you won't find a better opportunity to hone your craft in the Federal Court. Make your practice stand out and be ready to get the best results for your clients by attending this seminar and hearing straight from the experts as they share their knowledge and experience.

Chair: **Lisa Nichols QC**, List A Barristers

Practice and Procedure

Join respected and experienced practitioner **Caroline Goulden** and explore some of the common issues that arise in Federal Court practice and procedure and gain insight into how to expertly manage each of them.

Presented by **Caroline Goulden**, Partner, Arnold Bloch Leibler

A Guide to Expert Evidence in the Federal Court

- The Commonwealth Evidence Law 1995 – Part 3.3
- The Federal Court Rules 2011 – Part 23
- Federal Court Practice Note GPN-EXPT
- Hot tubbing: concurrent expert evidence
- Analysis of key cases and their practical takeaways

Presented by **Murray McInnis**, Barrister, Holmes List; Accredited Mediator; former Justice, Federal Magistrates Court of Australia (now the Federal Circuit Court)

Federal Court Litigation: Insights from Queens Counsel

Hear the unique perspective of one of Australia's most sought out Queens Counsel as he goes through the process of federal court litigation. Don't miss this session and the crucial tips and tricks that can help your practice.

Presented by **Michael Wyles QC**, Aickin Chambers

★ INSIGHTS FROM THE FEDERAL COURT

Federal Court Practice Notes & the National Court Framework

Examine practice note themes & key focus areas.

Presented by **David Pringle**, Deputy National Operations Registrar, Federal Court

4 ATTEND AND EARN

4 CPD units in Competency Area 4: Substantive Law

3 ATTEND AND EARN

3 CPD units in Professional Skills

ADVANCED CRIMINAL TRIAL PREPARATION

TUESDAY, 19 NOVEMBER 2019

2.00PM TO 5.15PM

\$490

1911W02

As requested by you, join two of Perth's leading Silk as they guide you through crucial areas of the criminal trial process. Gain valuable insights through the use of transcripts and other material from real cases. This is your chance to ask questions, learn the tips and tricks and make sure you have your 'A' game ready for your next court appearance.

SESSION 1: PRE-TRIAL PREPARATION

Session 1 covers pre-trial preparation including identifying inadmissible parts of the prosecution case, and edits to video records of interview.

SESSION 2: CASE CONCEPT AND OPENING ADDRESS

In Session 2 you will explore the case concept and opening address in detail.

SESSION 3: CROSS-EXAMINATION

Find out how to determine the areas for cross-examination.

SESSION 4: CLOSING ADDRESS

Explore how to best identify the issues for a closing address.

Presented by

Tom Percy QC, Albert Wolff Chambers; Leading Criminal Law Senior Counsel, *Doyle's Guide* 2019

Mara Barone SC, Francis Burt Chambers; Preeminent Criminal Defence Lawyer, *Doyle's Guide* 2019

Don't miss this one of a kind, practical session from two of Perth's leading Silk whose feedback from past presentations speaks for itself:

Tom Percy QC

"The most constructive and memorable presentation I have ever been to"
"Brilliant!"

Mara Barone SC

"She is always excellent in presentation and in content"
"Loved every minute!"



FORENSIC EVIDENCE IN CRIMINAL MATTERS

THURSDAY, 21 NOVEMBER 2019

1.30PM TO 5.15PM (AEDT) Live from NSW

\$490

WEB1911N10C

It's crucial that you can understand expert reports and evidence to ensure that you can act in the best interests of your clients. Hear from respected experts in their fields who will guide you so that you won't be held back by the science. Examine a sample of forensic evidence topics including DNA, toxicology, cyber and psychiatry as well as the latest technology and how it's being used as evidence in court.

Chair: **Peter Taylor SC**, 13th Floor St James Hall

Forensic Criminology: Advances and Developments

- A review of DNA evidence covering advances in recovery of DNA, complex DNA mixture interpretation and statistics, searching on the National DNA database, familial searching, DNA phenotyping and topical court issues regarding transfer, persistence and deposition of DNA
- An overview of the forensic evidence provided by the chemical criminalistics unit including gunshot residue, paint, glass, fibres and ignitable liquids

Presented by **Dr Sharon Neville**, Branch Director, Criminalistics, Forensic & Analytical Science Service

Forensic Toxicology, Drugs & Driving Toxicology

- Explore the current capabilities and latest developments in drug testing
- Delve into the challenges of the constantly evolving illicit drug market and discover how science and the law is keeping pace

Presented by **Dr Santiago Vazquez**, Branch Director, Forensic & Environmental, Forensic & Analytical Science Service

Cyber Forensics: Trending Issues & Key Problems to Look Out for

- How computer forensics fits into criminal forensics
- Cloud investigations/*Privacy Act*
- Doctored documents, wills, etc

Presented by **Dr. Allan Watt**, Director, Digital Forensic

Psychiatrist and Psychologist Reports: Deciphering the Details

- Key issues to note when dealing with psychiatrist reports
- How to interpret psychiatrist reports
- Issues to consider during sentencing
- Section 32 Mental Health treatment plans

Presented by **Dr Stephen H Allnutt**, Senior Consultant Forensic Psychiatrist

3 ATTEND AND EARN

3 CPD units in Competency Area 2: Professional Skills

3.5 ATTEND AND EARN

3.5 CPD units in Competency Area 2: Professional Skills



WORKPLACE LAW CONFERENCE 2019

THURSDAY, 28 NOVEMBER 2019

9.00AM TO 5.15PM (AEDT) Live from NSW

\$870

WEB1911N19

With a multi-faceted approach, this panel of experts will address interpretation and application of the different laws that impact on discrimination and bullying at the workplace. The afternoon session will have the spotlight beaming on workplace investigations starting off with the Fair Work Commission Deputy President addressing how to carry out fair and effective workplace investigations. You will be hard pressed to find this wealth of expertise and information anywhere else!

SESSION 1: DISCRIMINATION, BULLYING AND ADVERSE ACTION

9.00AM - 1.15PM

1911N19A

\$490

Chair: Nicola Martin, Principal, McCabe Curwood

Interpretation of Federal and State Discrimination Laws: Employer Liability and the Exemptions

- The purpose & effect of exemptions & defences in discrimination laws
- General exemptions: carve outs from discrimination laws
 - Special measures: charities, religious and voluntary bodies
 - Public health
 - Superannuation and insurance
 - Compliance with specific laws
- Exemptions specific to particular areas or grounds
 - Inherent requirements of the job; unjustifiable hardship
 - Temporary exemptions granted by the AHRC or State bodies
 - When to apply? When will an exemption be granted? The conditions

Presented by Kate Eastman SC, New Chambers; Preeminent Employment Law Senior Counsel, *Doyle's Guide 2019*

"I Can't Believe it's not Lawful": Political and Religious Belief Discrimination in the Workplace

- Identifying the laws which do and don't prohibit religious and political discrimination
- Is there a 'It's not your politics or religion, it's our reputation' get-out for employers?
- Lessons from cases, including *Folau* and *Banerji*, and potential legislative change

Presented by Angus Macinnis, Director of Dispute Resolution, StevensVuaran Lawyers

The Fair Work Commission's Anti-Bullying Jurisdiction

- The scope of the jurisdiction; case examples from the FWC
- The role of investigations in defending stop bullying order applications
- Using the anti-bullying jurisdiction for sexual harassment or other discrimination matters

Presented by Michael Byrnes, Partner, Swaab

An In-Depth Guide to Adverse Action Claims

- Identifying an adverse action claim (amongst other potential claims)
- When to pursue an adverse action claim (particularly when there are other competing remedies)
- How to commence an adverse action claim in the Fair Work Commission and Federal Circuit Court of Australia
- How to run an adverse action claim to hearing in the FCCA: practical tips for framing the claim, directions, pleadings, discovery, evidence, onus of proof, the hearing, and more

Presented by Jeffrey Phillips SC, State Chambers; Recommended Employment Law Senior Counsel, *Doyle's Guide 2018*

SESSION 2: WORKPLACE INVESTIGATIONS

2.00PM - 5.15PM

1911N19B

\$490

Chair: Alice DeBoos, Practice Area Leader - Labor, Employment & Workplace Safety, K&L Gates; Preeminent Employment Lawyer (Employer Representation), *Doyle's Guide 2019*; *Best Lawyers 2019*, Labour and Employment Law, Occupational Health & Safety Law

★ INSIGHTS FROM THE FAIR WORK COMMISSION

Best Practice in Conducting Fair and Effective Workplace Investigations

- Overview of the role of workplace investigations and their interaction with the *Fair Work Act 2009* (Cth)
- Consideration of the do's and don'ts in effectively conducting workplace investigations
- Case studies from the Commission
- Best practices in balancing the interests of key stakeholders involved in the investigation

Presented by Hon. Deputy President P Sams AM, Fair Work Commission

Whistleblowing Laws: Their Protections and Impact on Workplace Investigations

- The expanded coverage of whistleblower laws: Who and what is now covered?
- What is required of organisations, and by when?
- What protections are available to whistleblowers?
- What constitutes detrimental conduct/reprisal and what are the consequences of taking (or threatening) it?
- How does this affect workplace investigations and how they are approached?

Presented by Bill Steenson, Principal Lawyer, Compliance and Investigations, Registered Organisations Commission

Now the Investigation is Over... Repair, Resolve, Renew!

- Covering the actions that can be taken to minimise organisational risk and repair workplace culture after a workplace investigation.
- Communication with participants and broader teams during an investigation
 - Immediately after the investigation; communicating outcomes, dealing with disciplinary consequences and closure for participants. The role of mediation and coaching
 - Going forward from the investigation, implications for broader workplace policy, workplace operations, EBA negotiations, culture reviews and remedial/refresher training

Presented by Jodie Fox, Associate Director, Worklogic

7 ATTEND THE FULL DAY AND EARN

7 CPD units in Competency Area 4: Substantive Law

WORKPLACE LAW ROUNDUP

THURSDAY, 21 NOVEMBER 2019 \$490
2.00PM TO 5.15PM 1911W10

The hot topics in workplace law that you need to be on top of for your clients or your organisation cannot be ignored. Gain critical knowledge and strategies on how to deal with the ever present spectre of bullying and harassment. Sharpen your skills on sham contracting and the evolving casual employee landscape. Refine your gameplan for performance managing and disciplining ill or injured workers. And finally, get caught up on the changing landscape of vulnerable workers, underpayments and penalties.

Chair: **Mark Cox**, Director, MDC Legal; Market Leader Employment Lawyer (Employee & Union Representation), *Doyle's Guide 2019*

Practically and Effectively Dealing with Bullying and Harassment

- Bullying and harassment, what employers need to worry about
- Who is protected from bullying and harassment in a workplace?
- Steps employers should take to try to eliminate bullying and harassment
- Consequences and managing risks when bullying and harassment occurs
- Recent case law

Presented by **Erica Hartley**, Partner, HWL Ebsworth; Recommended Employment Lawyer (Employer Representation), *Doyle's Guide 2019*

Sham Contracting and Dealing with Casual Employees

- Considering the legislative framework
- Important takeaways from recent cases
- The consequences of getting it wrong

Presented by **Anna Creegan**, Partner, Herbert Smith Freehills; Leading Employment Lawyer (Employer Representation), *Doyle's Guide 2019*

Performance Management and Discipline of Ill or Injured Workers: Answering the Key Questions

- Employer's rights and obligations
- Protections for employees
- Key legal risks and how to manage them
- What is 'best practice'?
- Top tips for employers and employees

Presented by **Samantha Maddern**, Partner, Norton Rose Fulbright; Recommended Employment Lawyer (Employer Representation), *Doyle's Guide 2019*

Vulnerable Workers, Underpayments, Penalties and the Changing Landscape: Compliance with Federal Laws

- Vulnerable workers, underpayments and penalties
 - Award obligations and minimum pay obligations; Casual employees and the Skene decision
 - Increased penalties for 'serious contraventions'
 - Record keeping obligations and reverse onus of proof under s 557C
 - Unauthorised deductions and 'cashback' schemes
 - Accessorial liability under s 550
 - Phoenixing and *Corporations Amendment (Strengthening Protections for Employee Entitlements) Act 2019*
- Changing landscape of compliance with Federal laws;
 - Class actions
 - FWO; increase in funding, compliance and focus on industries with systematic underpayments

Presented by **Leanne Nickels**, Partner, DLA Piper; Recommended Employment Lawyer (Employer Representation), *Doyle's Guide 2019*



EMPLOYMENT CONTRACTS AND POLICIES: GETTING SHIPSHAPE

TUESDAY, 26 NOVEMBER 2019 \$490
2.00PM TO 5.15PM (ACDT) Live from SA WEB1911S02

This interactive workshop provides a practical opportunity to perfect your employment contracts. Avoid the perils of relying on templates, boilerplate clauses and outdated contract clauses and strategies that can leave you susceptible to loopholes and serious risk. Fine tune your contracts in this unique program that's perfect for workplace lawyers, in-house counsel, industrial officers and HR professionals.

In this interactive workshop you will run through the key issues you need to consider when dealing with workplace contracts and particular clauses in light of recent decisions, legal principles and national and statutory requirements so that you are fully equipped to recognise, avoid and eliminate loopholes in your existing contracts.

Explore key employment contract issues including:

- What happened to probation?
- Express and implied terms
- A checklist for best practice
- The 'bad' employment contract: what to watch out for
- Bonus and commission clauses
- Using and drafting non-compete, non-solicitation and restraint of trade clauses
- Confidentiality and IP clauses
- Workplace surveillance clauses
- Office romance clauses

Examine the interaction between an employment contract and workplace policies and gain useful tips on ensuring that policies do not create any express or implied contractual obligation on an employer.

Facilitator:

John Love, Partner, EMA Legal, Leading Employment Lawyer (Employer Representation) *Doyle's Guide 2018*; First Tier, Leading Employment Law Firm (South Australia) *Doyle's Guide 2010 - 2019*

Presented by:

Liz O'Keefe, Senior Associate and **Melissa Harvey**, Senior Associate, MinterEllison **Kirsty Stewart**, Barrister, Howard Zelling Chambers; Preeminent Junior Counsel, Employment & WHS Law, *Doyle's Guide 2019*

Book multiple
Workplace Law programs
and SAVE BIG!
See page 2 for details.



UNABLE TO TRAVEL?

Why not attend our seminars live online or on-demand, on any device, 24/7

3 ATTEND AND EARN

3 CPD units in Competency Area 4: Substantive Law

3 ATTEND AND EARN

3 CPD units in Competency Area 4: Substantive Law



TRUST, TAX AND SMSF FUNDAMENTALS FOR FAMILY LAW SETTLEMENTS

WEDNESDAY, 20 NOVEMBER 2019 \$490
2.00PM TO 5.15PM 1911W04

The number of trust, tax and SMSF issues that can arise in any given family law matter are innumerable. Recognising the issues is key to bringing clarity to this complicated area of practice and can be as simple as 1,2,3. Step 1: Identify the asset pool and accessing documentation. Step 2: Deal with SMSF investments and the pros and cons in splitting. Step 3: Consider possible tax implications for property settlements and orders. Examine all this & more in one information packed afternoon.

Chair: **Lucy Thomas**, Director, Paterson & Dowding; Accredited Family Law Specialist; Recommended Family & Divorce Lawyer, *Doyle's Guide 2018*

Competency Area 2: Professional Skills

Identifying the Asset Pool and Steps to Access Documentation

- Key provisions of the *Family Law Act 1975*
- Identifying existing legal & equitable interests of the parties
 - Compiling the asset schedule
 - How to identify if it is property of the parties to the marriage/de facto relationship or a financial resource
 - The relevance of third parties and entities
- Documents required for valuations & instructing a valuer
- Drafting requests & other documents relevant to disclosure obligations
- Identifying issues relating to superannuation funds

Presented by **Robyn Hadley**, Consultant & Accredited Family Law Specialist, Kim Wilson & Co; Recommended Family & Divorce Lawyer and Family Lawyer (High-Value & Complex Property Matters), *Doyle's Guide 2018* and **Adam Somerville-Brown**, Director & Accredited Family Law Specialist, Kim Wilson & Co; Family Law Rising Star, *Doyle's Guide 2018*

SMSFs and Divorce: Tips, Traps and Strategies

- Valuation considerations; tax and SIS implications
- Issues with unique investments within superannuation
- Who has control, and have they done the right thing?
- Splitting super as part of the settlement: pros and cons
- Implications for de facto relationships

Presented by **Jemma Sanderson**, Director, Head of SMSF and Succession, Cooper Partners; SMSF Adviser of the Year 2019, *Women in Finance Awards*

Tax Implications for Property Settlements and Orders: Recognising the Alarm Bells and When to get the Specialist Involved

- Review of tax and duty rollovers
 - Whose name can the rollovers of assets be made in?
 - Consideration given for unrealised gains or losses of assets rolled over
 - Timing of when rollovers should be made
- Division 7A and other tax issues in moving assets out of family companies and family trusts
 - Tax consequences of Division 7A compliance & non-compliance
 - Avoiding tax troubles when drafting property orders
 - Who should get what!
 - Capital gains and losses in poorly drafted orders or lack thereof
- Practical examples and case study

Presented by **Mark De Luca**, Partner, Armada Accountants & Advisors

COMPLEX PROPERTY SETTLEMENTS FOR FAMILY LAWYERS PRACTICUM



TUESDAY, 19 NOVEMBER 2019 \$490
9.00AM TO 1.15PM (AEDT) Live from VIC WEB1911V08

Spend a morning with some of the best family law practitioners putting complex property settlements under the microscope. Catch up on the latest cases and then work through four hypotheticals with various 'What If' factual scenarios to identify potential game changing scenarios influencing the legal advice you give your clients. You won't find a more practical, engaging or unique seminar than this one of a kind event.

Chair: **Margaret Neal**, Principal, Marshalls + Dent + Wilmoth Lawyers; Leading Family & Divorce Lawyer, Recommended Family Lawyer (High-Value & Complex Property Matters) and Leading Parenting & Children's Matters Lawyer, *Doyle's Guide 2019*

Recent Decisions and Legislative Update: Keeping Yourself Up to Date

This session will provide a review of recent, significant cases and trends from the Family Court of Australia and Federal Circuit Court on Property and Financial Settlements and relevant legislative amendments.

Presented by **Jim Mellas**, Barrister, Foley's List; Accredited Specialist in Family Law; Leading Family & Divorce Junior Counsel, *Doyle's Guide 2019*

HYPOTHETICAL AND 'WHAT IF' SCENARIOS

Each speaker will present a unique real life hypothetical, discuss how established principals apply and work through what advice you might give your clients. They will then apply new facts to the same hypothetical to see how different game changing scenarios might influence your advice.

From this session you will take away a solid working understanding and application of relevant principles and strategies, hone your skills in analysing and responding to various fact patterns, and fine tune your ability to give your clients the right advice in any set of circumstances.

1. Negative property pool and who will wear the debt
2. Third party loans: What are the party's rights and obligations? How to deal with loans when there is 3rd party control? What is the position with loans to and from Trusts? How is the 'just and equitable' principle applied?
3. To split or not to split - and if so how
4. Where do we issue and how do we get the evidence when your client, the other party or the property is overseas?

Panellists:

Barry Berger, Partner, Berger Kordos Lawyers; Accredited Family Law Specialist; Recommended Family & Divorce Lawyer, *Doyle's Guide 2019*

Jacky Campbell, Partner, Forte Family Lawyers; Accredited Family Law Specialist; Leading Family & Divorce Lawyer, *Doyle's Guide 2019*

Peter Crofts, Barrister, Greens List

John Spender, Partner, Kennedy Partners Lawyers; Accredited Family Law Specialist; Recommended Family & Divorce Lawyer, *Doyle's Guide 2019*

3 ATTEND AND EARN

- 1 CPD unit in Competency Area 2: Professional Skills
- 2 CPD units in Competency Area 4: Substantive Law

4 ATTEND AND EARN

- 4 CPD units in Competency Area 4: Substantive Law



HIGH-VALUE AND COMPLEX PROPERTY AND PARENTING FAMILY LAW MATTERS

THURSDAY, 28 NOVEMBER 2019

9.00AM TO 5.15PM (AEDT) Live from NSW

\$870

WEB1911N20

High-value and complex property and conflict parenting Family Law matters bring their own unique set of issues to challenge even the most experienced specialist. Parenting matters complicated by personality disorders, financial abuse and domestic violence often need to be dealt with before appropriate parenting arrangements can be settled upon. In addition, identifying the asset pool is becoming more difficult with the more common use of intricate ownership structures involving complex company, trust and third party arrangements. At this conference you will consider important legal issues in these challenging matters, empowering you with the correct information to give the very best advice to your clients.

SESSION 1: ASPECTS OF CONFLICT PARENTING AND PROPERTY MATTERS

9.00AM - 1.15PM

1911N20A

\$490

Chair: **Glenn Thompson OAM**, Partner, Newnams Solicitors; Leading Family & Divorce Lawyer, Recommended Family Lawyer (High-Value & Complex Property Matters) and Parenting & Children's Matters Lawyer, *Doyle's Guide 2019*

Who is a Parent? What are the Implications of *Massons vs Parsons*?

- Which court has jurisdiction
- Definition of a parent
- Defacto: Are they in a defacto relationship?

Presented by **Stephen Page**, Partner, Page Provan Family and Fertility Lawyers; Recommended Parenting & Children's Lawyer, Brisbane, *Doyle's Guide 2019*

Dealing with Financial Abuse and Cohesion: Impacts on Property Settlement Entitlements

- The relevance of family violence in property settlement entitlements: How do things stand now and do they need to change?
 - Kennon adjustment and evidentiary burden in running this argument
 - Rights of the victims to cross claim in the Family Court for damages
- Family Law orders to prevent the alleged perpetrators from cross examining the alleged victims
- Seeking preliminary directions in domestic violence: s58 *Jury Directions Act 2015*

Presented by **Rachell Davey**, Special Counsel, Lander & Rogers; Accredited Family Law Specialist; Recommended Parenting & Children's Lawyer, Victoria, *Doyle's Guide 2018*

Professional Skills

Dealing with Personality Disorders and Substance Abuse: Experts, Evidence and Capacity

- Diagnosis
 - Key characteristics of personality disorders (PD): distinguishing between traits, transient states and key behaviours, the issue of severity and relapse
 - How does the expert communicate the implications of the diagnosis?
 - Issues in understanding substance abuse
 - Implications of diagnosis for decision making, capacity and parenting
- Treatment: options for PDs and substance abusers
 - Therapeutic avenues for PDs and substance abuse
 - What to expect from treatment
- The report and expert in court
 - Testing the underlying assumptions, clinician experience, knowledge and skills
 - Reliability and validity of assessment approaches and how to challenge experts on this
 - Challenging the report
- Capacity to instruct
 - Cognitive competence, reasoning and understanding, communication competence

Presented by **Dr Christopher John Lennings OAM**, Director, LSC Psychology

Evidence of Family Violence and Other Forms of Abuse

- Surveillance and recording evidence: recent cases
- Division 12A and admissibility vs reliability of evidence
- Attacking the expert's evidence on the factual basis of the report
- Has there been contamination in the evidence?
- How to challenge the report and the allegations made in the report

Presented by **Roger Harper**, Barrister, Culwulla Chambers; Recommended Family Law and Parenting & Children's Matters Junior Counsel, *Doyle's Guide 2019*; contributing author, Family Law Enforcement, Halsbury's Laws of Australia and contributing headnote author, *Family Law Reports*, LexisNexis Australia

Magellan List Matters: Protocol and the Court's Expectations

- What is deemed a Magellan list matter?
- Magellan report
- Update on procedural paths and dealing with the inconsistencies
- How to deal with serious allegations of sexual abuse in this list

Presented by **Robyn Druitt**, Barrister, Lachlan Macquarie Chambers

SESSION 2: IDENTIFYING THE ASSET POOL IN COMPLEX PROPERTY MATTERS

2.00PM - 5.15PM

1911N20B

\$490

Chair: **Cathie Blanchfield**, Solicitor Director, Blanchfield Nicholls Partners; Leading Family & Divorce Lawyer and Recommended Family Lawyer (High-Value & Complex Property Matters), *Doyle's Guide 2019*

Advanced Ownership Structure: Who Owns What?

- Identifying ownership and who owns what
- Working through some complex company and trust arrangements
- 3rd-party interests: to join or not; effect on the property pool

Presented by **Nicolas Ford**, Barrister, Edmund Barton Chambers

Tracking Down Hidden Assets Overseas or Within Australia

The remedies available and required evidence for parties who do not trust the other side and are convinced there is a pot of gold.

Presented by **Irene Morozov**, Partner, Barkus Doolan Family Lawyers; Accredited Family Law Specialist; Leading Family & Divorce Lawyer and Recommended Family Lawyer (High-Value & Complex Property Matters), *Doyle's Guide 2019*

Professional Skills

How to Avoid Tax Consequences in Splitting the Assets of the Family Trust, Business and Company: What you Need to Consider

- Transferring assets between spouses using CGT roll-over relief
- Tax consequences where the assets are owned by an entity
- Planning opportunities and traps to avoid

Presented by **Michelle Hartman**, Partner, Tax & Advisory, Deloitte Private

Recent Case Update: Property and Financial Settlements

Focus on discussing the most timely and relevant decisions relating to property and financial settlements relevant to your day to day practice.

Presented by **Gayle Meredith**, Principal, Gayle Meredith & Associates; Accredited Family Law Specialist; Recommended Family & Divorce Lawyer, *Doyle's Guide 2019*

7 ATTEND THE FULL DAY AND EARN

2 CPD unit in Competency Area 2: Professional Skills
5 CPD units in Competency Area 4: Substantive Law



CPD REQUIRED UNITS FOR FAMILY LAWYERS

TUESDAY, 26 NOVEMBER 2019 \$490
9.00AM TO 1.15PM (ACDT) Live from SA WEB1911S01

Earn your core CPD points while gaining practical insights into wrapping up your family law matters. Master how to manage client expectations to avoid complaints. Examine how to deal with common ethical dilemmas. Gain a thorough understanding of SMSF splitting in settlements, documentation when finalising a family law matter and how to ensure your agreements are binding.

Chair: **David Jenkin**, Director, Howe Jenkin Family Lawyers; Preeminent Family & Divorce Lawyer, Leading Family Lawyer (High-Value & Complex Property Matters) and Leading Family Law Mediator, *Doyle's Guide 2018*

Practice Management and Business Skills

Risk Management: Managing Client Expectations to Avoid Complaints

- Don't get caught up in your clients' emotions: advising your client and not just telling them what they want to hear
- Cost disclosures: no hidden surprises
- Discussing strategy with your client: making sure they agree to it
- Engaging experts throughout the process: when it's required
- Proactively handling client complaints

Presented by **Rose Cocchiaro**, Director; Recommended Family & Divorce Lawyer, *Doyle's Guide 2018*, and **Ashlee Wachtel**, Solicitor, *Resolve Divorce Lawyers*

Ethics & Professional Responsibility

Ethical Dilemmas and Practical Solutions

- Ethically managing:
 - Client relationships; difficult clients; third parties
 - Unrepresented litigants; relationships with other practitioners
- Ethical duties of family lawyers where a child's safety or welfare is at risk
 - Statutory provisions; duties owed to the court & to your client
- How the Rules might assist; recent decisions

Presented by **Andrea Horvat**, Barrister, William Light Chambers

LIVE WEB PRESENTATION

SMSF Splitting: Understanding & Implementing a Splitting Order

- Family Law Act requirements
- SIS Reg requirements
 - Should you create a new interest?
 - When to rollover
 - Can the split be paid out?
- Taxation aspects: CGT rollover relief; transfer balance account adjustments

Presented by **Stephen Bourke**, Director, SuperSplitting; Accredited Superannuation Specialist Self-Managed Superannuation Association; author, *Super Splitting for Family Lawyers*, Certus Law

Professional Skills

How to Finalise a Family Law Matter: Which Documents and When? How to Give Binding Effect to the Agreement that has been Reached

- Consent Orders vs Financial Agreements (property)
- Parenting Plans vs Consent Orders (parenting)

Presented by **Jeremy Culshaw**, Chief Executive Officer, Culshaw Miller Lawyers; Recommended Family & Divorce Lawyer, *Doyle's Guide 2018*

4 ATTEND AND EARN

- 1 CPD unit in Competency Area 1: Practice Management
- 1 CPD unit in Competency Area 2: Professional Skills
- 1 CPD unit in Competency Area 3: Ethics & Professional Responsibility
- 1 CPD unit in Competency Area 4: Substantive Law



FAMILY LAW FOR PARALEGALS, LAW CLERKS AND SUPPORT STAFF

TUESDAY, 19 NOVEMBER 2019 \$395
2.00PM TO 5.15PM (AEDT) Live from NSW WEB1911N06

"Your brand is what other people say about you when you're not in the room."

Jeff Bezos, Founder, Chairman and Chief Executive Officer of Amazon.com

Want to increase your brand, knowledge and skills to boost and propel you in your profession as a Family Law Paralegal, Law Clerk or Support Staff? Do you want to shine and stand apart from your colleagues? Then knowledge is key. Spend an afternoon with **Chris Othen**, a Preeminent Family Law Junior Counsel, discuss Family Law practice and procedure and take away key information immediately applicable to your role.

This seminar will also provide a solid working foundation for junior Family Lawyers to build their career.

Chair: **Gemma Berkhout**, Personal Assistant and Qualified Paralegal, Landers & Rogers

Dealing with the Clients

- Managing high stress situations
- Best practices to manage clients, including self-represented litigants

Understanding the Court Process

- Completing the necessary forms
- Online court document filing
- Practice and procedure

Managing Documents

- Sorting and classifying groups of documentation
- Disclosure: what is involved and what to take into account
- Identifying a privileged document

Introduction to Financial Matters

- The balance sheet
- Completing a financial statement
- What is a company and what is a trust?
- Difference between SMSF and industry fund
- The court's approach to maintenance
- The court's approach to property settlement

Introduction to Parenting Matters

- The paramountcy principle
- How the court works out what is in the children's best interest
- What is family dispute resolution
- Family consultants and experts in parenting cases

How Matters are Finalised and Documented, at Mediation and in Court

- Financial agreements and consent orders

Presented by **Chris Othen**, Barrister, Waratah Chambers; Accredited Family Law Specialist; Accredited Family Law Arbitrator; Preeminent Family Law Junior Counsel and Recommended Parenting & Children's Matters, *Barrister Doyle's Guide 2019*

Chris Othen is a barrister specialising in family law at Waratah Chambers, Sydney. He has been a barrister since late 2011. He is an accredited family specialist & arbitrator. He also offers mediation services. Before that Chris practised as a solicitor in the UK. He then migrated to Australia and practised as a solicitor exclusively in family law in Sydney until his admission as a barrister. He publishes with CCH on family law and de facto matters, including contributions to the Family Law Practice, the De Facto practice, and the Australian Master Family Law Guide.

3 ATTEND AND EARN

- 3 CPD units in Competency Area 2: Professional Skills



CREDIT LAW CONFERENCE

4TH ANNUAL

FRIDAY, 29 NOVEMBER 2019

9.00AM TO 5.15PM (AEDT) Live from NSW

\$870

WEB1911N21

After a period of major disruption, get across all the essential legal developments in the world of credit and finance. With more scrutiny on the credit and banking industries than ever, you can't afford to miss this event. Hear from a plethora of distinguished experts and regulators as they share their insights & predictions for the year ahead.

Chair: **Andrea Beatty**, Partner, Piper Alderman; *Best Lawyers* 2019, Financial Institutions and Regulatory Practice

SESSION 1: INDUSTRY AND REGULATORY UPDATES

9.00AM - 1.15PM

1911N21A

\$490

AFCA: Insights and Strategic Priorities

- Australian Financial Complaints Authority activity to date
- Progress of AFCA's fairness project & other strategic priorities
- Our experience with legacy complaints (AFCA's expanded jurisdiction to deal with complaints related to conduct dating back to 2008)

Presented by **David Locke**, Chief Executive Officer and Chief Ombudsman at Australian Financial Complaints Authority

ASIC: Focus and Priorities for Consumer Credit

- Major projects and sector reviews; enforcement update
- RG209 consultation and public hearings

Presented by **Kevin Foo**, Senior Manager, Credit, Retail Banking and Payments, Financial Services Group, ASIC

Cryptocurrency & Blockchain: Major Changes

- An update in the blockchain space around credit
- Facebook's Libra cryptocurrency: what it is and what it is not
- An overview of known projects in Australia and overseas
- Pending regulatory matters impacting blockchain and credit

Presented by **Michael Bacina**, Partner, Piper Alderman

Australian Banking Association: Update and Insights

Update and analysis of key banking sector issues for the year ahead.

Presented by **Christine Cupitt**, Executive Director, Policy, Australian Banking Association

Ethics and their Role in Providing Legal Services

- Community expectations as the new benchmark for legal compliance
- The impact of the regulation of conduct on culture
- How board behaviour will need to change

Presented by **Pauline Vamos**, Director, The Banking and Finance Oath; immediate past CEO, The Association of Superannuation Funds Australia

Conflicts of Interest: Identifying, Managing and Litigating Conflicts

- Principles surrounding conflicts of interest in credit scenarios
- Expectations on the management of conflicts
- Recent cases and apparent regulatory approach
- Role of the best interests duty; best interests on mortgage broking

Presented by **Richard Harris**, Partner, Head of Disputes + Investigations, Gilbert + Tobin; Recommended Commercial Litigation & Dispute Resolution Lawyer, *Doyle's Guide* 2019

Insights from the Small Business and Family Enterprise Ombudsman

- What we're seeing in the banking and finance industry
- Small business disputes; emerging issues

Presented by **Dr Craig Latham**, Deputy, Australian Small Business and Family Enterprise Ombudsman

SESSION 2: THE FUTURE DIRECTION OF CREDIT LAW

2.00PM - 5.15PM

1911N21B

\$490

Information Security & APRA's New Mandatory Regulation, CPS 234

The introduction of APRA's CPS 234 on Information Security, which came into effect on 1 July 2019, marks an important milestone in protection of systems and data in financial services. In this session you will discover what lawyers and compliance professionals need to know about CPS 234, including;

- Scope and application to systems and data
- Breach reporting obligations
- Overlap with other regulatory obligations

Presented by **Olga Ganopolsky**, General Counsel, Privacy and Data, Macquarie Group Limited

Open Banking

- What Open Banking is and where it has come from
- Who does it impact, who can participate and where is the implementation up to?
- The legal framework which applies and the interaction with the *Privacy Act*
- What data will be available and how will Open Banking affect other sectors of the economy?

Presented by **Joshua Annese**, Partner, Piper Alderman

Design and Distribution Obligations (DADOs) and Product Intervention Powers (PIP)

- Synopsis of the DADOs and PIP
- What are the regulators saying: home and away
- Traditional and neo credit activities

Presented by **Hamish Ratten**, Special Counsel, Colin Biggers & Paisley

AML/CTF Update

Delve into all the latest developments and trends you need to know in Anti-Money Laundering and Counter-Terrorism Financing to get you through 2020 and beyond.

Presented by **Adam Simms**, Partner, BDO

Responsible Lending Panel Conversation

Panelists:

Steven Klimt, Partner, Clayton Utz; *Best Lawyers* 2019, Banking and Finance Law, Regulatory Practice

Karl Turner, Chief Operating Officer, Executive Director Policy & Risk Management at the Australian Finance Industry Association

Alexandra Kelly, Principal Solicitor, Financial Rights Legal Centre

Program endorsed by:



7 ATTEND THE FULL DAY AND EARN

1 CPD unit in Competency Area 3: Ethics & Professional Responsibility
6 CPD units in Competency Area 4: Substantive Law



CPD COMPULSORY UNITS FOR IN-HOUSE COUNSEL: MANAGING THE GREATEST RISKS



FRIDAY, 22 NOVEMBER 2019 \$490
2.00PM TO 5.00PM (AEDT) Live from NSW WEB1911N12

Gain your core CPD units for the year while developing effective strategies and skills for dealing with some of the most urgent risks facing in-house counsel today. Master the art of protecting your organisation's brand and reputation so that your own professional reputation doesn't take a hit. Receive a step by step survival guide to dealing with cybersecurity and data breach risks, including critical insurance issues and third party claims. Finally, ensure you're fulfilling your professional and ethical obligations in managing the stress and mental health of both you and your staff.

Chair: **Richard Fisher AM**, General Counsel and Adjunct Professor, Faculty of Law, Office of General Counsel, The University of Sydney

Practice Management & Business Skills

Preventing Damage to Your Organisation's Brand or Reputation... and Repairing it When Things go Wrong

The Governance Institute of Australia's 2019 Risk Management Survey identified damage to brand or reputation as the 2nd highest risk to manage in the coming year. Hone your skills and strategies in preventing and dealing with damage to your organisation's brand and reputation by examining:

- Managing your organisation's reputational risk
- Effective strategies for corporate crisis prevention and planning
- The role of the general counsel
- What to do when things go wrong
- Communicating and managing your staff's obligations, even out of hours
- Tips for preventing or repairing damage to your organisation's reputation online
- Defamation risks and defences
- How to respond if threatened with legal action
- Practical examples and case studies

Presented by **Darshana Parekh**, Legal Counsel, Mission Australia; Advisor, SkyBuys

Professional Skills

How to Survive a Data Breach: A Practical Guide

- Summary of current cybersecurity landscape and latest trends, including key risks
- How to prepare and plan in advance of any data breach
- Responding to breaches: from first steps to aftermath
- Managing insurance issues and third party claims associated with data breaches

Presented by **David Rountree**; Intellectual Property & TMT Rising Star, *Doyle's Guide 2018*; and **Jonathan Light**; Construction & Infrastructure Rising Star, *Doyle's Guide 2019*; Managing Associates, Allens

Ethics & Professional Responsibility

Your Toolkit for Managing Stress and Mental Health for You and Your Workforce

- Stress and mental health in the work context
- Conceptualising your ethical, professional and legal duties
- Key triggers and risks
- Case study: managing bullying
- Case study: managing worker burnout

Presented by **Danny King**, Director, Danny King Legal; Leading Employment Lawyer, *Doyle's Guide 2019*

5 SKILLS FOR THE COMMERCIALLY MINDED IN-HOUSE COUNSEL



WEDNESDAY, 13 NOVEMBER 2019 \$490
9.00AM TO 1.15PM (AEST) Live from QLD WEB1911Q05

In-house counsel are increasingly expected to do more with less, so it's crucial that your commercial acumen is just as sharp as your legal knowledge. Bolster your legal and commercial skills with 5 in-depth and practical sessions that will give you the tools you need to avoid legal risk while maximising commercial potential.

Chair: **Cathy Lyndon**, Special Counsel, MinterEllison

Contract Tendering and Negotiation Strategies: Getting the Agreement You Want

- Balancing the need to cover off risk against the pressing need to keep the organisation commercially competitive
- Identifying risks that need to be accepted to maintain your organisation's competitive edge and to meet board and shareholder demands
- How to best deal with contractual risks you need to take

Presented by **Robin Lonergan**, Special Counsel, Mills Oakley Lawyers

Managing the Legal Risks and Commercial Challenges of Operating Across Multiple Jurisdictions

- Ensuring your team can deal with problems outside of your jurisdiction
- Strategies to best utilise resources for dealing with several jurisdictions
- Maintaining knowledge of laws, market conditions and best practices for operating in different jurisdictions

Presented by **Michael Kent**, General Counsel, Transit Systems

Insolvency Risk Management Procedures for In-House Counsel: Answers to the Key Questions

- Strategies to reduce risk when dealing with customers and suppliers
- Customer payment defaults: applying for winding up & other options
- Protecting the business from voidable transactions claims when customers fail
- Financial health checklists and early warning signs of insolvency
- Ensuring the board of directors is protected in times of financial distress

Presented by **Cameron Crichton**, Partner - Financial Advisory and **Matt Mullen**, Senior Manager - Financial Advisory, Grant Thornton

Practice Management & Business Skills

Utilising Analytics, Automation & Organisational Change to Meet Regulatory Duties

- Compliance & reporting: how to use the latest technology and trends to meet regulatory challenges
- Insights into Intelligent Process Automation to improve your legal department's performance
- Staying on top of future trends in compliance in a post Hayne Royal Commission world
- How you can leverage technology, data and legal analytics in your role
- Organisational change for senior management and the board to manage the future regulatory environment

Presented by **David Millhouse**, Senior Research Fellow, Faculty of Law, Bond University

Practice Management & Business Skills

A Guide to Litigation for In-House Counsel: Getting There Better, Cheaper and Faster

- How to use technology in litigation to improve costs and outcomes
- AI and technology trends, including utilising technology in discovery
- Checklists & strategies to resolve litigation effectively & efficiently

Presented by **Kate Clark**, Executive Director, Enhanced Litigation Management Solutions

3 ATTEND AND EARN

- 1 CPD unit in Competency Area 1: Practice Management
- 1 CPD unit in Competency Area 2: Professional Skills
- 1 CPD unit in Competency Area 3: Ethics & Professional Responsibility

3 ATTEND AND EARN

- 1 CPD unit in Competency Area 1: Practice Management
- 2.5 CPD units in Competency Area 2: Professional Skills



CORPORATE GOVERNANCE SUMMIT

2ND ANNUAL

WEDNESDAY, 27 NOVEMBER 2019

9.00AM TO 5.15PM (AEDT) Live from NSW

\$870

WEB1911N17

Directors of Australian companies are buried under miles of compliance obligations, yet at the same time we continue to see an alarming trend of operational, cultural and ethical failings at corporations. Or are the two linked? Take a deep dive into the fallout from the Hayne Royal Commission and expanding compliance obligations, changing whistleblowing laws, and the direction Boards are taking with climate change, artificial intelligence, crisis situations and more. This program should be mandatory for every legal practitioner in corporate law as well as every board member, legal counsel and senior executive.

Chair: Jana Jevcakova, Director, Corporate Governance, Morrow Sodali

SESSION 1: STAYING AHEAD OF LEGISLATIVE AND COMPLIANCE OBLIGATIONS

9.00AM - 1.15PM

1911N17A

\$490

The Ever-Expanding Compliance Obligations of Australian Directors

- The historical development of directors duties; from limited common law shareholder fiduciary obligations to broad strict legislative liability
- What is in the pipeline? Proposed new legislation: the anti-slavery and BEAR regimes
- Reasons for the expansion; local political pressure and the effects of globalisation
- Unintended consequences: Increasing risk and insurance distortions
- Future developments: Where to next?
- Key takeaways for directors, in-house counsel and their advisors

Presented by **Matt Egerton-Warburton**, Special Counsel, King & Wood Mallesons

Corporate Litigation, Directors' Duties and the Anticipated Change in the Behaviour of ASIC and Other Regulators in the Wake of the Hayne Royal Commission

- The likelihood of greater litigation and prosecution in a post Hayne Royal Commission environment
- The anticipated changes in the behaviour of ASIC and the other regulators in the wake of the Hayne Royal Commission
- Recent developments in the law relating to directors' duties and update on Corporate Law reform initiatives, including in relation to s180 of the *Corporations Act 2001*

Presented by **Navid Sedaghati**, Barrister, Thirteen Wentworth Selborne Chambers

Whistleblowing Laws and Legislative Developments: Top of Mind for all Boards and Governance Professionals

- Ensuring your policy is compliant with new legislation
- Australia's regime is more onerous than the rest of the world: Why?
- Australia's modern slavery legislation

Presented by **Chris Kerrigan**, Partner, Allens

Navigating the ACCC's Immunity Policy

- You've uncovered some conduct, what's next?
- What conduct does the policy cover and does it extend to individuals and employees?
- What are the practical steps that should be taken after conduct is uncovered?
- What are the risks/benefits of an ACCC immunity application and what obligations will follow?

Presented by **Stephanie Panayi**, Special Counsel, Clayton Utz

SESSION 2: CRITICAL ACTIONS FOR BOARDS, LEGAL COUNSEL & GOVERNANCE EXECUTIVES

2.00PM - 5.15PM

1911N17B

\$490

Heating up the Boardrooms: Integrating Climate Change into Corporate Governance and Decision Making

- What are the obligations on directors regarding climate change?
- Can directors be personally liable?
- Practical tips for directors

Presented by **Rebecca Dixon**, Partner, Ashurst; Recommended Environment & Climate Change Lawyer, *Doyle's Guide 2019*

Corporate Governance and the Role of the Board when Faced with Hostile or Competing Bids

- Duties of the Board in the context of a takeover offer
- Key matters for the Board to consider
- Strategies that can be employed by the Board

Presented by **Malika Chandrasegaran**, Partner, Herbert Smith Freehills

Disclosure, Governance and Communication in Crisis Management and Special Situations

- Continuous disclosure and reporting issues
- Directors duties in distress scenarios
- Practical considerations and survival skills for boards

Presented by **Shannon Finch**, Partner, Jones Day; *Best Lawyers 2019*, Corporate Law, Corporate/Governance Practice, Debt Capital Markets Law, Equity Capital Markets Law, Merges and Acquisitions Law

AI and Digital Disruption: What It Means for Corporate Governance

- Overview of AI and digital disruption
- How boards can use AI: the opportunities, the risks and case studies
- Developing international regulatory frameworks

Presented by **Melissa Fai**, Partner, Technology & Digital, **Rebecca Dunn**, Partner, IP and **Ilona Hunnisett**, Senior Lawyer, Corporate, Gilbert + Tobin

'Really good presenters, material delivered well, great insights into governance that need to be considered - well done'

'Really good speakers and current topics'

7 ATTEND THE FULL DAY AND EARN

- 2 CPD units in Competency Area 1: Practice Management
- 2 CPD units in Competency Area 2: Professional Skills
- 3 CPD units in Competency Area 4: Substantive Law



DOING BUSINESS WITH CHINA: LEGAL ISSUES

TUESDAY, 19 NOVEMBER 2019 \$490
9.00AM TO 1.15PM (AEDT) Live from NSW WEB1911N03

Our largest trading partner provides Australian companies with enormous opportunities but significant risks, and in particular legal risks. Intellectual property, security, contracts and dispute resolution are all high on the radar for those looking to market, outsource or invest in China. Tensions in the political relationship between Australia and China are already having an impact on business relationships. What will the future hold? Gain insight from those who have decades of experience both in Australia and China. This seminar is essential for all lawyers, accountants and other professionals with an interest in doing business with our most important trading partner.

Chair: Michael Clifton GAICD, NSW President, Australia China Business Council; Principal, MJC Asia Consulting

Keeping up with a Changing China

- Is Australia in China's 'naughty corner'? Political tensions and the effect on business relationships
- What does the US Trade War mean for Australian business?
- Developing your market in china and/or outsourcing to china
- Challenges for Chinese businesses entering the Australian market

Presented by Jim Harrowell AM, Managing Partner, Hunt & Hunt Lawyers; NSW Special Envoy for China; Immediate Past President of ACBC NSW

Chinese Contract Law

- Key differences to Australian contract law
- Why what is in the contract is so important
- Strategies for drafting and negotiating contracts with Chinese counterparties

Presented by Ben Smith, Partner, MinterEllison

★ INTERNATIONAL SPEAKER LIVE FROM CHINA

Protection of Intellectual Property in the People's Republic of China: Commercial Relationships

- Background on registration and protection of IP necessary for doing business in China
- Recent developments impacting manufacturing and distribution relationships
- Practical suggestions for addressing OEM manufacturing risks in trade mark piracy contexts
- 'Must haves' in commercial agreements

Presented by Ken Hung, Partner, Vivien Chan & Co

Dispute Resolution in the Chinese Environment: What to do if Things Turn Sour

- Drafting dispute resolution clauses that best protect your business
- Managing international risk in China
- Guidance and support in arbitral and ADR proceedings - what do you do if something goes wrong?

Presented by Shun Cheng, Managing Partner, Guantao & CS Lawyers



TRUSTS MASTERCLASS

THURSDAY, 28 NOVEMBER 2019 \$490
2.00PM TO 5.15PM (ACDT) Live from SA WEB1911S07

An expertly crafted trust must accomplish a number of goals and not one of them can fail if you want to keep your clients satisfied. Before you tackle your next trust make sure you're aware of what's attracting the Commissioner's attention regarding trustees and beneficiaries, the latest trust distribution developments and strategies, the key takeaways from recent cases. Make sure that once you've established an exquisitely drafted trust, it will operate smoothly and without incident.

Chair: John Tucker, Director, DW Fox Tucker Lawyers; Leading Tax Lawyer, *Doyle's Guide* 2018

What's Attracting the Commissioner's Attention: The Hot Issues Facing Trustees and their Beneficiaries

Focus on the Commissioner's latest views regarding the taxation of trusts, including:

- Section 100A and reimbursement agreements
- Section 99B and distributions from foreign trusts
- Trust splitting
- Trust vesting

Presented by Michael Butler, Partner—Tax & Revenue Group, Finlaysons; Preeminent Tax Lawyer, *Doyle's Guide* 2018

Trust Distributions: The What, How, Who, Why and When of Trusts and Property

- Trusts and the beneficiaries' interests
- Taxation of trusts
- Effecting distributions
- Streaming issues
- CGT Event E4 and how to deal with it
- Asset revaluation reserves
- Distributing to other trusts
- Family trust elections and interposed entity elections

Presented by Tom Hendrick, Associate—Tax & Revenue Group, Finlaysons

Trust Disputes: Update on Recent Cases

It is not always possible to read and analyse all the decisions to keep up to date. Review recent significant trust cases and consider the vital takeaways you can apply to your practice.

Presented by Suzanne Mackenzie, Barrister, Bar Chambers



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3 ATTEND AND EARN

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LEGAL ISSUES FOR STARTUPS

WEDNESDAY, 13 NOVEMBER 2019 \$490
9.00AM TO 1.15PM (AEDT) Live from VIC WEB1911V02

Whether you are advising a startup or you are the startup, discover the legal issues you need to have on your radar and how to manage them. This gathering of experts from across a range of areas is not to be missed. Leave this seminar with a solid foundation in startup legal issues from inception to success.

Chair: Ronen Heine, Founder & CEO LUNA, Startup Advisor, Facilitator, Investor

Contracting with Customers: A Practical Guide for Startups and their Advisors

- The importance of clearly documenting customer arrangements
- Key considerations when preparing customer agreements
- Structuring customer contracts to accommodate growth and flexibility
- Key clauses to include (or be wary of) in customer contracts

Presented by Elyse Adams, Managing Associate, Co-Head of Allens Accelerate Startup Practice, Allens

Selling it: The Legal Pitfalls of Marketing for Startups

- Marketing strategies for startups and the related legal issues and risks
- Promises, claims and forecasts: competition and consumer law issues and misleading and deceptive conduct pitfalls
- Unfair contract law concerns

Presented by Harriet Warlow-Shill, Principal, Tisher Finer FC Law

Building an Intellectual Property Strategy

- Reframing intellectual property as a business tool
- What is an IP strategy and what might it cover
- Helping startups drive sustainable value from their intangible assets?
- Tips for building and implementing an IP strategy for a startup business

Presented by Karen Hallenstein, Managing Principal, ipervescence

Protection Without Over-Engineering: Privacy, Cybersecurity and Data Breach Response Plans for Startups

- Privacy: why your turnover is both relevant and irrelevant
- Spam and Do Not Call Regulation: the basics
- Cybersecurity and data breach response plans: the 'must haves'
- Managing regulatory risk allocation when you're stuck with 'take it or leave it' contracts

Presented by David Kreltshheim, Special Counsel, Cornwallis

Challenges Facing the Modern Australian Startup: Panel Discussion

- What does being commercial mean for a startup?
- How legal work can help a startup
- How the wrong legal work with the right intention can hurt a startup
- War stories from startups: lessons for your practice or organisation

Panellists:

Lachlan McKnight, CEO, LegalVision

Kurt Falkenstein, Startup Lawyer, Coworking Owner, General Standards

Tessa Hawthorn, Head of Legal & Operations, Startup Advisor, LUNA

Early Stage Startup Investment

- Typical types of investors
- Convertible instruments
- Priced equity investments

Presented by Ronen Heine, Founder & CEO LUNA, Startup Advisor, Facilitator, Investor



INSOLVENCY AND BANKRUPTCY LATEST DEVELOPMENTS

THURSDAY, 14 NOVEMBER 2019 \$490
9.00AM TO 1.15PM (AEDT) Live from VIC WEB1911V05

Whether you are act for debtors, creditors, liquidators or trustees, our speakers will guide you through the latest insolvency and bankruptcy developments. Get straight on voidable transactions & trading trusts priorities. Identify which property is & isn't available to a creditor & how to deal with superannuation. Examine the latest proposed legislative changes in voluntary administration & bankruptcy & hear from a liquidator on what to do when insolvency is imminent.

Chair: Joanne Hardwick, Partner, Piper Alderman

Voidable Transactions

- Unfair preferences; uncommercial transactions
- Unfair loans; directors' issues
- Recent cases: When is the point of insolvency?

Presented by Radhika Kanhai, Partner, Cornwallis

Trading Trusts in Insolvency

- What are the (sometimes overlooked) risks of the trading trust structure for beneficiaries, creditors, directors & the trustee company?
- Specific challenges posed by the trading trust structure in insolvency
- Priorities: trading trusts and insolvency since the recent High Court decision in *Amerind*

Presented Mitchell Grady, Barrister, Svenson Barristers

Bankruptcy: What Property is Available for Creditors, What is Excluded and How a Trustee Might Access Superannuation

- Property vesting in the trustee
- What is excluded? specific protections, statutory thresholds and other considerations
- Superannuation: fund assets when individual trustee is bankrupt and voiding contributions
- What other transactions can a Bankruptcy Trustee seek to set aside

Presented by Ivan Glavas, Partner, Official Liquidator and Registered Trustee, Worrells Solvency & Forensic Accountants

Aspects of Defending Unsecured Creditors' Interests in Corporate and Personal Insolvency

- Voluntary Administration: proposed legislative changes & likely effects
- Consequences for unsecured creditors in debt claims when a voluntary administrator is appointed: the moratorium provisions
- Issues for unsecured creditors to consider at the 1st creditors meeting
- Setting aside deeds of company arrangement on grounds related to public interest and commercial morality
- Bankruptcy: proposed legislative changes and their likely effects

Presented by John Dunne, Principal, John Dunne & Associates

What to Consider when Insolvency is Imminent: Selecting the Correct Insolvency Procedure and Understanding the Outcome

- Various options that are available
- Voluntary Administration: Is a Deed of Company Arrangement a viable proposition?
- The practicalities of a DOCA Proposal & what it would encompass
- Setting aside a deed of company arrangement and what happens if one fails due to non-compliance

Presented by Scott Anderson, Partner and Official Liquidator, Worrells Solvency & Forensic Accountants

4 ATTEND AND EARN

3 CPD units in Competency Area 1: Practice Management
1 CPD unit in Competency Area 2: Professional Skills

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4 CPD units in Competency Area 4: Substantive Law



RELIGIOUS BASED INSTITUTIONS: THE LEGAL ISSUES

2ND
ANNUAL

WEDNESDAY, 27 NOVEMBER 2019
9.00AM TO 5.15PM (AEDT) Live from NSW

\$870
WEB1911N18

The intersection of religion and law in contemporary Australian society has become increasingly apparent in the recent past. If religion and law impacts you in your role as a legal practitioner, this Conference is not to be missed. The program brings important voices to the table in examining religious freedom, expression, discrimination, governance, employment law and the legal framework necessary for religious institutions. And finally, take a deep dive into the practicalities of civil claims and liability.

SESSION 1: RELIGIOUS FREEDOM AND GOVERNANCE ISSUES

9.00AM - 1.15PM 1911N18A \$490

Chair: **Mark Fowler**, Director, Fowler Charity Law and Adjunct Associate Professor, Notre Dame University

THE LEGAL CONFLICT BETWEEN EQUALITY, RIGHTS AND DISCRIMINATION

★ KEYNOTE ADDRESS FROM THE HUMAN RIGHTS COMMISSIONER

Rites and Rights: How Australian Law Protects Religious Freedom

The Human Rights Commissioner will discuss the challenges of balancing rights and freedoms in a multicultural, multi-faith Australia

Presented by **Edward Santow**, Human Rights Commissioner, Australian Human Rights Commission

Freedom of Religion vs Freedom of Expression: Critical Legal Issues

- Religious discrimination and freedom of speech
- Codes of conduct and contractual law
- Review of religious exemptions in anti-discrimination law: ALRC discussion paper

Presented by **Neil Foster**, Associate Professor, Newcastle Law School

BOARD, GOVERNANCE AND EMPLOYMENT

Privacy Law and Church Tribunals: The Need to Know

- Who needs to know
- What they need to know
- Confidentiality
- Mandatory reporting laws

Presented by **Fr Brian Lucas**, Director, Catholic Mission; author, *Church Administration Handbook*, St Pauls Publications

Employment Contracts for Faith Based Organisations

- Requiring a commitment to the faith
- Requiring a commitment to moral standards
- Discrimination and religious freedom issues
- Termination

Presented by **David Ford**, Partner, Carroll and O'Dea

Property Law and the Church

- The canon law relating to property, permissions for alienation and acts of extraordinary administration by dioceses and religious institutions
- The civil law application for transactions, structure and purpose

Presented by **Josephine Heesh**, Partner, Carroll and O'Dea and **Reverend Father Matthew Muller**, Chancellor and Canonical Advisor, Catholic Diocese of Maitland Newcastle

SESSION 2: INSTITUTIONAL ABUSE – LIABILITY AND CIVIL CLAIMS

2.00PM - 5.15PM 1911N18B \$490

Chair: **Garth Blake AM SC**, AM SC Barrister, 8 Wentworth Chambers

Dealing with Institutional Abuse and Recent Law Changes

- Widening exposure with the Vicarious Liability in *Civil Liability Amendment (Organisational Child Abuse Liability) Act*
 - Duty to organisations to prevent child abuse
 - Vicarious liability for acts of employees and a person 'akin to an employee'
 - Unincorporated associations
 - Limitation period including reference to the other states
 - Common law position post the Prince Alfred College decision
- Presented by **Dr Andrew Morrison RFD SC**, Wardell Chambers

Civil Liability of Institutions: Changes Following the Royal Commission

- Recommendations of the Royal Commission
 - Practice and procedure relating to abuse claims against institutions
 - The National Redress Scheme
- Presented by **Nili Hali**, Barrister, Chalfont Chambers and Adjunct Lecturer, College of Law

A Practical Guide to Trauma-Sensitive Resolution of Civil Claims by Survivors of Abuse

- What does 'trauma-sensitive' mean in a claim process?
 - Respectful collaboration and language
 - Supporting survivors through the process
 - Formal therapy
 - Social casework and practical supports
 - Other supports
 - Meaningful engagement
 - Meaningful outcomes
 - Financial
 - Non-financial/symbolic
 - Aftercare
- Presented by **John Ellis**, Solicitor and **Nicola Ellis**, Solicitor, Ellis Legal Lawyers



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7 CPD units in Competency Area 4: Substantive Law

MIGRATION LAW: MASTERING VISA APPLICATIONS AND APPEALS



TUESDAY, 19 NOVEMBER 2019 \$490
2.00PM TO 5.15PM (AEDT) Live from NSW WEB1911N04

Win before the appeal! The best in migration law have designed practical training that will give you a professional edge in preparing visa applications and appeals. You will learn how to transition Student, Regional, Partnership and Business Visas to permanent residency. Our experts will give you examples and tips. This practical and comprehensive program is not to be missed.

Chair: Oliver Jones, Barrister, Fourth Floor Selborne Chambers

New! Regional Visas and Issues Regarding Visa Holders Transitioning to Partner Visas

- Skilled Employer Sponsored Regional (Provisional) visa: for people sponsored by an employer in regional Australia.
- Skilled Work Regional (Provisional) visa: for people who are nominated by a State or Territory government sponsored by an eligible family member to live and work in regional Australia
- Issues regarding temporary visa holders transitioning to Partner visas
- How to overcome those common issues
- Tips on evidence
- Impact of family violence
- How to transition to permanent residency

Presented by Peter Bollard, Senior Consultant, Lewis & Bollard; *Best Lawyers*, Immigration Law; co-author, *9th Edition of the Immigration Kit*, published by Immigration Advice and Rights Centre

Temporary Skilled Shortage (TSS) Visa Masterclass: Preparing Quality Subclass 482 Visa Applications

The rules and regulations for the Temporary Skilled Shortage (TSS) visa are increasingly more intricate and complex. The Minister's delegates are applying policy more stringently and you need to ensure that TSS applications are thorough and complete to avoid adverse outcomes. In this masterclass you will:

- Walk through the TSS application process from end-to-end, from labour market testing through to meeting skill requirements for the occupations selected
- Examine how you can support the transition of subclass 457/TSS visa holders to Australian permanent residence

Presented by Belinda Wright, Partner, National Leader, Immigration Services and Vanessa Trang, Senior Consultant, KPMG Australia

How to Win in the Migration and Refugee Division of the AAT

- Delegate's decision
- Application
- Before the hearing and beware of losing your right to a hearing
- Members want to set aside the decision under review
- Conduct of the hearing
- Adverse information in the hearing ss.359AA and 424AA
- Role of the interpreter
- Post-hearing submissions

Presented by Simon Jeans, Principal Lawyer, Jeans Lawyers; Accredited Specialist in Immigration Law; *Best Lawyers* 2019, Immigration Law; former Member of the Migration Review Tribunal and Refugee Review Tribunal

How to Draft Judicial Review Applications

- Identifying grounds for judicial review, and are they necessary?
- Drafting considerations
- Related procedural aspects and practical tips

Presented by Dr Stephen Tully, Barrister at Law, 6 St James' Hall Chambers

3 ATTEND AND EARN

3 CPD units in Competency Area 4: Substantive Law

NATIVE TITLE IN NSW: LEVERAGING ABORIGINAL LAND RIGHTS TO LAND AND SEA



FRIDAY, 22 NOVEMBER 2019 \$490
9.00AM TO 1.15PM (AEDT) Live from NSW WEB1911N13

Hear from leading experts across the spectrum of native title practice. Don't miss this half-day examination of the very latest issues that are truly essential to anyone whose work touches on native title or cultural heritage issues.

Chair: Vance Hughston SC, Sixth floor Windeyer Chambers; Market Leading Native Title Barrister, *Doyle's Guide* 2019

State and Territory Treaties: Necessary Fundamentals for First Nation Engagement

- Is the resolution of disputed sovereignty necessary for State based treaties?
 - Can native title and land rights be taken as having delivered on the land component of any State based treaty?
 - What should First Nations put into place to prepare for negotiations?
- Presented by Tony McAvoy SC, Frederick Jordan Chambers

A Guide Map to Pathways to Native Title Act Compliance: Non-claimant Applications, 24FA Protection and ILUAs

- Recent case law developments in Queensland and NSW
 - Differences between compliance options
 - Implications for compensation
- Presented by James Walkley, Director, Chalk and Berendht

The Practicalities of Native Title and Statutory Aboriginal Land Rights in NSW

- Commonalities and divergence
 - Points of tension
 - Some ideas for greater integration and better outcomes
- Presented by Dominic Beckett, Principal, Dominic Beckett Legal and Consulting

Griffiths v Northern Territory [2019] HCA 7: A Guide for the Compensation of Cultural and Economic Loss of Native Title

- *Griffiths v Northern Territory* [2019] HCA 7: The High Court's decision and the consequences
- Identifying which parts of the *Native Title Act 1993* (Cth) apply to compensable acts and whether the acts have been validated by a State or Territory Act
- Whether the value of exclusive native title rights and interests equates with the objective economic value of an unencumbered freehold estate
- Valuing non-exclusive, compared to exclusive, native title rights and interests
- Does the inalienability of native title rights affect an assessment of economic value?

Presented by Tina Jowett, Barrister, Sixth Floor Windeyer Chambers; Leading Native Title Junior Counsel, *Doyle's Guide* 2019

Environmental Partnership and Acquisition and Management of Wetlands

- Learn how Nari Nari People have acquired 89,000 ha of freehold property through a tender process issued by the NSW Government
- How complex cultural heritage, property, and natural resources (water and biodiversity) law issues required resolution
- Important new pathway for Aboriginal People to lead conservation and cultural outcomes and restore their relationship to Country

Presented by Kathryn Ridge, Solicitor and Director, Ridge and Associates and Jamie Woods, Property Manager, Gayini Nari Nari Tribal Council

4 ATTEND AND EARN

4 CPD units in Competency Area 4: Substantive Law



IP FUNDAMENTALS



SERIES PART 1: TRADE MARKS

WEDNESDAY, 13 NOVEMBER 2019 \$490
2.00PM TO 5.15PM (AEST) Live from QLD WEB1911Q06

You will leave part 1 of Legalwise Seminars' IP Fundamentals series with a solid foundation in trade mark law. Learn how to optimise the registration and due diligence processes. Explore trade mark disputes and how to approach them so that you are ready to act quickly for your client. Delve in to the growing area of online trade marks and bolster your skills, procedures and strategies in this increasingly important area. Attend just this program or all 3 of the IP Fundamentals series.

Chair: **Ben Coogan**, Partner, Thomson Geer; Preeminent Intellectual Property Lawyer and Recommended Technology, Media & Telecommunications Lawyer, *Doyle's Guide 2019*

Registration & Due Diligence: Mastering the Process

- What is trade mark due diligence and why it is important?
- What are the consequences of failing to do trade mark due diligence: practical examples
- What due diligence can be done before seeking professional advice?
- What is a registered trade mark and what value does it provide?
- What rights are given by a registered trade mark, and how do these differ from unregistered trade mark rights?
- What is the registration process, and how much does it cost?
- What are some common pitfalls of the registration process?

Presented by **Blake Knowles**, Principal and Trade Mark Attorney, Spruson & Ferguson

A Guide to Protecting Your Trade Marks Online

- Online use examples, domain names, social media tags, meta tags
- Differences between online and offline infringement
- Challenges facing traders regarding online use
- Case authority regarding online infringement

Presented by **Nicole Murdoch**, Founding Director, EAGLEGATE; Trade Mark Attorney; Recommended Intellectual Property Lawyer, *Doyle's Guide 2019*

Trade Marks Enforcement

- When is a trade mark infringed: practical examples
- Defences to trade mark infringement and how and when to assert or oppose them
- Tips for writing/responding to a letter of demand

Presented by **Liz Lawson**, Senior Associate, Davies Collision Cave; Recommended Intellectual Property Lawyer, *Doyle's Guide 2019*

Trade Mark Oppositions: Getting the Practice and Procedure Right

- Opposition timeframes
- Preparing notices of opposition
- Selecting grounds of opposition
- Preparation of evidence
- Hearings
- Extensions of time
- Costs
- Appeals

Presented by **Andrew Musgrave**, Hemmant's List; Leading Intellectual Property & TMT Barrister, *Doyle's Guide 2019*



IP FUNDAMENTALS SERIES PART 2: COPYRIGHT

TUESDAY, 19 NOVEMBER 2019 \$490
2.00PM TO 5.15PM (AEDT) Live from VIC WEB1911V09

Copyright law can provide your organisation or client with significant value and protection, but only if you get it right. Master the ins and outs of copyright so that when your clients or colleagues have questions, you have the correct answers. Learn what you need to know about ownership, disputes, and online copyright, and then see how it works in practice with an industry case study examining key licencing issues. The second session of Legalwise Seminars' 3 part IP Fundamentals series, you will leave this seminar with a solid, practical and valuable foundation in copyright law.

Chair: **Glenn McGowan QC**, Partner and Chief Counsel, Gadens; President, Australian Institute for Commercial Arbitration

Who Owns your Client's Copyright?

- Ownership of third party works: one of the biggest misconceptions for clients in copyright law
- How to fix it if possible
- The importance of assignment of a pre-existing chose in action
- Presumptions under the *Copyright Act*

Presented by **Margaret Ryan**, Lawyer and Trade Marks Attorney, IP by Margaret

Copyright Online: Issues, Insights, and the Information and Strategies You Need to Know

- How to navigate copyright in the online environment
- Dealing with issues associated with social media
- A guide to preventing access to unauthorised copyright material

Presented by **Stephen Rebikoff**, Barrister, List G Barristers; Leading Intellectual Property and TMT Barrister, *Doyle's Guide 2019*; *Best Lawyers 2019*, Intellectual Property Law

Copyright Disputes: How to Protect Your Copyright

- Preventative strategies to ensure copyright is adequately protected
- Measures to take to once a copyright dispute arises
- Explore the latest must-know case law in the area of copyright disputes and what it means for your clients and your practice

Presented by **Susan Gatford**, Barrister, Svenson Barristers; Recommended Intellectual Property Barrister, *Doyle's Guide 2019*

Commercialising Copyright: Key Concepts

- Buying, selling and licensing copyright: how to do it, when to do it, and critical commercial strategies to keep in mind
- How to clear rights in books, scripts, music, sound recordings, archival footage and art works
- 'Fair Dealing' exceptions to copyright, including criticism or review, reporting news and parody or satire
- Other rights to be aware of including; Life Rights, Format Rights and Indigenous Cultural and Intellectual Property (ICIP) Rights
- Industry case study: 'Law, Camera, Action' Explore the above copyright issues through the lens of making films and tv programs

Presented by **Shaun Miller**, Principal, Shaun Miller Lawyers; Lawyer of the Year, Entertainment Law, *Best Lawyers 2019*

3 ATTEND AND EARN

3 CPD units in Competency Area 4: Substantive Law

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IP FUNDAMENTALS SERIES PART 3: INTERNATIONAL IP

FRIDAY, 29 NOVEMBER 2019 \$490
2.00PM TO 5.15PM (AEDT) Live from NSW WEB1911N22

In an increasingly global legal environment you must be across international IP. Examine IP issues in China with our keynote speaker flying in from Hong Kong. Cover the major IP issues across the European and United States jurisdictions. Round out your knowledge by hearing from our panel about online platform issues concerning IP. You will leave this seminar with a thorough understanding of the complexities of global IP law and how to manage them.

Chair: Richard Cobden SC, Nigel Bowen Chambers

★ INTERNATIONAL KEYNOTE SPEAKER

Protection of Intellectual Property in the People's Republic of China: Commercial Relationships

- Background on registration and protection of IP necessary for doing business in China
- Recent developments impacting manufacturing and distribution relationships
- Practical suggestions for addressing OEM manufacturing risks in trade mark piracy contexts
- 'Must haves' in commercial agreements
- How to enforce IP rights in China
- Anti-Counterfeiting Basics

Presented by **Dan Plane**, Director, SIPS

Dan Plane is an attorney admitted in both Hong Kong and Australia. He has practiced as a China IP specialist for almost 18 years, and serves on the International Trademark Association's Anti-Counterfeiting Committee. He is recognized as a China 'IP Star' by Managing IP

IP in the USA and Europe

- Why file in the US or Europe?
- Why US and European companies file in Australia & New Zealand
- Enforcing IP in the US and Europe
- Putting together a global IP strategy

Presented by **Robert Kramer**, Special Counsel, Finnegan

👥 PANEL DISCUSSION: ONLINE PLATFORMS, INFRINGEMENT AND JURISDICTION ISSUES

Join our experienced panel and hear their unique perspectives as they discuss current and pressing issues in international IP, including online platforms, jurisdiction and infringement issues.

Panellists:

Stacey Taylor, Senior Director & Head of Legal, eBay Australia & New Zealand

Adam Kron, Chief Strategy Officer, Catch Group

Dan Plane, Director, SIPS

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See page 2 for details.

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3 CPD units in Competency Area 4: Substantive Law



LAW FOR ARCHITECTS: CRUCIAL ISSUES IN COMPLIANCE AND CONTRACTS

FRIDAY, 1 NOVEMBER 2019 \$395
9.00AM TO 1.15PM (AEDT) Live from NSW WEB1911N01

As architects you often deal with contracts, construction & other issues that involve legal issues, but there are many legal risks that are often overlooked or misunderstood. Make sure you have the correct understanding of both the obvious and the hidden legal risks impacting architects. Learn to identify legal risks. Discover what to do when it all goes wrong. Be prepared for any eventuality. Engage in a unique program featuring short presentations from leading legal experts, panel discussion, and time for all your questions.

Chair: **Charles Fortin**, Managing Director, Collard Maxwell Architects

Keynote Address from the Dept of Planning, Industry & Environment

Presented by **Alex O'Mara**, Group Deputy Secretary, Place, Design and Public Spaces, Department of Planning, Industry and Environment

The Architect's Role as Superintendent of a Contract

- Understanding the architect's role as agent of the principal
- Knowing when to exercise independent discretion
- Dealing with 'claims for variation'

Presented by **Christopher Larcos**, Special Counsel, Moray & Agnew Lawyers

Liability and Risk in Construction Projects Involving Cladding and Non-Conforming Materials

- Who is liable?
- Explore the legal reforms addressing cladding
- Delve into architect's liability
- Discover proportional claims in class actions

Presented by **David Bannerman**, Principal, Bannermans Lawyers; *Best Lawyers* 2019, Construction/Infrastructure Law

Avoiding the Lawyers: How to Prevent and Manage Claims

- Managing expectations and maintaining communication
- Paper work: getting it right
- Preventing disciplinary action
- Dealing with professional indemnity claims

Presented by **Matthew Curll**, Partner, Hall & Wilcox; immediate past solicitor member, NSW Architects Registration Board; Leading Public & Product Liability and Recommended Professional Indemnity Lawyer, *Doyle's Guide* 2019

Show me the Money! Payment Disputes for Architects

- An introduction to the *Building and Construction (Security of Payment) Act 1999* NSW
- Quick and dirty: an insider's guide to adjudication
- Tips and traps for claimants

Presented by **Scott Higgins**, Partner and **Carlo Garofali**, Consultant, Mills Oakley

Liability of Architects, as Lead Consultants, for the Design Errors of their Sub Consultants

Hear from well-regarded barrister Michael Orlov as he takes you through some commonly encountered issues affecting your risk and potential liability when taking on the role of lead consultant responsible for coordinating and managing the work of other specialist consultants and sub-consultants. Learn what you need to do to identify, understand and manage the risk of design errors by specialist consultants and sub-consultants and what happens when you don't.

Presented by **Michael Orlov**, Barrister, Blackburn Chambers

4 ATTEND AND EARN

2 units in Practice Management

2 units in Project Delivery

OR

4 CPD units in in Competency Area 4: Substantive Law



MEDIA LAW CONFERENCE 2019

2ND ANNUAL

WEDNESDAY, 20 NOVEMBER 2019
9.00AM TO 5.15PM (AEDT) Live from NSW

\$870
WEB1911N07

From media raids to suppression orders, defamation discussion papers to Digital Platform Inquiries, 2019 has been an incredibly turbulent year in the media law landscape. So much change, so much debate and so much potential reform still to come. Gather in one room with leading minds across all media outlets to hear what the future holds in defamation law, copyright, open justice and press freedom, and regulating digital media. Anyone working in media cannot afford to miss this important event on the media calendar.

SESSION 1: THE MOVING LANDSCAPE OF MEDIA LAW

9.00AM - 1.15PM 1911N07A \$490

Chair: **Kevin Lynch**, Partner, Johnson Winter & Slattery

★ KEYNOTE ADDRESS A JOURNALIST'S PERSPECTIVE ON MEDIA LAW

Presented by **Jonathan Holmes**, Journalist; author, 'On Auntie'

Defamation Law Reform

- Review of Model Defamation Provisions Discussion Paper by the Attorneys-General Defamation Working Party
- Recent high-profile cases and their impact
- Comparison with similar jurisdictions

Facilitated by: **Gillian Clyde**, Legal and Business Affairs Executive, Beyond International; Vice President, CAMLA

Panelists:

Her Honour Judge Judith Gibson, New South Wales District Court
Justin Quill, Principal Lawyer – Media, Litigation and Dispute Resolution, Macpherson Kelley
Prash Naik, Solicitor, Reviewed & Cleared; former General Counsel, Channel 4 Television (UK)
Chris Govey, Legal Counsel, Google Australia

Copyright Update

- Fair dealing: Parody and satire revisited
 - Clarifying the law in relation to fair dealing
 - Understanding the implications of what is considered 'fair dealing'
 - Measuring the four factors of fair use

Presented by **Justine Munsie**, Partner, Addisons

Open Justice in 2019 and Beyond

- Takeaways of the Pell verdict and the contempt charges that followed
- Suppression Orders in the digital age:
 - Are they now useless due to the internet?
 - Irrelevance of state and international borders etc
- Open justice review in NSW: *Court Suppression & Non-Publication Act*
- Victorian Law Reform Commission Review into contempt laws

Presented by **Justin Quill**, Principal Lawyer – Media, Litigation and Dispute Resolution, Macpherson Kelley

Press Freedom: Should the Public Have a Right to Know?

Freedom of the press, transparency & accountability are tenets of a free and functioning democracy. Raids this year on the ABC and a News Corp journalist have sparked debate on the roles of media and journalists in Australia's modern democracy & how they're impacted by current law. Are the current laws justified? Is it time for constitutional change? Join a distinguished panel to discuss the current state of affairs, debate the issues and consider solutions.

Moderated by:

Theo Dorizac, Senior Legal Counsel, SBS

Panelists:

Georgia-Kate Schubert, Head of Policy and Government Affairs, News Corp Australia
Professor Peter Greste, UNESCO Chair in Journalism and Communication, University of Queensland
Larina Alick, Editorial Counsel, Nine Publishing
Michael Rippon, Senior Lawyer - Disputes, ABC

SESSION 2: DIGITAL MEDIA REGULATION: ONE OF THE GREATEST CHALLENGES TODAY

2.00PM - 5.15PM 1911N07B \$490

Chair: **Larina Alick**, Editorial Counsel, Nine Publishing

Online Enforcement: Regulation of the Online Space

- Criminal Code Amendment (Sharing of Abhorrent Violent Material) Bill 2019
- Legitimate news reporting treated the same way as social media platforms
- Handling inappropriate online conduct on digital platforms that aren't readily enforceable under our current legislation

Presented by **Georgia-Kate Schubert**, Head of Policy and Government Affairs, News Corp Australia

The Imbalance in the Media Regulatory Framework: Challenges Faced by Broadcasters

- The imbalance in the existing framework
 - Regulations under the BSA are very comprehensive for broadcasters
 - The background, purpose and goals underlying the BSA
 - The changes in the media landscape that have occurred since the BSA came into effect
- The mismatch in regulation between how broadcasters are regulated compared to other players
- Options to start addressing the imbalance

Presented by **Sarah Waladan**, Head of Legal and Regulatory Affairs, Free TV Australia

What Does the Future Hold for Digital Media Regulation?

- ACCC Digital Platforms Inquiry: outcome and what it means
- International developments in re-writing of broadcast and telecommunication laws to include digital platforms

Panelists:

Kate Reader, Joint Executive General Manager, Digital Platforms Inquiry, ACCC
Mia Garlick, Director of Policy Australia and New Zealand, Facebook
Ross Mitchell, Director of Broadcast Policy, Free TV Australia
Clare Gill, Group Director Regulatory Affairs and Spectrum Strategy, Nine Entertainment Co.

7 ATTEND THE FULL DAY AND EARN

7 CPD units in Competency Area 4: Substantive Law



10TH WATER SYMPOSIUM: MANAGING LEGAL AND REGULATORY RISK

FRIDAY, 18 OCTOBER 2019

9.00AM TO 5.15PM (AEDT) Live from NSW

\$870

WEB1910N01

Australia is the driest inhabited continent on Earth and among the world's highest consumers of water. Amongst OECD nations Australia is ranked fourth-highest in water use per capita. Only 6 per cent of Australia's runoff was in the Murray-Darling Basin where 50% of Australia's water use occurs. These are not just statistics to rattle off, but for the water industry it's part of the reality of ensuring compliance with the rules when doing business. Enhance and deepen your understanding of what has occurred in the wash up of the Royal Commission into the Murray Darling Basin and get up to speed on the latest developments in access to water regulation and enforcement of water rights.

SESSION 1: WATER ACCESS. THE MURRAY-DARLING BASIN AND THE LESSONS LEARNED FROM THE SOUTH AUSTRALIAN MURRAY-DARLING BASIN ROYAL COMMISSION

9.00AM - 12.15PM

1910N01A

\$490

Chair: **Mike Young**, Professor of Water and Environmental Policy, University of Adelaide

Keynote Presentation: What Does A State of the Art Water Allocation and Management System Look Like? What Would Bring the MDB to This Frontier?"

Presented by **Mike Young**, Professor of Water and Environmental Policy, University of Adelaide

Murray Darling Basin: The Royal Commission Report and Moving Forward

- What is an 'environmentally sustainable level of take' from the water resources of the Murray Darling Basin?
- Government funded water efficiency schemes: Have billions of dollars been wasted?
- Meaning of 'supply measures' and 'environmental equivalency' and their relationship to 'fish kills'
- What is being done on river 'constraints'?
- The Basin Plan and climate change risks
- The 'best available scientific knowledge' and the way forward

Presented by **Richard Beasley SC**, Level 7, Wentworth Chambers

Pathways to Water Sovereignty: Cultural Flows and First Nations' Water Rights

- First Nations' water values and knowledge
- Indigenous-led research to inform water management
- A platform for policy and legal reform

Presented by **Rene Woods**, Chair and **Will Mooney**, Executive Officer, Murray Lower Darling River Indigenous Nations (MLDRIN)

Commentary by **Dr Bruce Lindsay**, Lawyer, Environmental Justice Australia

Modern Approaches to Regulating Groundwater Impacts from Mining

- State and Federal examples of conditions regulating ground water impacts from mining
- Technical issues with regulating ground water impacts
- Relevant court cases
- An analysis of groundwater conditions in the recent Commonwealth approval of the Adani Carmichael Mine.

Presented by **Simon Ball**, Partner, MinterEllison; Recommended Town Planning and Development Lawyer, *Doyle's Guide* 2019

SESSION 2: REGULATION AND ENFORCEMENT OF WATER AND CLIMATE CHANGE

1.15PM - 5.15PM

1910N01B

\$490

Chair: **Claire Smith**, Partner, Clayton Utz; Best Lawyers 2018-2019

Water Lawyer of the Year: NSW Water Law and Policy: A System Operator's Perspective

Presented by **Dr Madeleine Hartley**, Regulatory & Corporate Strategy Adviser, Water NSW; 2019 Corporate Counsel Awards Government Lawyer of the Year

Regulating Access to Water: Role and Function of the Natural Resources Access Regulator (NRAR)

- The policy drivers for an independent water regulator in NSW
- The role and functions of NRAR
- NRAR's approach to achieve best practice water regulation
- Key achievements since NRAR's inception

Presented by **Illona Millar**, Special Counsel, Baker McKenzie; Best Lawyers 2019, Climate Change and **Nina Lucas**, Senior Legal Officer, Natural Resources Access Regulator

Using Water Smarter: Water Security in the Face of Climate Change

- What's the picture for water supply in the face of climate change
- What are the barriers to improving water efficiency and recycling?
- How can households and businesses be part of the water security solution?

Presented by **Justin Field** Independent Member, NSW Legislative Council

Are Our Water Laws Climate-Ready?

- Are water laws in Australia equipped to deal with increasing water scarcity?
- Incorporating Water into the adaptation component of nationally determined contributions (NDCs) under the Paris Agreement

Presented by **Dr Emma Carmody**, Senior Solicitor, EDO NSW; Best Lawyers 2019, Planning and Environment Law

Water Rights and the Application of the Decision of Gloucester Resources Limited v Minister for Planning

The consequences for water policy and decision making in light of the decision of *Gloucester Resources Limited v Minister for Planning* [2019] NSWLEC7.

Facilitator: **Claire Smith**, Partner, Clayton Utz

Panelists:

Professor Rosemary Lyster, Professor of Climate and Environmental Law, Director, Australian Centre for Climate Change and Environmental Law, University of Sydney

Richard Beasley SC, Level 9 Wentworth Chambers

David Morris, Chief Executive Office, Environmental Defenders Office

Closing Address: The Future of Water Policy and Regulation

Presented by **Bret Walker SC**, Fifth Floor St James' Hall; Royal Commissioner, South Australian Murray-Darling Basin Royal Commission

7 ATTEND THE FULL DAY AND EARN

4 CPD units in Competency Area 4: Substantive Law

3 CPD units in Competency Area 2: Professional Skills



NATIONAL FOOD LAW FORUM

TUESDAY, 26 NOVEMBER 2019

9.00AM TO 5.15PM (AEDT) Live from NSW

\$870

WEB1911N16

This national Forum provides a comprehensive and interactive day focusing on the most topical pressure points in this customer focused market. Get straight on regulatory interfaces and other regulatory pressures; get straight on health claims vs therapeutic claims, review FSAZ standards and their practical application to allergen management and food production. Examine best practice and crisis management of product recalls, as well as key regulatory supply chain obligations and latest advertising and labelling compliance.

SESSION 1: TECHNICAL AND REGULATORY COMPLIANCE

9.00AM - 1.15PM

1911N16A

\$490

Chair: **Dr Simon Brooke-Taylor**, Director and Principal Consultant, Brooke-Taylor & Co

Regulatory Interfaces: Where is the Line in the Sand?

- Understanding the overlap between foods, medicines and cosmetics
- 'Cosmetic' claims on foods
- Health claims vs therapeutic claims
- The new kid on the block: unravelling the regulatory framework for cannabis in food, cosmetics and therapeutic goods
- Regulatory guidelines at the interface

Presented by **Dr Teresa Nicoletti**, Partner, Mills Oakley; Leading Lawyer (Band 1), Life Sciences, Chambers Asia-Pacific; *Best Lawyers* 2019 Life Sciences Practice, Biotechnology Law and Health & Aged Care Law

Safe and Suitable Food: Applying FSANZ Standards to Manage Risk

- How the food standards code addresses risk
- Other risk management systems
- How a due diligence defence can be applied under the Model Food Provisions (of the *Food Act*)
- What is meant by 'may contain traces'?

Presented by **Alan Edwards**, Snr Food Incident Response & Complaints Co-ordinator Compliance and Integrity Systems, NSW Food Authority



CASE SCENARIOS

Allergens and Food Production: Technical and Regulatory Compliance in Practice

- Allergen management and technical compliance
 - Cross contamination risk in production; supply chain liability
- Food production

Presented by **Alan Edwards**, Snr Food Incident Response & Complaints Co-ordinator Compliance and Integrity Systems, NSW Food Authority and **Kirsten Grinter**, President, Allergen Bureau and Manager Regulatory and Scientific Affairs, Nestlé Australia

The Food Lawyer's Role in Product Recall: Crisis Management

- What questions require legal input quickly following a food safety incident?
- When should a food company resist regulatory pressure to recall?
- Case studies in negotiating with food regulators

Presented by **Charles Fisher**, Principal Lawyer & Consultant, Food Legal

Key Regulatory Pressure Points in Supply Chain Obligations

- Supply chain issues and obligations in food transportation
- The *Modern Slavery Act 2018*: obligations to verify the suppliers and providers in the chain

Presented by **Abigail McGregor**, Partner and **Katherine Morris**, Partner, Norton Rose Fulbright

SESSION 2: ADVERTISING AND LABELLING COMPLIANCE

2.00PM - 5.15PM

1911N16B

\$490

Chair: **Chris Bignold**, Legal Director, Asia Pacific, Jacobs Douwe Egberts

Trends in Food Advertising and Government Regulation

- Food and Beverage Code: developments and decisions
- Advertising to children
- The trend in domestic and overseas government regulations

Presented by **Megan McEwin**, Director of Policy & Regulatory Affairs, Australian Association of National Advertisers (AANA)

Practical Guidance on the Interaction Between Food Labelling and Other Legal Requirements

- Is it natural? Is it healthy? Is it nutritious? Is it milk? Is it meat? interpreting overlapping requirements: New Therapeutic Goods Advertising Code, Food Standards Code and the ACCC
- How long does a claim last? 'new', 'bigger', 'the latest'
- Latest on social media, celebrity influencers, testimonials, and advertising risk
- ACCC high risk advertising claims: 'Country of origin', 'Organic', 'Fair Trade', 'Vegan', 'Dairy Free', 'Refined Sugar', 'Hand-crafted', 'Fresh', 'Artisan'
- Business risk issues: unfair contract terms, GDPR, anti-bribery, look-alike marketing, class actions

Presented by **Odette Gourley**, Partner, Corrs Chambers Westgarth; Leading Lawyer (Band 1), Life Sciences, Chambers Asia-Pacific; *Best Lawyers* 2019, Biotechnology Law, Intellectual Property Law, Life Sciences Practice, Litigation; Recommended Contentious Intellectual Property Lawyer, *Doyle's Guide* 2019



INDUSTRY PANEL DISCUSSION

Green and Environmental Claims: Industry Perspective and Approach

- What does sustainable, organic and biodegradable mean?
- What companies are doing
- Evidence required to prove sustainability: Environmental Claims Code
- Steps to substantiate a 'green' claim
- Dealing with current and future customer expectations

Facilitator:

Chris Bignold, Legal Director, Asia Pacific, Jacobs Douwe Egberts

Panelists:

Sonia Stewart, Barrister, 5 Wentworth Chambers

Georgina Rigoni, Corporate Counsel, Nestlé Legal Team, Nestlé Australia

Charles Fisher, Principal Lawyer & Consultant, Food Legal

Alex Butterworth, Senior Legal Counsel, McDonalds Australia

7

ATTEND THE FULL DAY AND EARN

7 CPD units in Competency Area 4: Substantive Law



HEALTH & LIFE SCIENCES: TECHNOLOGY & THE LAW

FRIDAY, 22 NOVEMBER 2019 \$490
9.00AM TO 1.15PM (AEDT) Live from NSW WEB1911N11

You won't find another program like this one with its comprehensive guide to the major legal developments impacting the health & life sciences sector, all brought to you by leading legal authorities in the area.

Chair: **Kim O'Connell**, Partner, King & Wood Mallesons; *Best Lawyers* 2019, Alternative Dispute Resolution, Biotechnology Law, Intellectual Property Law, Life Sciences Practice, Litigation, Product Liability Litigation; Leading Contentious Intellectual Property Lawyer, *Doyle's Guide* 2019

Privacy Update: Technology, Data and Privacy Pitfalls in the Health & Life Sciences Sector

- General Data Protection Regulation (GDPR), the EU's new privacy law: practical issues for Australian companies with overseas dealings
- Mandatory data breach reporting: How's it panning out?
- Perennial issues in life sciences direct marketing: building a clean database and what to do with a dirty one – when is it spam?

Presented by **Geoff Bloom**, Partner, HWL Ebsworth Lawyers; *Best Lawyers* 2019, Health & Aged Care Law, Life Sciences Practice, Privacy and Data Security Law; Leading Lawyer, Health & Aged Care, *Doyle's Guide* 2019

Digital Health Apps and Websites: When is Software a Medical Device?

In 2019, highly sophisticated software plays a role in all facets of our lives playing an ever-expanding role in monitoring, regulating and informing our health and the provision of healthcare services. Explore:

- The regulation of software as a medical device (SaMD)
- The intersection between software, hardware and combined systems
- When does an app cross over from a wellness product into the therapeutic goods space?
- What might the future hold for these products in Australia?

Presented by **Alexandra Rose**, Partner and **Christabel Richards-Neville**, Lawyer, Clayton Utz

IP Update: Key Recent Patent Litigation Developments

- Is the Federal Court recalibrating the balance of convenience?
- Launching at risk: the value of an undertaking as to damages after *Efexor*
- Methods of treatment patents: consideration of grant and form of injunctions
- Biologics and Biosimilars update

Presented by **Jane Owen**, Partner, Bird & Bird; *Best Lawyers* 2019, Life Sciences Practice, Litigation; Recommended Contentious Intellectual Property Lawyer, *Doyle's Guide* 2019; *Chambers & Partners*, Ranked Lawyer, Life Sciences and Intellectual Property: Patents; author, Australian chapters, *The Intellectual Property and Antitrust Review* and *The ICLG to: Patents* 2019

Regulatory Update: Advertising and Marketing of Medical Products and Devices

- Guidance on the revised Therapeutic Goods Advertising Code 2018
- Impact on the health and life sciences sector
- Key changes, differences and how the disciplinary process is playing out in practice
- Increased penalties under the *Therapeutic Goods Act*
- Impacts on the use of social media

Presented by **Mandi Jacobson**, Partner & Head of Life Sciences Group, Dentons; author, *Life Sciences: Compliance and Enforcement in Australia*; Lexology; *Chambers & Partners*, Up and Coming, Life Sciences



FOUNDATIONAL GOVERNMENT LAWYERS' TRAINING

THURSDAY, 21 NOVEMBER 2019 \$490
9.00AM TO 1.15PM (AEDT) Live from VIC WEB1911V12

Practical, real-world training is critical for success in any career. Working as a lawyer in the public sector involves additional obligations and challenges that you will never learn about in a textbook. Hear from experienced government lawyers on what they see as the absolute must-know issues for anyone starting a legal career in the public service.

Chair: **Giovanna Tivisini**, General Counsel, Commission for Children and Young People

Legislative Process and Interpreting Legislation

- Executive Government and Parliamentary processes
- The making of legislation, regulations and statutory instruments
- Understanding legislative frameworks
- The role of regulations, statutory instruments and policies
- Introduction to interpreting legislation and statutory instruments
- Key issues under the *Interpretation of Legislation Act 1984*

Presented by **Luisa Alampi**, Barrister, Foley's List

Delegations and Authorisations

- The legal basis for the devolution of power
- The difference between delegations and authorisations
- When a delegation or authorisation can be made
- Financial delegation vs *Public Administration Act* delegation vs procurement delegation

Presented by **Kate Oliver**, Partner, Maddocks

Legal Professional Privilege Issues for Government Lawyers

- Understanding the extra layer of responsibilities and duties tied to the legal professional privilege in government practice
- Waiver in a government context
- Important exceptions for government lawyers
- Public interest immunity
- Executive privilege

Presented by **Pip Mitchell**, Partner, Clayton Utz

The Obligation to Act as a Model Litigant: What Does it Mean for You?

- The source of the obligation and the 'duty of fairness'
- Examples of its application and lessons learnt
- Practical insights and tips

Presented by **Andrea Mapp**, Senior Advocate, Consumer Affairs Victoria

Juggling Government Lawyer Hats: More than A Circus Trick

- A hundred and one policy officers: lawyering beyond the firm
- Decision makers and their lawyers
- Legal vs 'commercial': policy context and political nous
- Good Fight, Yes Minister or just in the thick of it? Conflicting duties and the voice of conscience
- My kingdom for a rain hat?

Presented by **Martin Pike**, General Counsel, Regulatory Transaction Services; Registrar, Business Licensing Authority; Secretary, Motor Car Traders Claims Committee

4 ATTEND AND EARN

4 CPD units in Competency Area 4: Substantive Law

4 ATTEND AND EARN

1 CPD unit in Competency Area 1: Practice Management
2 CPD units in Competency Area 2: Professional Skills
1 CPD unit in Competency Area 3: Ethics & Professional Responsibility



INFORMATION LAW FOR GOVERNMENT

THURSDAY, 21 NOVEMBER 2019 \$490
2.00PM TO 5.15PM (AEDT) Live from VIC WEB1911V13

Government lawyers are faced with a raft of special rules and obligations surrounding information, and rightly so. As holders of critical data, personal details and security information, it is government's duty to protect it. Gain clarity on exactly what your obligations are so that you don't make a mistake you'll regret.

Chair: **Dr Laura Hilly**, Barrister, List G Barristers

Information Security: Critical Knowledge for Government Lawyers

Part 4 of the *Privacy and Data Protection Act 2014* requires agencies to maintain the confidentiality, integrity and availability of all public sector information that they hold. The Victorian Protective Data Security Standards establish mandatory requirements to protect information.

Understand:

- Who is bound by the VPDSS
- What obligations the VPDSS imposes
- OVIC's powers to audit and investigate agencies
- How the VPDSS has been received in the first attestation period
- Developments: the VPDSS 2.0 due to be issued late 2019

Presented by **Anthony Corso**, Assistant Commissioner, Information Security and **Bryan Wee**, General Counsel, Office of the Victorian Information Commissioner

Information Release: FOI and Privacy Considerations

- To other government departments
- To next-of-kin
- To the public
- When is use and disclosure of personal information impliedly authorised?
- FOI release of decision-maker names

Presented by **Elisa Hesling**, Senior Associate, FOI Solutions; Accredited Specialist in Administrative Law

Data Breach: What Government Departments and Agencies Must Do

- Obligations which apply to government departments and agencies in relation to security of personal information and responding to data breaches
- Case studies from recent cyber security incidents
- Best practice for government departments and agencies in preventing, responding to and mitigating data breaches

Presented by **David Cullen**, Principal Advisor - Cyber Incident and Emergency Management, Department of Premier & Cabinet, Victorian Government

The Nuts and Bolts of Dealing With The Information Regulator

Since its inception in September 2017, OVIC has pursued informal and expedient release of information where it is appropriate, focusing on early resolution, preliminary views, education, publishing decisions and professional standards. Consider and understand:

- OVIC's role in FOI reviews and complaints; OVIC's function and powers and its approach to informal and expedient decision making
- Proactive release and release outside of the *Freedom of Information Act 1982 (Vic)*: ways to avoid the red tape
- Suggestions for how agencies can best engage with the regulator; the key issues we face with agencies and how we prefer to navigate them
- A key and current issue: When agencies should release public servants names and contact details in response to an FOI request

Presented by **Ianina Belski**, Assistant Commissioner, Public Access Reviews and **Bryan Wee**, General Counsel, Office of the Victorian Information Commissioner

3 ATTEND AND EARN

- 1 CPD unit in Competency Area 1: Practice Management
- 1 CPD unit in Competency Area 2: Professional Skills
- 1 CPD unit in Competency Area 4: Substantive Law

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WOMEN IN PUBLIC LAW

TUESDAY, 26 NOVEMBER 2019

9.00AM TO 5.15PM (AEDT) Live from ACT

\$870

WEB1911C01

Enhance your career and be inspired by these notable women in law. This conference brings together some of the most accomplished and innovative women in public law who will explain how to build the public sector career you want while achieving your professional goals on your terms. Identify the pathways that you need to choose, as a government lawyer in these challenging times. Explore how to contribute to a strong organisational culture, resist corruption, overcome harassment and bias in the workplace, and strengthen your skills so that you can advance your career, all while obtaining your core CPD units.

Chair: **Kim Lackenby**, Judicial Registrar, Federal Court of Australia and Conference Registrar, Administrative Appeals Tribunal

THE ETHICAL FRAMEWORK, CONDUCT AND INTEGRITY IN THE PUBLIC SECTOR

Resisting Corruption in Public Office: It Must be More than 'Lipstick on a Pig'

Corruption is a significant challenge in contemporary society. It undermines good government, distorts public policy, harms all sectors of the community, undermines the fair allocation of resources, promotes inequities, and hurts the most vulnerable and disadvantaged in our society. Resisting corruption in public office relies on good governance practices; promoting integrity and accountability and instituting appropriate detection and enforcement mechanisms. Examine 'corruption resilience' in the public sector with a particular focus on:

- Public sector ethics
- Whistle-blowing and internal integrity policies
- Case studies in misfeasance in public office

Presented by **Dr Allison Ballard**, Employment & Workplace Relations Lawyer and Sessional Legal Academic

DEALING WITH BULLYING, HARASSMENT AND BIAS IN THE PUBLIC SECTOR

Workplace Sexual Harassment and Bullying: What Public Sector Managers (& Employees) Need to Know

- The legal definition of sexual harassment and bullying in the workplace (including out of hours conduct)
- Consequences: the legal ramifications of claims
- Prevention: what the law requires
- Incident management: best practice investigation and reporting

Presented by **Gabrielle Sullivan**, Director, Employment Law & Investigations Group, Bradley Allen Love Lawyers Canberra

Screen Australia's Response to #MeToo

How the national film and TV financing body developed and introduced the Code of Conduct to assist the prevention of sexual harassment to the Australian film industry and the key lessons and takeaways for the public sector, your practice and your career.

- Understanding and managing legal risk in relation to the implementation of the Code
- Finding pathways to address and resolve harassment and discrimination
- Developing strategies to influence and effectively negotiate with stakeholders
- Practical tools and tips for the public sector in leading cultural change

Presented by **Jane Supit**, Australian Government Solicitor

Dealing with 'Subtle' Gender Bias at Work

- Signs of 'subtle' gender bias
- Countering gender bias and misconduct in the legal profession
- Tips for dealing with colleagues, clients or opposing counsel with dated, difficult perceptions and biases

Presented by **Dr Suzanne Akila**, Assistant Director, Legal Division, Department of Foreign Affairs and Trade, Winner of Woman Lawyer of the Year – Government 2018, Women Lawyers Association ACT

EXPERTISE AND EXPERIENCE: MAKING "IT" WORK FOR YOU

Creating Momentum: How to Reach Forward, Find Your Pace, and Thrive as a Female Government Lawyer

- Overcoming subconscious excuses we make for not reaching forward
- Navigating the unique landscape of the public service and the challenges faced by legal practitioners
- Defining success and what it means for you
- Top tips to creating momentum, finding your pace and getting ahead

Presented by **Najiyah Khan**, Senior Government Lawyer, Department of Education

The Government Sector: What it can Offer You

- A real alternative to private practice
- Opportunities to shape and support law-making
- Legal vs legal policy advice: What is the difference and why does it matter?
- The importance of mentoring in the public sector

Presented by **Rachel Volzke**, Senior Executive Lawyer, Industrial Relations Legal Division, Attorney-General's Department

Cultivating an Inclusive and Supportive Workplace in the Public Sector

- The need for diversity and inclusion in the workplace
- Creating career pathways to support women in leadership
- How to promote awareness and support for gender equality in the workplace

Presented by **Rorisang Moyo**, Legal Officer, General Litigation and Corporate Law Section, Department of Foreign Affairs and Trade; Winner of the Woman Lawyer of the Year – Culturally and Linguistically Diverse or Aboriginal or Torres Strait Islander, 2018 Women Lawyer Award Winners

Book Multiple
Government Law programs
and **SAVE BIG!**
See page 2 for details.

7 ATTEND THE FULL DAY AND EARN

- 1 CPD unit in Competency Area 1: Practice Management
- 1 CPD unit in Competency Area 2: Professional Skills
- 1 CPD unit in Competency Area 3: Ethics & Professional Responsibility
- 4 CPD units in Competency Area 4: Substantive Law

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All price inc GST. This document will be a tax invoice for GST when fully completed and you make a payment that is under \$1000. Please take a copy for your records. ALL registrations must be paid in full prior to the date of the event.

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SEMINAR NAME	Code	Std. Price	Early Bird	Face to Face	Live Online	Recording
Family Provision Claims and Equitable Remedies	1911W01	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Advanced Criminal Trial Preparation	1911W02	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Contract Law: Minimising Liability and Risk	1911W03	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Trust, Tax and SMSF Fundamentals for Family Law Settlements	1911W04	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Public Liability Update	1911W05	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CPD Core Competency Areas for All Lawyers	1911W06	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Property Tax for Property and Commercial Lawyers	1911W07	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strata Title: Updates, Disputes & Administration	1911W08	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Business Clients: 20 Answers to Their Most Asked Questions	1911W09	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Workplace Law Roundup	1911W10	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ONLINE ONLY

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10th Water Symposium: Managing Legal and Regulatory Risk	WEB1910N01	\$870	N/A	<input type="checkbox"/>	<input type="checkbox"/>
Session 1: Water Access: The Murray-Darling Basin and the Lessons Learned from the South Australian Murray-Darling Basin Royal Commission - The Legal Issues	WEB1910N01A	\$490	N/A	<input type="checkbox"/>	<input type="checkbox"/>
Session 2: Regulation and Enforcement of Water and Climate Change	WEB1910N01B	\$490	N/A	<input type="checkbox"/>	<input type="checkbox"/>
Law for Architects: Crucial Issues in Contracts and Compliance	WEB1911N01	\$395	\$345	<input type="checkbox"/>	<input type="checkbox"/>
Doing Business with China: Legal Issues	WEB1911N03	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>
Migration Law: Successful Visa Applications and Appeals	WEB1911N04	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>
Family Law for Paralegals, Law Clerks and Support Staff	WEB1911N06	\$395	\$345	<input type="checkbox"/>	<input type="checkbox"/>
Media Law Conference 2019	WEB1911N07	\$870	\$770	<input type="checkbox"/>	<input type="checkbox"/>
Session 1: The Moving Landscape of Media Law Challenges Today	WEB1911N07A	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>
Session 2: Digital Media Regulation: One of the Greatest Challenges Today	WEB1911N07B	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>
Forensic Evidence in Criminal Matters	WEB1911N10C	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>
Health & Life Sciences: Technology & the Law	WEB1911N11	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>
CPD Compulsory Units for In-House Counsel: Managing the Greatest Risks	WEB1911N12	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>
Native Title in NSW: Leveraging Aboriginal Land Rights to Land and Sea	WEB1911N13	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>
National Food Law Forum	WEB1911N16	\$870	\$770	<input type="checkbox"/>	<input type="checkbox"/>
Session 1: Technical and Regulatory Compliance	WEB1911N16A	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>
Session 2: Advertising and Labelling Compliance	WEB1911N16B	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>
Corporate Governance Summit	WEB1911N17	\$870	\$770	<input type="checkbox"/>	<input type="checkbox"/>
Session 1: Staying Ahead of Legislative and Compliance Obligations	WEB1911N17A	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>
Session 2: Critical Actions for Boards, Legal Counsel & Governance Executives	WEB1911N17B	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>
Religious Based Institutions: The Legal Issues	WEB1911N18	\$870	\$770	<input type="checkbox"/>	<input type="checkbox"/>
Session 1: Religious Freedom And Governance Issues	WEB1911N18A	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>
Session 2: Institutional Abuse - Liability And Civil Claims	WEB1911N18B	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>
Workplace Law Conference 2019	WEB1911N19	\$870	\$770	<input type="checkbox"/>	<input type="checkbox"/>
Session 1: Discrimination, Bullying and Adverse Action	WEB1911N19A	\$490	\$395	<input type="checkbox"/>	<input type="checkbox"/>

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